



**PACIFIC & ORIENT BERHAD**

Registration no. 199401022687 (308366-H)

Annual Report 2021

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## NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that the 28th Annual General Meeting of the Company will be held on a fully virtual basis through live streaming from the broadcast venue at the Conference Room, 17th Floor, Wisma Bumi Raya, No 10, Jalan Raja Laut, 50350 Kuala Lumpur on Friday, 11 March 2022 at 10.30 a.m. for the following purposes:

### AGENDA

#### A. Ordinary Business

1. To receive the Audited Financial Statements for the year ended 30 September 2021 and the Reports of the Directors and the Auditors thereon. **Please refer to Note C**
2. To approve the Directors' fees payable to the Non-Executive Directors of the Company up to an amount of RM800,000 from the day after the 28th Annual General Meeting until the next Annual General Meeting of the Company. **Ordinary Resolution 1**
3. To approve the Directors' benefits and meeting allowance payable to the Non-Executive Directors of the Company up to an amount of RM200,000 from the day after the 28th Annual General Meeting until the next Annual General Meeting of the Company. **Ordinary Resolution 2**
4. To re-elect Mr. Michael Yee Kim Shing who retires as a Director of the Company pursuant to Article 77 of the Constitution of the Company. **Ordinary Resolution 3**
5. To re-elect Mr. Ong Seng Pheow who retires as a Director of the Company pursuant to Article 77 of the Constitution of the Company. **Ordinary Resolution 4**
6. To re-appoint Messrs. Ernst & Young PLT as Auditors and to authorise the Board of Directors to fix their remuneration. **Ordinary Resolution 5**

#### B. Special Business

To consider and if thought fit, to pass the following Resolutions with or without any modification:

7. **Authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016** **Ordinary Resolution 6**

“**THAT** subject to Sections 75 and 76 of the Companies Act 2016 and the approvals of the relevant governmental/regulatory authorities, the Directors be and are hereby empowered to allot and issue shares in the Company, at any time and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, provided that the aggregate number of shares issued pursuant to this Resolution does not exceed 20% of the total number of issued shares of the Company for the time being.

**AND THAT** such authority shall commence immediately upon the passing of this Resolution and continue to be in force until the conclusion of the next Annual General Meeting of the Company.”

Notice of Annual General Meeting  
(Cont'd)

8. **Proposed renewal of authority for the purchase by the Company of its own shares** **Ordinary Resolution 7**

“**THAT** subject to the Companies Act 2016 (“the Act”), the Constitution of the Company, rules, regulations and orders made pursuant to the Act, and the requirements of Bursa Malaysia Securities Berhad (“BMSB”) and any other relevant authorities, the Directors of the Company be and are hereby unconditionally and generally authorised to:

- (i) purchase shares in the Company, at any time and upon such terms and conditions and for such purposes as the Directors may, in their discretion deem fit, provided that the aggregate number of shares bought pursuant to this Resolution does not exceed 10% of the total number of issued shares of the Company for the time being and the total funds allocated shall not exceed the total retained earnings of the Company which would otherwise be available for dividends **AND THAT** such authority shall commence immediately upon the passing of this Resolution and continue to be in force until the conclusion of the next Annual General Meeting of the Company (unless earlier revoked or varied by ordinary resolution of the shareholders of the Company in a general meeting or upon the expiration of the period within which the next Annual General Meeting is required by law to be held, whichever occurs first);
- (ii) retain the shares so purchased as treasury shares or cancel them or both, with an appropriate announcement to be made to BMSB in respect of the intention of the Directors whether to retain the shares so purchased as treasury shares or cancel them or both together with the rationale for the decision so made;
- (iii) deal with the shares purchased in the manner prescribed by the Act, the Constitution of the Company, rules, regulations and orders made pursuant to the Act and the requirements of BMSB and any other relevant authorities for the time being in force; and
- (iv) take all such steps as are necessary or expedient to implement or to effect the purchase of the shares.”

9. **Retention of Independent Director** **Ordinary Resolution 8**

“**THAT** Mr. Michael Yee Kim Shing, who has served for more than twelve years as Independent Director of the Company be and is hereby retained as Independent Director.”

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### Notice of Annual General Meeting (Cont'd)

10. **Retention of Independent Director**

**Ordinary Resolution 9**

“**THAT** Tunku Dato’ Mu’tamir bin Tunku Tan Sri Mohamed, who has served for more than twelve years as Independent Director of the Company be and is hereby retained as Independent Director.”

11. **Retention of Independent Director**

**Ordinary Resolution 10**

“**THAT** Dato’ Dr. Zaha Rina binti Zahari, who has served for more than nine years as Independent Director of the Company be and is hereby retained as Independent Director.”

12. To transact any other ordinary business which may be properly transacted at an Annual General Meeting, of which due notice shall have been given.

By Order of the Board

**YONG KIM FATT**

Company Secretary

MIA 27769

SSM PC NO: 201908000412

28 January 2022

Kuala Lumpur

**NOTES:**

**(A) Broadcast Venue**

1. The broadcast venue is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairperson of the meeting to be present at the main venue of the meeting. **No members/proxies/corporate representatives should be physically present nor admitted at the broadcast venue** on the day of the Annual General Meeting.
2. Members, proxies and corporate representatives who wish to participate and vote remotely at the Annual General Meeting will have to register via <https://vps.megacorp.com.my/o4QdQG>. Members are advised to read the Administrative Guide carefully and follow the procedures in the Administrative Guide for this Annual General Meeting in order to participate remotely.

The Administrative Guide on the conduct of a fully virtual Annual General Meeting of the Company is available at the Company’s website at <https://www.pacific-orient.com/investor-relations>.

## Notice of Annual General Meeting (Cont'd)

### **(B) Appointment of Proxy**

1. Depositors whose names appear in the Record of Depositors as at 7 March 2022 shall be regarded as members of the Company entitled to attend the Annual General Meeting or appoint proxies to attend on their behalf.
2. Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportion of his shareholding to be represented by each proxy.
3. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (“omnibus account”), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
4. In the case of a corporate member, the instrument appointing a proxy must be executed under its common seal or under the hand of its attorney.
5. The instrument appointing a proxy must be deposited at the office of the Share Registrar of the Company at Mega Corporate Services Sdn. Bhd. at Level 15-2, Bangunan Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur, or email to **support.POB@megacorp.com.my** not less than 48 hours before the time appointed for the meeting or any adjournment thereof.

### **(C) Audited Financial Statements**

The Audited Financial Statements are laid in accordance with Section 340(1)(a) the Companies Act 2016 for discussion only. They do not require shareholders’ approval and hence, will not be put for voting.

## **EXPLANATORY NOTES**

### **1. Ordinary Resolutions 1 and 2 – Directors’ fees, benefits and meeting allowance**

Section 230(1) of the Companies Act 2016 provides that the fees of the Directors and any benefits payable to the Directors of a listed company and its subsidiaries shall be approved at a general meeting. In this respect, shareholders’ approval shall be sought at the 28th Annual General Meeting on the Directors’ fees, benefits and meeting allowance under Resolutions 1 and 2 respectively.

Proposed Ordinary Resolutions 1 and 2, if passed, will allow payment of Directors’ fees, benefits and meeting allowance to Non-Executive Directors of the Company and/or as and when incurred within the stipulated period. The proposed Directors’ benefits payable comprise of other benefits such as Directors’ and Officers’ Liability insurance.

### **2. Ordinary Resolution 3 and 4 – Re-election of Directors**

Article 77 of the Constitution states that at every Annual General Meeting, at least one-third (1/3) of the Directors for the time being shall retire from office at each annual general meeting. A Director retiring at a meeting shall retain office until the conclusion of the meeting and all Directors shall retire from office at least once every three (3) years. A retiring Director shall be eligible for re-election. Pursuant to Article 77, Mr. Michael Yee Kim Shing and Mr. Ong Seng Pheow, being eligible, have offered themselves for re-election at the 28th Annual General Meeting.



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### Notice of Annual General Meeting (Cont'd)

#### 3. **Ordinary Resolution 6 – Authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016**

This resolution is to seek the renewal of the general mandate which will give authority to the Directors of the Company, from the date of the 28th Annual General Meeting, to allot and issue shares in the Company for such purposes as they consider would be in the interest of the Company. This authority unless revoked or varied at a general meeting, will expire at the conclusion of the next Annual General Meeting of the Company.

Bursa Malaysia Securities Berhad had via its letter dated 16 April 2020, introduced several relief measures to listed companies, amongst others, to allow listed companies to seek an increase mandate limit from their members to issue and allot shares in the company of up to 20% of the total number of issued shares of the company (“20% General Mandate”). The 20% General Mandate may be utilised by the listed companies to issue new shares until 31 December 2021. Bursa Malaysia Securities Berhad had, via its letter dated 23 December 2021 extended the 20% General Mandate for a further period to 31 December 2022. Thereafter, unless further extended by Bursa Malaysia Securities Berhad, the 10% general mandate will be reinstated. This extended 20% General Mandate is only applicable to listed companies who had not previously utilised their 20% General Mandate.

At the 27th Annual General Meeting, the Directors of the Company had been granted a general mandate by the members of the Company to issue and allot shares in the Company of up to 20% of the total number of issued shares of the Company in tandem with the relief measures introduced to listed companies by Bursa Malaysia Securities Berhad via its letter dated 16 April 2020 as mentioned above.

As at the date of this Notice, no new shares in the Company were issued pursuant to the mandate granted to the Directors at the 27th Annual General Meeting held on 10 March 2021 and it will lapse at the conclusion of the 28th Annual General Meeting.

After having considered all aspects of the 20% General Mandate, the Directors of the Company are of the opinion that the 20% General Mandate is in the best interest of the Company.

This proposed Ordinary Resolution 6, if passed, will provide flexibility for the Directors of the Company to issue and allot new shares in the Company up to an amount not exceeding in total 20% of the total number of issued shares (excluding treasury shares) of the Company for any possible fund raising activities, including but not limited to further placing the shares, for purposes of funding future investments, working capital and/or acquisitions. Such authority unless revoked or varied at a general meeting, will expire at the conclusion of the next Annual General Meeting of the Company.

#### 4. **Ordinary Resolution 7 – Proposed renewal of authority for the purchase by the Company of its own shares**

This resolution will empower the Directors of the Company to purchase the Company’s shares up to 10% of the total number of issued shares of the Company by utilising the funds allocated which shall not exceed the total retained earnings of the Company. This authority, unless revoked or varied at a general meeting, will expire at the conclusion of the next Annual General Meeting of the Company.

For further information, please refer to the Share Buy-Back Statement dated 28 January 2022 which is despatched together with the Company’s Annual Report 2021.

## Notice of Annual General Meeting (Cont'd)

### 5. Ordinary Resolutions 8, 9 and 10 – Retention of Independent Directors

The Board of Directors has via the Nominating Committee conducted an assessment of independence of the following directors who have each served as Independent Director for a cumulative term of more than nine years and recommended them to continue to act as Independent Directors based on the following justifications:

- (i) Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed
- (ii) Mr. Michael Yee Kim Shing
- (iii) Dato' Dr. Zaha Rina binti Zahari

#### Justifications

- (a) They have met the independence guidelines as set out in Chapter 1 of the Bursa Malaysia Securities Berhad Main Market Listing Requirements and are therefore able to give independent opinion to the Board;
- (b) Being directors for more than nine years have enabled them to contribute positively during deliberations/discussions at meetings as they are familiar with the operations of the Company and possess tremendous insight and knowledge of the Company's operations;
- (c) They have contributed sufficient time and exercised due care during their tenure as Independent Directors;
- (d) They have discharged their professional duties in good faith and also in the best interest of the Company and shareholders;
- (e) They have vigilantly safeguarded the interests of the minority shareholders of the Company;
- (f) They have the calibre, qualifications, experiences and personal qualities to challenge management in an effective and constructive manner;
- (g) They have never compromised on their independent judgement;
- (h) They have provided objective views on the performance of the Executive Director and Management in meeting the agreed goals and objectives; and
- (i) They have ensured that there were effective checks and balances in Board proceedings.

### **STATEMENT ACCOMPANYING THE NOTICE OF ANNUAL GENERAL MEETING**

Details of the Directors who are standing for re-election at this Annual General Meeting can be found on pages 9 and 11 – Profile of the Board of Directors in the Company's Annual Report 2021.



## CORPORATE INFORMATION

### BOARD OF DIRECTORS

- Mr. Chan Hua Eng**  
Chairman, Non-Independent Non-Executive Director
- Mr. Chan Thye Seng**  
Managing Director and Chief Executive Officer
- Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed**  
Independent Director
- Mr. Michael Yee Kim Shing**  
Independent Director
- Dato' Dr. Zaha Rina binti Zahari**  
Independent Director
- Mr. Ong Seng Pheow**  
Independent Director

### SECRETARY

**Yong Kim Fatt** (MIA 27769)

### SHARE REGISTRAR

Mega Corporate Services Sdn. Bhd.  
Level 15-2, Bangunan Faber Imperial Court  
Jalan Sultan Ismail, 50250 Kuala Lumpur, Malaysia  
Tel : +603 2692 4271  
Fax : +603 2732 5388

### AUDITORS

Messrs Ernst & Young PLT  
Chartered Accountants  
Level 23A, Menara Milenium, Jalan Damanlela  
Pusat Bandar Damansara, Damansara Heights  
50490 Kuala Lumpur, Malaysia

### PRINCIPAL BANKERS

Malayan Banking Berhad  
RHB Bank Berhad  
Hong Leong Bank Berhad

### REGISTERED OFFICE

11th Floor, Wisma Bumi Raya  
No. 10, Jalan Raja Laut, 50350 Kuala Lumpur, Malaysia  
Tel : +603 2698 5033  
Fax : +603 2694 4209  
Website : <https://pacific-orient.com>

### STOCK EXCHANGE LISTING

Bursa Malaysia Securities Berhad  
Main Market

## PROFILE OF THE BOARD OF DIRECTORS & KEY SENIOR MANAGEMENT

### BOARD OF DIRECTORS

#### Mr. Chan Hua Eng

(93), Male, Malaysian

- Chairman
- Non-Independent Non-Executive Director

**Mr. Chan** has been on the Board since March 1995. Mr. Chan is the father of Mr. Chan Thye Seng, the Chief Executive Officer and Managing Director. He graduated with a Bachelor of Law (Honours) degree from the University of Bristol in 1952 and was called to the Bar at Middle Temple in 1953. He is an associate member of the Institute of Taxation. Until his retirement in 1987, he was the senior partner of a large legal firm in Kuala Lumpur during the major part of which he was engaged in corporate advisory work.

#### Mr. Chan Thye Seng

(65), Male, Malaysian

- Managing Director and Chief Executive Officer

**Mr. Chan** joined the Board in March 1995. Mr. Chan is the son of Mr. Chan Hua Eng. He had 13 years' experience as a practising lawyer, after having been called to the Bar at Middle Temple in 1980 and the Malaysian Bar in 1982. He graduated from University College Cardiff with a Bachelor of Law (Honours) degree. He was previously on the boards of the Kuala Lumpur Commodities Exchange and Malaysian Futures Clearing Corporation Sdn. Bhd.

He is also a Non-Independent Non-Executive Director of Ancom Bhd. and Executive Director of Pacific & Orient Insurance Co. Berhad.

Mr. Chan is a Director and major shareholder of Mah Wing Holdings Sdn. Bhd. as well as Director and beneficial owner of Mah Wing Investments Limited, both of which are major shareholders of the Company.

#### Mr. Michael Yee Kim Shing

(83), Male, Malaysian

- Independent Director
- Chairman of the Audit Committee
- Member of the Risk Management Committee, Nominating Committee and Remuneration Committee

**Mr. Yee** joined the Board in February 1995. He received his tertiary education at the University of Melbourne, graduating with a Bachelor of Commerce degree and is a member of the Malaysian Institute of Accountants, the Institute of Chartered Accountants, Australia and the Institute of Certified Public Accountants of Singapore. He was a practising accountant for more than 26 years, retiring as a senior partner in Ernst & Whinney (now known as Ernst & Young).

Currently, Mr. Yee sits on the Board and Audit Committee of Datasonic Group Berhad as an Independent Director and Chairman of the Audit Committee.

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### Profile of the Board of Directors & Key Senior Management (Cont'd)

#### BOARD OF DIRECTORS (CONT'D)

#### **Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed**

(77), Male, Malaysian

- Independent Director
- Chairman of the Nominating Committee and Remuneration Committee
- Member of the Audit Committee and Risk Management Committee

**Tunku Dato' Mu'tamir** joined the Board in September 1995. He is an associate member of the Institute of Chartered Secretaries and Administrators and a member of the Malaysian Institute of Chartered Secretaries and Administrators. Tunku Dato' Mu'tamir is also a member of the Dewan Perniagaan Melayu Bandaraya, Kuala Lumpur. Since 1976, he has been the Executive Director of Syarikat Sri Timang Sdn. Bhd., an investment holding company.

#### **Dato' Dr. Zaha Rina binti Zahari**

(60), Female, Malaysian

- Independent Director
- Chairman of Risk Management Committee
- Member of the Audit Committee, Nominating Committee and Remuneration Committee

**Dato' Dr. Zaha Rina** joined the Board in May 2012. She received her Bachelor of Arts (Honours) in Accounting and Finance from Leeds Metropolitan University, United Kingdom ("UK") and Master in Business Administration from University of Hull, UK. She also holds a Doctorate in Business Administration from University of Hull, focusing on capital markets research and specialising in derivatives.

Dato' Dr. Zaha Rina was a consultant to Financial Technologies Middle East based in Bahrain for the set up of Bahrain Financial Exchange launched in January 2009. Prior to this, she was with Royal Bank of Scotland Coutts in Singapore from August 2007 to May 2008. Dato' Dr. Zaha Rina has 28 years of experience in the financial, commodities and securities industry and the development of the Malaysian Capital Market, which includes managing a futures broking company. She was the Chief Executive Officer of RHB Securities Sdn Bhd from 2004 to 2006. She has previous board appointments at the Commodity and Monetary Exchange of Malaysia ("COMMEX") from 1993 to 1996, and then as the Chief Operating Officer of Kuala Lumpur Options and Financial Futures Exchange ("KLOFFE") in 2001.

She was instrumental in the merger of COMMEX and KLOFFE which ultimately led to the creation of Malaysian Derivatives Exchange ("MDEX") and the subsequent appointment of Chief Operating Officer of MDEX in June 2001. Dato' Dr. Zaha Rina was then appointed Head of Exchanges, managing the operations of Bursa Malaysia Securities Berhad ("Bursa Securities"), Malaysian Exchange of Securities Dealings & Automated Quotation, MDEX and Labuan International Financial Exchanges in September 2003 prior to Bursa Securities' demutualisation. She was previously a member of the Market Participations Committee of Bursa Securities.

Dato' Dr. Zaha Rina is the Chairman of Manulife Holdings Berhad and a Director of Hibiscus Petroleum Berhad, IGB Berhad and Keck Seng (Malaysia) Berhad. She is also the Chairman of Pacific & Orient Insurance Co. Berhad.

## Profile of the Board of Directors & Key Senior Management (Cont'd)

### BOARD OF DIRECTORS (CONT'D)

#### Mr. Ong Seng Pheow

(73), Male, Malaysian

- Independent Director
- Member of the Audit Committee, Risk Management Committee, Nominating Committee and Remuneration Committee.

**Mr. Ong** was appointed to the Board of POB on 19 April 2018. He was appointed as a member of the Audit Committee on the same date. He is an Independent Non-Executive Director of the Company.

Mr. Ong has more than 34 years of experience in public practice with an international firm of accountants and was its National Director of Assurance and Advisory Business Services from 1994 until he retired in December 2003. He is a member of the Malaysian Institute of Certified Public Accountants and the Malaysian Institute of Accountants.

He is also an Independent Non-Executive Director of George Kent (Malaysia) Berhad and currently sits on the board of several public and private limited companies.

### KEY SENIOR MANAGEMENT

#### Encik Noor Muzir bin Mohamed Kassim

(53), Male, Malaysian

- Chief Executive Officer of Pacific & Orient Insurance Co. Berhad

**Encik Muzir** is currently the Chief Executive Officer of Pacific & Orient Insurance Co. Berhad, a subsidiary of the Company. He holds a Bachelor of Science degree in Economics & Accounting from The City University of London, United Kingdom. He is a Fellow of the Malaysian Institute of Insurance and a Chartered Banker with the Asian Institute of Chartered Bankers. He is also a Non-Independent Director of Persatuan Insurans Am Malaysia ("PIAM").

Encik Muzir has worked in banks for more than 25 years, in various senior roles. He has experience in Product Management, Strategic Planning, Distribution, Marketing, Consumer Risk Management, and Treasury. Prior to joining Pacific & Orient Insurance Co. Berhad, he was employed at RHB Bank Berhad as the Head of Group Retail Assets & Liabilities Products division and the Head of Mass Affluent segment. His primary responsibility was to drive profitability for both the conventional and Islamic bank mortgage and deposit portfolios as well as refocusing the retail product offerings towards a more segment centric customer proposition.

Before RHB Bank Berhad, he was employed at OCBC Bank Berhad initially as Head of Cards & Unsecured Lending. In the 5 years with OCBC Bank Berhad, he was assigned additional responsibilities as Consumer Financial Services Head for OCBC Al-Amin, the Islamic banking subsidiary of OCBC Bank Berhad as well as Head of Marketing for the consumer business. Prior to OCBC Bank Berhad, he was with Citibank Malaysia for 7 years as Head of Cards Acquisition and Head of Unsecured Risk.

#### NOTES:

1. The interests of each Director in the shares of the Company are disclosed on page 226 (Shareholdings Statistics).
2. Except for Mr. Chan Hua Eng who is the father of Mr. Chan Thye Seng, there is no family relationship between the Directors/Key Senior Management with any director and/or major shareholder of the Company.
3. Other than traffic offences (if any), none of the Directors/Key Senior Management has been convicted of any offence within the past 5 years and there is no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.
4. None of the Directors/Key Senior Management has any conflict of interest with the Company.

# CORPORATE GOVERNANCE OVERVIEW STATEMENT

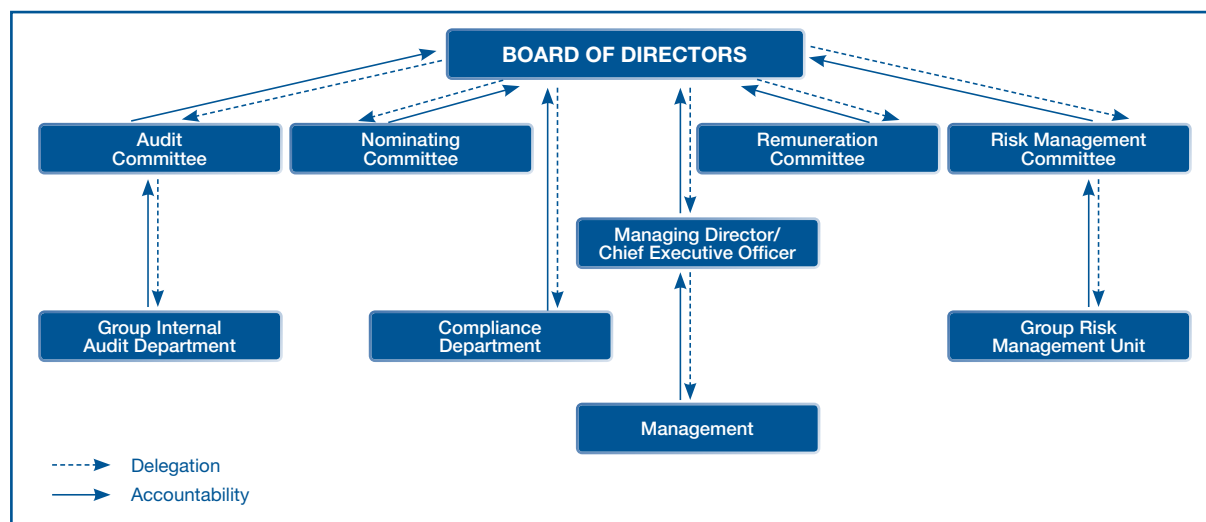
Pursuant to paragraph 15.25 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, a public listed company is required to provide an overview of the application of the Principles set out in the Malaysian Code on Corporate Governance, in its annual report.

The Board of Directors of Pacific & Orient Berhad acknowledges and takes cognisance of the Malaysian Code on Corporate Governance, which outlines Practices that emphasise internalisation of corporate governance culture in companies. The Board is pleased to provide an overview of the Company's corporate governance practices for the financial year ended 30 September 2021 with reference to the 3 key Principles of good corporate governance, which are:

Principle A	Principle B	Principle C
Board Leadership and Effectiveness	Effective Audit and Risk Management	Integrity in Corporate Reporting and Meaningful Relationship with Stakeholders

This Corporate Governance Overview Statement should be read together with the Company's Corporate Governance Report for the financial year ended 30 September 2021, which is available on Bursa Malaysia Securities Berhad's website at <http://www.bursamalaysia.com>. The Corporate Governance Report has disclosed to what extent the Company has applied the Practices set out in the Malaysian Code on Corporate Governance.

The Group's governance structure is as follows:



## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

### I. Board Responsibilities

#### Board Roles and Responsibilities

The Board assumes responsibility for effective stewardship and control of the Company and has established terms of reference, in the form of a Board Charter, to assist in the discharge of the Board's fiduciary and leadership responsibilities in the pursuit of the best interest of the Group. The Board's roles and responsibilities are elaborated on pages 2 and 3 of the Corporate Governance Report.

## Corporate Governance Overview Statement (Cont'd)

### **PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)**

#### **I. Board Responsibilities (Cont'd)**

##### **Board Roles and Responsibilities (Cont'd)**

The Board Charter, which covers the following key areas, among others, roles of the Chairman and Managing Director/Chief Executive Officer; Board composition; Board appointment; size of Board; time period of office; Directors' remuneration; induction of new Directors; Directors' training; Board roles/responsibilities; Board governance; Board Committees; Board meetings; dealings in securities of the Company; Board's relationship with stakeholders; Company Secretary; External Auditors; and schedule of matters specifically reserved for the Board's decision, may be viewed on the corporate website at <https://www.pacific-orient.com>.

The Board is headed by a Non-Independent Non-Executive Chairman. There is a clear division of responsibilities between the Non-Independent Non-Executive Chairman and the Managing Director/Chief Executive Officer to ensure balance of power and authority in the Board, although both the Chairman and the Managing Director/Chief Executive Officer are related. Further, except for the Chairman and Managing Director/Chief Executive Officer, the rest of the Board members are comprised of Independent Directors. This allows for more effective oversight of management, besides ensuring Board balance and minority shareholders' interests are adequately represented.

The Chairman of the Board is not a member of any of the Board Committees so as to ensure that the objectivity of the Chairman and the Board is not impaired when deliberating on observations and recommendations put forth by the Board Committees.

The Chairman is primarily responsible for the orderly conduct and workings of the Board. In this respect, the Chairman provides overall leadership in the process of reviewing and deciding upon strategic matters that influence the manner in which the Company's and the Group's businesses are conducted. The Managing Director/Chief Executive Officer is responsible for the day-to-day management of the Company, which includes running the Company in line with the Board's direction, overseeing the overall business performance and ensuring that matters that have been delegated to Management are efficiently executed.

##### **Company Secretary**

In discharging its duties effectively, the Board is supported by a qualified, experienced and competent Company Secretary. The Company Secretary advises the Board and Board Committees on any updates relating to statutory and regulatory requirements pertaining to the duties and responsibilities of Directors and corporate governance matters and liaises with external parties and regulatory bodies on compliance matters. Additionally, the Company Secretary organises and attends all Board and Board Committee meetings, ensures meetings are properly convened and that accurate and proper records of the proceedings and resolutions passed are taken and maintained at the registered office of the Company.

##### **Board and Board Committee Meetings**

The Board and its Committees met regularly to carry out their respective duties and responsibilities. The details of attendance by each of the Directors of the meetings held during the financial year are as follows:

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Corporate Governance Overview Statement  
(Cont'd)**PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)**I. **Board Responsibilities (Cont'd)****Board and Board Committee Meetings (Cont'd)**

Name of Director	Designation	Meeting Attendance				
		Board	NC	RC	AC	RMC
Mr. Chan Hua Eng	Chairman, Non-Independent Non-Executive Director	4/4	–	–	–	–
Mr. Chan Thye Seng	Managing Director/ Chief Executive Officer	4/4	–	–	–	–
Mr. Michael Yee Kim Shing	Independent Director/ Chairman of Audit Committee (“AC”)	4/4	1/1	1/1	4/4	4/4
Tunku Dato’ Mu’tamir bin Tunku Tan Sri Mohamed	Independent Director/ Chairman of the Nominating Committee (“NC”) and Remuneration Committee (“RC”)	4/4	1/1	1/1	4/4	4/4
Dato’ Dr. Zaha Rina binti Zahari	Independent Director/ Chairman of Risk Management Committee (“RMC”)	4/4	1/1	1/1	4/4	4/4
Mr. Ong Seng Pheow	Independent Director	4/4	1/1	1/1	4/4	4/4

The Chairman sets the Board meeting agenda, with the assistance of the Company Secretary, and ensures adequate time is allocated for discussion of issues tabled to the Board for deliberation. The Board and Board Committee members are provided with the relevant agenda and meeting papers containing management, financial and other relevant information in advance at least 5 business days prior to each Board and Board Committee meeting for their perusal and consideration and to enable them to obtain further clarification and unrestricted access to information on the matters to be deliberated, in order to facilitate informed decision making.

In view of the COVID-19 pandemic and the Government-imposed Movement Control Orders as cases had remained high, all Board and Board Committee meetings of the Company during the financial year were held on hybrid basis, where part of the attendees had joined the meetings from the office while the other attendees had joined remotely, enabled by audio and video conferencing technology. This was done to limit face-to-face meetings as a measure to curb the spread of the coronavirus. All Board meetings were conducted separately from Board Committee meetings to enable objective and independent discussion during the meetings.

**Code of Ethics and Anti-Corruption Programme**

In fostering good business conduct and maintaining a healthy corporate culture, the Board has adopted a Code of Ethics for Directors which outlines the standards of ethical behaviour which the Directors should possess in discharging their duties and responsibilities. The Code was formulated based on 4 principles, i.e. transparency, integrity, accountability and corporate social responsibilities.



## Corporate Governance Overview Statement (Cont'd)

### **PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)**

#### **I. Board Responsibilities (Cont'd)**

##### **Code of Ethics and Anti-Corruption Programme (Cont'd)**

In addition, the Group has implemented an Anti-Corruption Programme in accordance with the Guidelines on Adequate Procedures issued pursuant to Section 17A(5) of the Malaysian Anti-Corruption Commission Act 2009 (Amendment 2018). The Anti-Corruption Programme comprises policies, procedures, controls, training and communication to establish the necessary adequate procedures to prevent and/or reduce the risk of corruption. Some of the key policies developed included the Chairman's Statement on Integrity; Anti-Corruption Policy; Conflicts of Interest Policy; and Whistleblowing Policy and Procedures.

The Whistleblowing Policy and Procedures provides internal and external parties with secure reporting channels and guidance for them to disclose, in good faith, any wrongdoing, malpractice, unlawful behaviour or other improper conduct, or any violation of the Anti-Corruption Policy or any other established written policies and procedures within the Group without fear of reprisal.

The Code of Ethics; Chairman's Statement on Integrity; Anti-Corruption Policy; Conflicts of Interest Policy; and Whistleblowing Policy and Procedures may be viewed on the corporate website at <https://www.pacific-orient.com>.

##### **Economic, Environmental and Social**

The Board is responsible for the overall governance of the Group's sustainability strategies and performance. The Board acknowledges the importance of delivering durable and sustainable value as well as maintaining the confidence of its stakeholders. The Board has designated the Managing Director/Chief Executive Officer to manage sustainability strategically. The Group communicates its sustainability strategies, priorities and targets to stakeholders via the Sustainability Statement on pages 57 to 60 of this Annual Report.

##### **Board Committees**

The Board has established 4 Board Committees, comprising exclusively Independent Directors, to assist the Board in performing its duties and discharging its responsibilities more efficiently and effectively. The Board Committees are the Nominating Committee, Remuneration Committee, Audit Committee and Risk Management Committee.

The Board Committees operate on formal Terms of Reference approved by the Board and have the authority to examine pertinent issues and report back to the Board with their recommendations. The Terms of Reference of the Board Committees may be viewed on the corporate website at <https://www.pacific-orient.com>. The ultimate responsibility for the final decision on all matters lies with the entire Board.

#### **II. Board Composition**

##### **Board Composition and Diversity**

Independent Directors form more than half of the Board to ensure Board balance and that minority shareholders' interests are adequately represented.

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### Corporate Governance Overview Statement (Cont'd)

#### **PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)**

##### **II. Board Composition (Cont'd)**

###### **Board Composition and Diversity (Cont'd)**

The Company recognises the benefits of having a diverse Board, which will make good use of the differences in skills, industry experience, age, cultural background, gender and other distinctions among the Directors. The Board, when making appointments, will consider skills and experience needed as well as gender balance to expand the perspective and capability of the Board as a whole. Nevertheless, the Board does not set any specific target for female Directors on the Board but will actively work towards having more female Directors on the Board, all things being equal. This similarly applies to senior management. That said, even without a formal gender diversity policy, the percentage of women on the Company's Board is 17% while the percentage of women on the board of the principal insurance subsidiary is 33%. Thus, the Company has met the Government-mandated policy of having at least one woman director on the board by 1 June 2023 for listed issuers not categorised as large companies.

The Board is of the view that it has the right mix of individual qualities to fulfil its role. Taken as a whole, the Board represents many years' experience in financial, business management, legal, insurance and corporate affairs and is therefore suited to the oversight of the Company.

###### **Director's Independence and Tenure**

Independent Directors are subject to an independent assessment by the Nominating Committee and the Board during assessment for appointment and on an annual basis. At the date of this Statement, 3 out of the 4 Independent Directors of the Company have served a tenure of 9 years and above. The Board intends to retain all the 3 Directors as Independent Directors. The 3 Independent Directors have provided annual declaration of their independence to the Board. The Nominating Committee and the Board have assessed and concluded that the 3 Independent Directors of the Company had continued to remain independent based on the justifications as set out in the explanatory notes of the notice of Annual General Meeting as shareholders' approval for the reappointments is required to be obtained through a 2-tier voting process.

###### **Nominating Committee**

The Nominating Committee is primarily responsible for recommending suitable appointments to the Board, taking into consideration the Board structure, size, composition and the required mix of expertise and experience which the Director should bring to the Board. The Nominating Committee also assesses the effectiveness of the Board as a whole, the committees of the Board and the contribution of each Director, including Non-Executive Directors, as well as the Managing Director/Chief Executive Officer.

The Nominating Committee has carried out the following activities during the financial year:

- (i) Assessed the effectiveness of the Board, Board Committees and contribution of each individual Director, including the performance of the Managing Director/Chief Executive Officer;
- (ii) Reviewed and recommended the re-election of Directors who were due for retirement by rotation;
- (iii) Assessed the independence of the 4 Independent Directors, including the 3 Independent Directors whose tenure have exceeded a cumulative term of 9 years each;
- (iv) Reviewed and assessed the mix of skills, knowledge, industry experience, age, cultural background, gender and other distinctions among the Directors; and
- (v) Assessed the training needs of Directors and reviewed the training programmes for Directors.

## Corporate Governance Overview Statement (Cont'd)

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

#### II. Board Composition (Cont'd)

##### **Assessment of Nominees for Appointment to the Board, the Board as a Whole, Board Committees, Individual Directors and Managing Director/Chief Executive Officer**

The Nominating Committee is responsible for identifying, assessing and recommending to the Board, suitable nominees for appointment to the Board and Board Committees. In selecting a suitable candidate, the Nominating Committee takes into consideration the candidate's character, experience, integrity, competence, expertise and time commitment, as well as the candidate's directorship in other companies, having regard to the size of the Board, with a view of determining the impact of the number upon its effectiveness, and the required mix of skill and diversity required for an effective Board. The final decision on the appointment of a candidate recommended by the Nominating Committee rests with the whole Board.

The Nominating Committee is also responsible for assessing the effectiveness of the Board as a whole, the Board Committees and each individual Director annually based on a set of established criteria. Based on the assessment performed for the financial year under review, the Board was satisfied with the performance and effectiveness of the Board as a whole, Board Committees and individual Directors. Improvement opportunities identified by the Board and suggestions by the individual Directors did not have a material impact on Board effectiveness and have been attended to by the Nominating Committee. Nevertheless, the Board had acknowledged the importance of putting in place succession plan for Directors, and especially the Managing Director/Chief Executive Officer position, in order for the Company and the Group to continue operating efficiently.

The Nominating Committee had reviewed the performance of the Managing Director/Chief Executive Officer and was satisfied that the Managing Director/Chief Executive Officer had performed satisfactorily in the position and discharged his duties and responsibilities effectively.

#### **Directors' Training**

The Company recognises the importance of continuous professional development and training for its Directors. During the financial year ended 30 September 2021, the Directors had attended training covering a broad range of areas such as statutory regulations, cyber security, business continuity planning, financial planning, and strategic planning. The details of training attended by each individual Director are as follows:

Name of Director	Training Course
Mr. Chan Hua Eng	<ul style="list-style-type: none"> <li>Awareness briefing on MACC Act Section 17A and Adequate Procedures</li> <li>Cyber Security Awareness</li> </ul>
Mr. Chan Thye Seng	<ul style="list-style-type: none"> <li>Awareness briefing on MACC Act Section 17A and Adequate Procedures</li> <li>Internal Capital Adequacy Assessment Process</li> <li>Cyber Security Awareness</li> </ul>
Mr. Michael Yee Kim Shing	<ul style="list-style-type: none"> <li>Implementing Amendments in the Malaysian Code on Corporate Governance</li> <li>A Practical Insight into ESG in Malaysia</li> </ul>
Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed	<ul style="list-style-type: none"> <li>Awareness briefing on MACC Act Section 17A and Adequate Procedures</li> <li>Cyber Security Awareness</li> </ul>

Corporate Governance Overview Statement  
(Cont'd)

**PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)**

**II. Board Composition (Cont'd)**

**Directors' Training (Cont'd)**

Name of Director	Training Course
Dato' Dr. Zaha Rina binti Zahari	<ul style="list-style-type: none"> <li>• Petronas – Resilience and Sustainability Amidst a Challenging Environment</li> <li>• Post-Budget Dialogue</li> <li>• The Regenerative Business of the Future</li> <li>• Digital Leadership and Communication During Turbulent Times</li> <li>• The Modern Board Architecture</li> <li>• The Insider's Guide to Surviving Life in the Boardroom</li> <li>• Awareness briefing on MACC Act Section 17A and Adequate Procedures</li> <li>• Covid-19's Impact on Trade</li> <li>• Get Ready for the Current Global Financial Crisis</li> <li>• The Legend of Huawei</li> <li>• Covid-19 Pandemic: The Black Swan Theory and Butterfly Effect on World Economy</li> <li>• Board Effectiveness Evaluation Industry Briefing</li> <li>• MyDIGITAL &amp; Rangka Tindakan (Blueprint) Ekonomi Digital Malaysia</li> <li>• France-Malaysia Business Outlook and Opportunities</li> <li>• PwC 24th Global CEO Survey Webinar</li> <li>• Cybersecurity training</li> <li>• The Malaysian Capital Market – Towards a More Sustainable Economy</li> <li>• France – The Gateway to EU Trade and Investment Post-Brexit</li> <li>• JC3 Flagship Conference: #FinanceForChange</li> <li>• Sustainability as a Business Strategy for FIs</li> <li>• JC3 Outcomes and Implications for Financial Institutions</li> <li>• Sustainable Finance for the Private Sector</li> <li>• Economic Development and Relevant Public Policies</li> <li>• Redefining Tech for a Better Future</li> <li>• Rethinking Balance Sheet</li> <li>• Women Empowerment &amp; Quality of Public Health Care</li> <li>• Maritime and Insolvency Talk</li> <li>• Strategy to Drive Growth, Deliver Value and Achieve Operational Efficiencies Amidst the Current Global Pandemic</li> <li>• Director as Gatekeeper of Market Participant</li> <li>• Risk Oversight and Compliance</li> <li>• Cyber Security Awareness</li> <li>• Rethinking Balance Sheet Series</li> <li>• Struggles and Challenges Attending to the Needs of Migrant and Refugee Children and Families Issues</li> </ul>
Mr. Ong Seng Pheow	<ul style="list-style-type: none"> <li>• Awareness briefing on MACC Act Section 17A and Adequate Procedures</li> <li>• Conduct of Directors &amp; Common Pitfalls in Listing Requirements</li> <li>• Key Disclosure Obligations of Listed Companies</li> <li>• Cyber Security Awareness</li> </ul>

## Corporate Governance Overview Statement (Cont'd)

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

#### III. Remuneration

##### Remuneration Committee

The Remuneration Committee is primarily responsible for determining and recommending to the Board the remuneration packages of the Executive Director of the Company. It is also responsible for reviewing and recommending to the Board, the remuneration of the Non-Executive Directors.

The Remuneration Committee has carried out the following activities during the financial year:

- (i) Reviewed and recommended the remuneration package of the Managing Director/Chief Executive Officer; and
- (ii) Reviewed and recommended fees and benefits of Non-Executive Directors.

##### Remuneration of Directors and Key Senior Management

The Remuneration Policy of the Company was established to attract, motivate and retain Directors and calibre executives with the relevant experience, qualifications and expertise required to assist in managing the Company effectively. The reward levels commensurate with the competitive market and business environment in which the Company operates while being reflective of the person's experience, level of responsibilities and linked to corporate performance, where applicable, and consistent with the Company's culture, objective and strategy, in particular. The overall Remuneration Policy encourages sound and effective risk management without inducing excessive risk-taking and consistent with the risk appetite and the long-term strategy of the Company. The Remuneration Policy may be viewed on the corporate website at <https://www.pacific-orient.com>.

The remuneration of the Executive Director is structured to link reward to corporate performance to encourage high performance standards without creating incentives for irresponsible behaviour and insider excesses. The remuneration of the Non-Executive Directors shall be a fixed sum and reflects the level of responsibilities undertaken and contributions to the effective functioning of the Board and Board Committees. Finally, the remuneration payable to Senior Management is linked to the achievement of the individual's areas of responsibility, project success and performance targets while engendering responsible risk behaviours.

The aggregate remuneration of Directors of the Company (including the remuneration for the services rendered to the Company as a Group) for the financial year ended 30 September 2021 are as follows:

##### Company

	Fees (RM)	Salaries (RM)	Bonus (RM)	Benefits In-kind (RM)	Other emoluments (RM)	ESOS (RM)	Total (RM)
<b>Executive Director</b>							
Mr. Chan Thye Seng	–	1,344,600	112,050	73,214	309,791	71,657	1,911,312
<b>Non-Executive Directors</b>							
i) Mr. Chan Hua Eng	100,000	–	–	241	–	–	100,241
ii) Mr. Michael Yee Kim Shing	80,000	–	–	2,304	40,000	–	122,304
iii) Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed	80,000	–	–	–	–	–	80,000
iv) Dato' Dr. Zaha Rina binti Zahari	80,000	–	–	–	–	–	80,000
v) Mr. Ong Seng Pheow	80,000	–	–	241	–	–	80,241

\* Other emoluments comprise allowance and pension cost – defined contribution plan (EPF and SOCSO).

Corporate Governance Overview Statement  
(Cont'd)

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

## III. Remuneration (Cont'd)

## Remuneration of Directors and Key Senior Management (Cont'd)

## Group

	Fees (RM)	Salaries (RM)	Bonus (RM)	Benefits In-kind (RM)	Other emoluments (RM)	ESOS (RM)	Total (RM)
<b>Executive Director</b>							
Mr. Chan Thye Seng	–	1,344,600	112,050	73,214	359,791	71,657	1,961,312
<b>Non-Executiv Directors</b>							
i) Mr. Chan Hua Eng	100,000	–	–	241	–	–	100,241
ii) Mr. Michael Yee Kim Shing	98,000	–	–	2,304	40,000	–	140,304
iii) Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed	92,000	–	–	241	–	–	92,241
iv) Dato' Dr. Zaha Rina binti Zahari	168,932	–	–	2,007	–	–	170,939
v) Mr. Ong Seng Pheow	80,000	–	–	241	–	–	80,241

\* Other emoluments comprise allowance and pension cost – defined contribution plan (EPF and SOCSO).

Other than the remuneration of the Chief Executive Officer of the principal insurance subsidiary, the Company has not disclosed on a named basis the top five senior management's remuneration component, including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000 as the Board believes that such disclosure on a named basis may be detrimental to the Company's interests as this may cause unnecessary unease among senior management personnel should they compare their remuneration against those listed in the Annual Report. Moreover, our calibre employees may be subject to poaching by rival companies.

## PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

## I. Audit Committee

The Audit Committee plays an active role in assisting the Board in discharging its governance responsibilities, which include financial reporting and maintaining a sound risk management, internal control and governance system.

The Audit Committee comprises wholly Independent Directors and the Chairman of the Audit Committee is not the Chairman of the Board. The full details of the composition, attendance of each member of the Audit Committee at meetings and summary of the activities of the Audit Committee during the financial year are set out in the Report of the Audit Committee on pages 40 to 49 of this Annual Report.

All members of the Audit Committee are financially literate and able to perform their duties and discharge their responsibilities, including the financial reporting process, as spelt out in the Audit Committee Charter which is available on the corporate website at <https://www.pacific-orient.com>.

The Audit Committee has adopted a Policy and Procedures to Assess the Suitability, Objectivity and Independence of External Auditors which lays down the selection criteria for consideration when appointing new external auditors; the assessment criteria for consideration when reappointing or removing the existing external auditors; the assessment process; resignation of external auditors; review of audit and non-audit services fees and ensuring that the undertaking of such non-audit services will not in any way impact the external auditors' professional independence; and rotation of the external audit engagement partner.

## Corporate Governance Overview Statement (Cont'd)

### **PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT (CONT'D)**

#### **I. Audit Committee (Cont'd)**

##### **Internal Audit Function**

The Audit Committee is supported by an in-house Internal Audit function in the discharge of its duties and responsibilities. The Group Internal Audit Department undertakes regular reviews of the adequacy and effectiveness of the Group's system of internal controls and risk management process, as well as appropriateness and effectiveness of the corporate governance practices based on Audit Planning Memorandums approved by the respective Audit Committees. In addition, the Department also assists the Audit Committee in its oversight of the Group's financial reporting. An overview of the Group Internal Audit Department and the activities performed by the Department are set out in the Report of the Audit Committee on pages 40 to 49 of this Annual Report.

#### **II. Risk Management and Internal Control Framework**

##### **Risk Management Committee**

The Risk Management Committee is primarily responsible for overseeing the risk management activities of the Company and the Group. The Committee has a broad mandate to ensure effective implementation of the objectives outlined in the Risk Management Framework approved by the Company and compliance with them throughout the Group.

The Risk Management Committee has carried out the following activities during the financial year:

- (i) Reviewed and approved the Risk Management Plan developed by the Group Risk Management Unit;
- (ii) Reviewed and recommended to the Board the approval of the Statement on Risk Management and Internal Control for inclusion in the Annual Report for the financial year;
- (iii) Reviewed and recommended to the Board the approval of the revised and updated Risk Management Framework and Anti-Corruption Programme for adoption by the Company and the Group;
- (iv) Reviewed the risk review reports and risk dashboards prepared by the Group Risk Management Unit; and
- (v) Reviewed the Corruption Risk Assessment Summary prepared by the Group Risk Management Unit.

##### **Risk Management Framework**

The Company has established a formal Risk Management Framework to assist in the identification, evaluation and management of risks. The Risk Management Committee meets regularly to oversee the development of risk management policies and procedures, and monitor and evaluate the numerous risks that may arise from the business activities. A Group Risk Management Unit has been established to assist the Risk Management Committee to discharge its duties. The formulated Risk Management Framework covers, among others, risk management principles and philosophy/policy; accountability, roles and responsibilities for risk management; risk management structure and cycle; and risk management process. The Statement on Risk Management and Internal Control, which provides an overview of the risk management and state of internal control within the Group, is set out on pages 24 to 37 of this Annual Report.

##### **Internal Control System**

The Board maintains a sound system of internal control, covering not only financial controls but also operational and compliance controls. The system of internal controls is designed to provide reasonable assurance of effectiveness and efficiency of operations and programs, reliability and integrity of financial and operational information, safeguarding of assets and compliance with laws, regulations, policies, procedures and contracts. Nevertheless, the system of internal control, by its nature, can only provide reasonable and not absolute assurance against material misstatement, loss or fraud.



## Corporate Governance Overview Statement (Cont'd)

### **PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT (CONT'D)**

#### **II. Risk Management and Internal Control Framework (Cont'd)**

##### **Compliance**

A Compliance Department was established by the principal insurance subsidiary. Its main responsibilities include providing regulatory and compliance advice to the company and its business units on an ongoing basis, assisting management in the development of policies, procedures and guidelines to facilitate compliance with applicable laws and regulations, proactively reviewing business activities to identify potential regulatory, compliance and reputational risks and designing ways to minimize such risks and promoting a culture of compliance in the company.

### **PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS**

#### **I. Communication with Stakeholders**

The Company communicates information to its stakeholders mainly through the Company's annual reports, quarterly financial reports, annual general meetings and extraordinary general meetings that may be convened, as well as by way of disclosures made to Bursa Malaysia Securities Berhad and other corporate publications on the corporate website at <https://www.pacific-orient.com>. The corporate website also provides an avenue for stakeholders to drop a message, which may relate to their views, feedback or complaints. The Company will acknowledge and address the views, feedback or complaints, where appropriate.

The Board acknowledges the importance of effective, accurate, transparent, and timely communication between the Company and shareholders as well as stakeholders. As such, the Board has adopted a Shareholders Communication Policy and Corporate Disclosure Policy which may be viewed on the corporate website.

#### **II. Conduct of General Meetings**

In line with Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the notice of the 27th Annual General Meeting was issued 40 days prior to the Annual General Meeting.

In view of the COVID-19 pandemic and extension of the Recovery Movement Control Order as cases had remained high, the Company's 27th Annual General meeting held on 10 March 2021 was conducted on a fully virtual basis through live streaming from the broadcast venue at the Group's premises. All Directors of the Company had attended the Annual General Meeting to provide opportunity for shareholders to engage with each Director. Senior Management and External Auditors were also available to respond to any queries from shareholders at the Annual General Meeting.

A summary of key matters discussed at the Annual General Meeting of the Company may be viewed on the said corporate website.

## Corporate Governance Overview Statement (Cont'd)

### **KEY CORPORATE GOVERNANCE FOCUS AREAS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021**

The Securities Commission Malaysia had issued a “Guidelines on Conduct of Directors of Listed Corporations and Their Subsidiaries”, to strengthen board governance and oversight in listed corporations and their subsidiaries. The Guidelines set out guidance on duties and responsibilities of boards in corporate group structures and requirements for establishment of a group-wide framework to enable, among others, oversight of group performance and implementation of corporate governance policies. As Chapter 5 of the Guidelines on ‘Group Governance’ came into effect on 1 January 2021, the Board has complied with the requirements contained therein for the purpose of strengthening corporate governance practices in the Group.

The Group has also undertaken a review and enhanced its Anti-Corruption Programme, where necessary, to improve its structure and comprehensiveness so as to provide assurance to the Group that its systems, policies and procedures are ‘reasonable and proportionate’ to the nature and size of the companies within the Group and that they are in line with the ‘Guidelines on Adequate Procedures’. The preventive measures implemented would give the Group sufficient protection against any act of corruption in the Group as well as protect the Group from any liability in the event a corrupt act is committed by persons associated with the Group.

### **FUTURE ACTIVITIES ON CORPORATE GOVERNANCE AREAS**

The Securities Commission Malaysia has issued an updated Malaysian Code on Corporate Governance on 28 April 2021, which introduces best practices and guidance to improve board policies and processes, including those related to director selection, nomination and appointment; strengthen board oversight and integration of sustainability considerations in the strategy and operations of companies. The Board takes cognisance of the updates and will work towards progressively applying the best practices and guidance which are applicable.

The first batch of companies to begin reporting on their application of the updated Malaysian Code on Corporate Governance will be those with financial year ending 31 December 2021. As the Company’s financial year ends on 30 September 2021, disclosure will be required in relation to its activities from 1 October 2021 to 30 September 2022 and should be disclosed in the annual report to be published in 2023. Nevertheless, the Company will endeavor to work towards early adoption of the principles and practices recommended in the Malaysian Code on Corporate Governance.

In addition, in view that the Company’s principal insurance subsidiary is a financial institution under the regulation of Bank Negara Malaysia, the Group will prioritise implementation of policy documents issued by the Central Bank that enhance corporate governance and strengthen resilience of the insurance industry.

## STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

### INTRODUCTION

Paragraph 15.26(b) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad requires the Board of Directors to include in the Company's Annual Report a statement about the state of risk management and internal control of the Company as a Group. This statement has been prepared in accordance with the "Statement on Risk Management & Internal Control: Guidelines for Directors of Public Listed Issuers" issued by an industry-led task force in December 2012.

### BOARD RESPONSIBILITY

The Board of Directors has overall responsibility for maintaining a sound risk management and internal control framework that is able to ensure the achievement of the organisation's strategic objectives, reliability and integrity of the financial and operational information; effectiveness and efficiency of operations and programs; safeguarding of assets; and compliance with laws, regulations, policies, procedures and contracts. With this in mind, the Board is fully committed to ensure the adequacy and effectiveness of the risk management and internal control framework within Pacific & Orient Berhad and its subsidiaries (collectively known as "the Group").

However, the framework in place is designed to manage rather than eliminate the risk of failure to achieve business objectives, and therefore can only provide reasonable but not absolute assurance against material misstatement of management and financial information or against financial losses.

The Board has established an ongoing process in the Group, to identify, evaluate and manage the significant risks faced in achieving its strategic plan. Such process has been in place for the financial year under review and up to the date of approval of this Statement for inclusion in the Annual Report.

### MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK

The Group has defined internal control as "Any action taken by management, the Board, and other parties to manage risk and increase the likelihood that established objectives and goals will be achieved. Management plans, organises, and directs the performance of sufficient actions to provide reasonable assurance that objectives and goals will be achieved."

Similarly, the Group has also defined risk management as "A process to identify, assess, manage, and control potential events or situations to provide reasonable assurance regarding the achievement of the Group's objectives."

The persons within the POB Group that have particular roles in risk management and internal control are:

#### (i) **Boards of Directors**

The respective companies' Board of Directors is responsible for the risk management and internal control within each subsidiary, while the holding company's Board has responsibility for the Group's overall approach to risk management and internal control. Its responsibilities include ensuring the design and implementation of appropriate risk management and internal control framework; determining the Group's business strategies; approving the Group's overall risk strategy and risk philosophy/policy and concurring with the Group's risk appetite to ensure that they are consistent with the Group's strategic direction and business objectives; reviewing the Group's portfolio of risk and considering it against the Group's risk appetite; and being apprised of the principal risks and whether management is responding appropriately to reduce the likelihood of their incidence or their impact.

## Statement on Risk Management and Internal Control (Cont'd)

### MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)

#### (ii) Risk Management Committee

A Risk Management Committee was established at the holding company level with its terms of reference to oversee the risk management activities of the Group and ensure effective implementation of the objectives and procedures outlined in the Risk Management Framework. Significant risks are brought to the attention of the Risk Management Committee/Board. The Committee also oversees the effective communication and implementation of the subsidiaries' risk appetite/tolerance and other related issues.

The principal insurance subsidiary too, has in place a Risk Management Committee, with the relevant terms of reference.

#### (iii) Audit Committee

The Audit Committee was established to assist the Board and Directors to discharge their duties regarding reported financial information, internal controls and corporate codes of conduct. Significant issues are brought to the Board's attention. The Committee also oversees the independence and resources of the internal audit function besides ensuring that the scope of work is adequate and that the audit has been carried out objectively and effectively by a competent team. Additionally, the Audit Committee reviews the independence of the Company's External Auditors, and maintains an open line of communication and consultation between the Board, the Internal Auditors, the External Auditors and Management.

#### (iv) Group Risk Management Unit

A Group Risk Management Unit was established at the holding company level to assist the Risk Management Committee in ensuring effective implementation and maintenance of the Risk Management Framework. The Group Risk Management Unit also acts as the central contact and guide for enterprise risk management issues within the Group, and coordinates the routine risk management reporting among the various business units.

A dedicated Risk Management Department was also established to assist the Risk Management Committee in the principal insurance subsidiary.

#### (v) Management

Management is directly responsible for all activities of the Group, including risk management. This includes establishing clear guidance regarding the business and risk strategies, including risk limits, for individual business units; contributing towards promoting a sound risk culture through a clear focus on risk in the activities of the Group and timely and proportionate responses to inappropriate risk-taking behaviour; promoting a culture of risk awareness and risk management within the Group; establishing a management structure that promotes accountability and effective oversight of delegated authorities and responsibilities for risk-taking decisions; and implementing appropriate systems for managing financial and non-financial risks to which the Group is exposed.

#### (vi) Risk Owners

Risk owners normally comprise heads of business units. They perform the operational risk assessment, management, monitoring and reporting risk exposures in the areas/activities within their control to the Group Risk Management Unit, or to the Risk Management Department of the principal insurance subsidiary.

#### (vii) Staff

Staff are made aware to be cognisant of operational risks, undertaking tasks in a careful and conscientious manner that reflects – but not limited to – the Group's policies. They are to report any new or escalating risks identified to the risk owners.

## Statement on Risk Management and Internal Control (Cont'd)

### **MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)**

#### **(viii) Group Internal Audit Department**

The Group Internal Audit Department, which reports to the Audit Committees established at the holding company and principal insurance subsidiary, conducts operational, financial, compliance and management information system control audits on companies within the Group in accordance with Audit Planning Memorandums approved by the Audit Committees. The Internal Audit function adopts a risk-based approach and employs systematic audit methodology to provide an objective and independent audit assessment of the appropriateness and effectiveness of the corporate governance practices and adequacy and effectiveness of the risk management and internal control framework of the Group. In carrying out its duties, the Group Internal Audit Department evaluates the Group's risk exposures and controls relating to achievement of the Group's strategic objectives; reliability and integrity of financial and operational information; effectiveness and efficiency of operations and programs; safeguarding of assets; and compliance with laws, regulations, policies, procedures and contracts. Internal audit recommendations to mitigate associated risks, which were developed based on root-cause analysis performed, would be provided for each internal control issue highlighted and follow-up audit would be carried out to ensure that the auditee has implemented the recommendations within the agreed timeline.

#### **(ix) Compliance Department**

A Compliance Department was established by the principal insurance subsidiary. Its main responsibilities include providing regulatory and compliance advice to the company and its business units on an ongoing basis, assisting management in the development of policies, procedures and guidelines to facilitate compliance with applicable laws and regulations, proactively reviewing business activities to identify potential regulatory, compliance and reputational risks and designing ways to minimise such risks and promoting a culture of compliance in the company.

The Compliance Department, Risk Management Department and Group Internal Audit Department are guided by an Internal Audit, Risk Management and Compliance Matrix, which lays down clearly the roles and responsibilities of each of the control functions to ensure that there are no areas that are left unexamined although some duplication of work is expected. The matrix allows sharing of information arising from the work performed by each of the control functions, where necessary, while maintaining each other's independence.

The main features of the internal control framework within the Group can be categorised into the following components:

#### **(I) Control Environment**

##### **(a) Board Independence**

The Board had met the majority of Independent Directors requirement. As at 30 September 2021, 4 out of the 6 Directors on the Board are Independent Directors. In addition, each of the Independent Directors does not have material relationship with the Company and, except for Director fee and share ownership, does not financially benefit from his or her relationship with the Company. Absence of material relationship ensures that there is no interference with each Director's ability to exercise independent judgment or inhibit his or her ability to make difficult decisions about management and the business.

##### **(b) Structures, Reporting Lines and Appropriate Authorities and Responsibilities**

A formal organisation structure for each company in the Group has been established with clearly defined reporting lines of authority, responsibility and accountability. Management authority limits are also imposed on Executive Directors and management within the Group in respect of the day-to-day operations to ensure proper accountability and segregation of functional duties.

## Statement on Risk Management and Internal Control (Cont'd)

### MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)

#### (l) Control Environment (Cont'd)

##### (c) Code of Ethics

The Board has adopted a Code of Ethics for Directors which outlines the standards of ethical behaviour which the Directors should possess in discharging their duties and responsibilities. The Code was formulated based on 4 principles, i.e. transparency, integrity, accountability and corporate social responsibilities. The Code of Ethics may be viewed at the corporate website at <https://www.pacific-orient.com>.

The principal insurance subsidiary has also adopted a Guidelines on the Code of Conduct for the General Insurance Industry for guidance of its employees.

In addition, expectations of employee conduct to maintain high moral and ethical standards are included in the Group Employee Handbook and embedded in the policies, procedures, and practices of the Company.

##### (d) Anti-Corruption Programme

The Group has established an Anti-Corruption Programme which has been developed in accordance with the Guidelines on Adequate Procedures issued by the Prime Minister's Department of Malaysia. The Programme comprises policies, procedures, controls, training and communication to establish the necessary adequate procedure to prevent and/or reduce the risk of corruption. Some of the key policies or documents under the Anti-Corruption Programme include:

##### (i) Chairman's Statement on Integrity

The Statement emphasizes the Group's commitment to the highest level of integrity in safeguarding the Group, its employees and business associates against the impact of corruption. Adherence to the Programme by all stakeholders will not only enable the Group to comply with applicable laws and regulations but afford the Group tangible business benefits and help support the service excellence needed to create and maintain long lasting relationships.

##### (ii) Anti-Corruption Policy

In addition to the financial and non-financial controls implemented, such as segregation of incompatible functions, multiple signatories for transactions, and actions to be taken during conflict of interest situations, the Group has adopted a zero-tolerance approach to all forms of corruption. The Anti-Corruption Policy sets out the Group's position to prevent corrupt practices in relation to its business activities.

This Policy applies to all Directors, employees, business associates and other third parties associated with or acting on behalf of the Group. No Director, employee, business associate or other third party working in relation to the Group shall directly or indirectly, offer, give, receive or solicit any item of value with corrupt intent to influence the decisions or actions of a person in a position of trust within an organisation, either for the intended benefit of the Group or the persons involved in the transaction. All Directors, employees and business associates are required to sign integrity declarations to confirm that they have read, understood and will abide by this Policy.

Breach of this Policy may result in disciplinary or other appropriate action (including but not limited to dismissal and imprisonment under the relevant provisions of the laws) being taken against the individual and/or organisation concerned.

## Statement on Risk Management and Internal Control (Cont'd)

### MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)

#### (I) Control Environment (Cont'd)

##### (d) Anti-Corruption Programme (Cont'd)

##### (ii) Anti-Corruption Policy (Cont'd)

The Group will perform a continuous review of the Anti-Corruption Programme to ensure that the Programme is effectively implemented, determine the effectiveness of the processes and procedures in controlling and managing the effectiveness of the Programme, and identify the need to modify any of the Programme processes and procedures for continual improvement.

The Anti-Corruption Policy may be viewed at the corporate website.

##### (iii) Conflicts of Interest Policy

The Conflicts of Interest Policy was established to prevent conflicts of interest (whether actual or potential conflicts) from damaging the well-being, business interests and reputation of the Group, and provide guidance to employees and business associates to identify and understand their obligations in disclosing and managing conflicts of interest.

This Policy requires Directors to disclose their conflicts to the Board of Directors, and where relevant, the prior approval of shareholders must be sought, in accordance with the applicable laws and regulations. The Company Secretarial Department shall record the declaration in the meeting minutes.

As for employees, they are to declare their conflicts of interest upon their commencement of work with the Group, and on an ad-hoc basis as and when any conflict arises. Business associates too are required to declare any conflicts of interest which arise as part of their commercial relationship with the Group prior to executing any business agreement or procurement process and as and when they become aware of a conflict of interest during their business activities with the Group.

##### (iv) Due Diligence Policy

The Due Diligence Policy sets out the Group's commitment to conduct due diligence to ensure that its businesses are protected from corruption risks posed by Directors, employees, business associates and other third parties where corruption may be a factor.

This Policy requires relevant employees of the Group to conduct due diligence checks on prospective employees, business associates and other third parties, and certain projects, transactions and activities, especially where a significant corruption risk has been identified. The extent of the due diligence check required would be determined after taking into account any corruption risk assessment conducted, resources available and the magnitude of the project, transaction or activity.

##### (v) Whistleblowing Policy and Procedures

The Whistleblowing Policy and Procedures was designed to provide internal and external parties with secure reporting channels and guidance for them to disclose, in good faith, any wrongdoing, malpractice, unlawful behaviour or other improper conduct, or any violation of the Anti-Corruption Policy or any other established written policies and procedures within the Group, which could be harmful to the reputation of the Group and/or compromise the interests of the shareholders, clients or the public. It is also intended to encourage them to come forward without fear of reprisal, victimisation, harassment or subsequent discrimination arising from their disclosure.



## Statement on Risk Management and Internal Control (Cont'd)

### MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)

#### (l) Control Environment (Cont'd)

##### (d) Anti-Corruption Programme (Cont'd)

##### (v) Whistleblowing Policy and Procedures (Cont'd)

Anyone who discloses wrongdoing or improper conduct in good faith and in compliance with the provisions of this Policy and Procedures shall be protected against any retaliation, arising from making the report. All disclosures related to the Group can be made by completing the Whistleblower Form with details and submitting it through the Chief Audit Executive or the Chair of the Audit Committee.

The Whistleblowing Policy and Procedures may also be viewed at the corporate website.

To ensure that the Anti-Corruption Programme is effectively implemented in accordance with the adequate procedures, the Board has established a Group Anti-Corruption Committee to assist the Group to implement, maintain and periodically review the Anti-Corruption Programme, and make improvements to the Programme as and when deemed necessary.

##### (e) Anti-Money Laundering, Counter Financing of Terrorism & Targeted Financial Sanctions Policy

The principal insurance subsidiary has established an Anti-Money Laundering, Counter Financing of Terrorism and Targeted Financial Sanctions Policy to reflect the company's commitment to complying with applicable anti-money laundering, counter financing of terrorism and targeted financial sanctions regulations.

The company maintains an updated sanctions database on the United Nations Security Council Resolutions List and Domestic List issued by the Minister of Home Affairs. Sanctions screening on existing, potential or new customers is conducted against this sanctions database upon establishing business relationships, during in-force period of the policy and before any payout. The company will reject a potential customer, when there is a positive name match.

In addition, the company has also blacklisted all countries which the specified entities are nationals of. Such blacklisted countries also included those countries that have been identified by Financial Action Taskforce in its latest Public Statement as higher risk countries as well as countries with strategic anti-money laundering or counter-financing of terrorism deficiencies.

The company conducts customer due diligence when establishing business relationship with a new customer which involves a cash transaction of RM5,000 and above. This involves obtaining the relevant basic information from such customers to verify the identity of the customer.

##### (f) Regulatory Compliance Framework

A proactive, integrated regulatory compliance monitoring and control process has been implemented in the principal insurance subsidiary, which lays the foundation for a stronger compliance environment. This provides assurance to the company that its products and services offered are in a manner consistent with regulatory requirements and the company's corporate responsibilities. The Regulatory Compliance Framework sets out the ground rules for the compliance and monitoring process. It further provides the Compliance Department with a mechanism to assist the Department in its role of compliance oversight.

## Statement on Risk Management and Internal Control (Cont'd)

### MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)

#### (II) Risk Assessment

Operating management of each business unit bears responsibility for the identification and mitigation of major business risks and each maintains controls and procedures appropriate to its own business environment. These include, inter alia, establishment of a formal Risk Management Framework, which outlines the principles, philosophy/policy, roles and responsibilities, structure as well as the process for identifying, evaluating, reporting and managing risks. The Framework, which was prepared based on ISO 31000:2018 Risk Management – Guidelines, provides the Board and the management with a tool to anticipate and manage both existing and potential risks.

The Risk Management Framework is continuously reinforced through face-to-face discussions with risk owners, as well as posting of the Risk Management Framework in an easy-to-understand format and with pictorials on noticeboards.

The main features of the risk management process within the Group are:

#### (a) Scope, Context and Criteria

Management has established the scope of the risk management activities, as well as defined the external and internal context, and the risk criteria. These involved, among others, consideration of the resources required, responsibilities to be assigned and the records to be maintained; understanding the interrelationship between the purpose and scope of risk management process with the objectives of the company as a whole; and setting the risk impact, management control ratings, residual risk ratings and risk priorities, against which risk is to be evaluated.

#### (b) Risk Identification

Risk management is generally carried out at 2 levels. Strategic risk assessment, which involves identification and evaluation of risks that threaten the achievement of the company's strategic objectives, is carried out at the senior management level. Operational risk assessment, on the other hand, involves a critical examination of each business unit's processes by heads of business units to identify and evaluate operational risks where they occur.

The company has an ongoing process for identifying, evaluating and managing significant risks. The Risk Management Framework requires the company and all its business units to perform risk review at least quarterly with a view towards identifying any new risks which may have an impact on the objectives of the company or its business units. In this respect, management has implemented a systematic process to identify risks, which considers both internal and external factors that have an impact on the achievement of objectives. The ten broad/main risk areas considered were external, regulatory, legal, corporate governance, financial, customer, product/service, human, operation and supply.

As and when necessary, the company also performs project risk assessments. Such risk assessments may be performed prior to launching of significant projects, such as new insurance products, IT programs or services, outsourcing of services, or as and when required under any Acts, rules or regulations.

#### (c) Risk Analysis

Upon identification of a risk, the risk owner would conduct analysis to evaluate the risk impact and likelihood of occurrence of the risk in the context of existing control measures, in order to arrive at residual risk. The effectiveness of existing control measures is determined using a Control Effectiveness Rating Table. The residual risk is thereafter determined based on its consequence/impact to the risk area if the risk were to occur and the likelihood of the residual risk occurring or materialising. A Table of Consequence and Table of Likelihood have been developed to measure the consequence and likelihood respectively. The residual risk is then rated using a Likelihood and Consequence Matrix adopted from the Australian and New Zealand Risk Management Standard AS/NZ 4360:2004.

## Statement on Risk Management and Internal Control (Cont'd)

### MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)

#### (II) Risk Assessment (Cont'd)

##### (d) Risk Evaluation

Risk evaluation involves comparing the level of risk found during the analysis process with established risk criteria/priorities. Risks which result in injury or fatality, reduction in service level, damage to image or credibility, damage to company's assets and failure to meet legal obligations and regulatory compliance are given priority of attention over all other risks. Similarly, risks which are rated high or significant are given priority and evaluated whether the risks fall within the control of the company. Those risks which fall outside the company's control would be closely monitored as nothing else could be done, while risk treatment would be taken on those risks that fall within the company's control.

##### (e) Risk Treatment

Risk treatment plans are developed by management for those risks assessed as high or significant to the company. The range of options are either to terminate the risk by ceasing to undertake the business activity altogether, reduce the risk by taking steps or implementing controls to minimise its impact and/or likelihood of occurrence, accept the risk without further action, or pass on the risk by transferring the risk to another party by outsourcing the activity or purchasing insurance.

##### (f) Monitor and Review

All risks are documented in risk registers, which are used by the company as an effective tool to record, monitor and report risks. Annually, each head of business unit would perform a risk review to ascertain whether the risks already identified as well as the ratings are still applicable and whether risk registers need to be raised to document any newly identified risks. Once the risk review has been performed, the heads of business units would submit the individual risk registers to the Group Risk Management Unit/Risk Management Department, which would challenge the heads of business unit, if necessary. Once satisfied, the Group Risk Management Unit/Risk Management Department prepares risk review reports for presentation to the Risk Management Committee quarterly.

##### (g) Communication and Consultation

Communication and consultation are carried out at each stage of the risk management process with all relevant parties. Strong communication and consultation allow buy-in from senior management and ownership of risks.

##### (h) Recording and Reporting

The risk management activities and its results are documented in risk review reports, which are issued to the relevant Risk Management Committees for their review and subsequent reporting to the Board of the Company or principal insurance subsidiary. Such reports provide information to the Board of the Company or principal insurance subsidiary to facilitate decision-making.

#### (III) Control Activities

##### (a) Selection and Development of Control Activities to Mitigate Risks

Once the risks which threaten the achievement of the company's objectives are identified and assessed, management and the Board of each subsidiary would establish control activities that would eliminate these risks or reduce their occurrences to an acceptable level. Such control activities include authorisations and approvals, verifications, physical controls, controls over standing data, reconciliations and supervisory controls.

## Statement on Risk Management and Internal Control (Cont'd)

### **MAIN FEATURES OF THE GROUP'S RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)**

#### **(III) Control Activities (Cont'd)**

##### **(b) Policies and Procedures**

The control activities are built into business processes and employees' daily activities through the establishment of policies and procedures for each core business process throughout the Group. The procedures, which lay down each step of the process, ensures that control activities are performed in a timely manner as one moves along the process. The policies and procedures are regularly reviewed and updated in line with changes in business environment, statutory and regulatory requirements to ensure their relevance and effectiveness.

#### **(IV) Information and Communication**

##### **(a) Generation of Relevant, Quality Information to Support Functioning of Internal Control**

Management identifies and defines information requirements which are relevant and specific to support the functioning of internal control and risk management process. Such identification is an ongoing process, refined over the years, with regular feedbacks from users of such information, or as and when there is any new information requirement.

##### **(b) Communication of Information to Support Functioning of Internal Control**

To assist the Board in its risk management and internal control responsibilities, the Board receives periodic reports from the Chief Executive Officer on the scope and performance of the risk management and internal control system. In addition, the Audit Committee also receives internal audit reports from the Group Internal Audit Department, which is independent of management.

There is also effective processes for communication and exchange of relevant information with external parties, such as suppliers, service providers, insureds, agents, shareholders and regulators. Such communication allows external parties to know and understand the Group's expectations with regard to the ethical conduct and internal controls.

#### **(V) Monitoring Activities**

##### **(a) Ongoing and Separate Evaluations to Ascertain Presence and Functioning of Internal Control**

Management had included in its monitoring activities a balance of ongoing and separate evaluations to ascertain whether internal control and the risk management process are present and functioning. Ongoing evaluations, which are routinely performed, include monitoring of system performance, bank reconciliations and review of management accounts, among others. Separate evaluations, which are performed periodically, include internal reviews by the Group Internal Audit Department, Compliance Department and independent managers/executives, and external reviews by regulators.

##### **(b) Evaluation and Communication of Internal Control Deficiencies in a Timely Manner**

Management and the Board, as appropriate, assess results of ongoing and separate evaluations. Any significant internal control deficiencies or opportunities to improve the efficiency of internal control noted are communicated to personnel responsible for taking corrective action and to senior management and the Audit Committee or Board, as appropriate.

## Statement on Risk Management and Internal Control (Cont'd)

### REVIEW FOR THE FINANCIAL YEAR

A review of the adequacy and effectiveness of the risk management process and internal control framework was undertaken by the Company and the principal insurance subsidiary for the financial year under review. Each business unit, comprising Sections, Departments, Branches and Business Centres had performed the following:

- Critically reviewed the operational risk profiles, identified new and emerging risks, assessed the continued applicability of the risks already identified and re-rated those risks, where necessary.
- Evaluated the adequacy and effectiveness of the internal controls in managing the risks identified, and established risk treatment plans for significant risks.
- Reviewed progress of implementation of previously outlined risk treatment plans and evaluated their effectiveness.

The Group Risk Management Unit/Risk Management Department had reviewed the risk registers submitted by the business units and challenged the business units at each point of the risk management process in a series of discussions to ensure its robustness. The discussions had also served as refresher courses for the risk owners to improve and update their knowledge of risk management.

Senior management of the principal insurance subsidiary too had performed a strategic risk review in conjunction with the establishment of the annual strategic plan of the subsidiary. A mid-year review of the strategic risks was also performed to update the strategic risk profile based on the extent of the company's achievement of the strategic plan.

All the risks identified were documented in risk review reports by the Group Risk Management Unit/Risk Management Department and presented for review by the relevant Risk Management Committees and the Board of the Company/principal insurance subsidiary. Altogether, 5 risk review reports pertaining to corruption risk assessment and impact of COVID-19 pandemic on the Group were issued by the Group Risk Management Unit of the Company, while 13 risk review reports were issued by the Risk Management Department of the principal insurance subsidiary. 2 out of the 13 reports were in respect of strategic risks of the company, 3 reports were in respect of operational risks, 6 reports were in respect of assessment of key outsourcing risks pertaining to outsourced services, while remaining reports were in respect of project risk assessments pertaining to implementation of Malaysian Financial Reporting Standard 17: Insurance Contracts, which is still in progress. In addition, risk dashboards were also prepared quarterly to provide a high level overview of the quantitative and qualitative indicators of the risks already identified. The risk dashboards provide an early warning system to management, the Risk Management Committee and the Board of Directors of any risks that may be increasing in the horizon to allow management sufficient time to institute the necessary risk treatment plans to reduce the risk, where possible.

The management of some of the principal risks faced by the Group for the financial year ended 30 September 2021 are outlined below:

#### (i) Underwriting Risk

With the phased liberalisation of the motor and fire tariffs which came into effect on 1 July 2017, insurance companies are now able to charge premiums that commensurate to the risk behaviour of consumers based on their business risk models and strategies. This has affected the insurance landscape, particularly, increasing competition and requiring better product differentiation.

The risk mitigation that has been put in place to manage Underwriting Risk are outlined below:

- Gaining a deeper understanding of the Group's target customers and the prices to charge based on its internal pricing model.
- Enhancing after-sales services to insured.
- Establishing a Marketing and Advertising Strategy to create brand awareness, attract business and enhance direct/telemarketing channels.
- Enhancing the Group's mobile-friendly application, POI2u, to expose the general public to the Group's products and pricing (by way of online quotation) and at the same time allow insureds to manage their own policies by purchasing them online using the application (i.e. online policy purchase).
- Focusing on expanding the Group's portfolio of motor and non-motor products.

## Statement on Risk Management and Internal Control (Cont'd)

### REVIEW FOR THE FINANCIAL YEAR (CONT'D)

#### (ii) Legal and Regulatory Risk

The financial services sector is a highly regulated industry. The management of Legal and Regulatory Risk aims to ensure that the Group's exposure to potential legal liabilities during the course of business such as rule implementation or product liability are well mitigated to avoid disruption to its business and operations. If not properly mitigated, legal liabilities can have a significant impact on the Group's reputation which in turn can affect investor confidence.

The Company Secretarial and Compliance Departments monitor the dynamic regulatory landscape which has been getting increasingly complex and costly to comply. There is an ever present risk that the Group may breach new regulations and face reprimands or hefty fines from regulators. As such, the Board is kept abreast of such new regulations and management's action taken to meet the regulatory requirements.

Another key area that the Group Legal Department monitors is the exposure to legal liabilities in the terms and conditions contained in the insurance contracts. The Group Legal Department reviews contracts from time to time to ensure consistency of terms and conditions across contractual agreements and regulatory requirements.

#### (iii) Cybersecurity Risk

Being reliant on information technology and custodian of customer information, especially in the Group's insurance operation, cybersecurity is a continual threat to the Group. The cybersecurity threats may come in the form of ransomware, malware, social engineering and phishing, among others.

The Group has implemented various mitigation measures to manage Cybersecurity Risk. These included the following:

- Establishing a Cybersecurity Committee to look into cybersecurity issues, including assessing integrity of cybersecurity in the Group, raising awareness and promoting best practices across the Group and facilitating discussion on emerging issues related to cybersecurity.
- Implementing an intrusion prevention system to detect and prevent vulnerability exploits within the internal and external network.
- Protecting crucial servers in the internal network using firewall and router access controls.
- Using Secure Sockets Layer, a standard security technology, to establish encrypted link between the server and the client/public.

#### (iv) Business Continuity Risk

The Group is exposed to events that could disrupt its critical business functions. These may include disasters such as catastrophic damage to the building the Group occupies for business, pandemic, fire and flood, among others.

The Group has implemented the following controls to manage Business Continuity Risk:

- Establishing a comprehensive Business Continuity Manual to provide guidance to management and employees in the event of a disaster.
- Establishing the Disaster Recovery Centre offsite at a large premises with upgraded facilities and services. The premises would be able to accommodate a large number of personnel and houses sales and claims counters to enable live business operation to be conducted.
- Performing annual disaster recovery testing of the Disaster Recovery Centre and the secondary server to ensure functionality and continuity of technology operations.



## Statement on Risk Management and Internal Control (Cont'd)

### REVIEW FOR THE FINANCIAL YEAR (CONT'D)

#### (v) Pandemic Risk

With growing populations and urbanisation, encroachment into new environments and territories, climate change and increasing global travel, among others, people, businesses and economies are more at risk than ever of a global pandemic, such as the coronavirus (COVID-19) pandemic, which was first identified in Wuhan, China, in December 2019 and which continues its spread globally today as it mutates over time despite vaccines being available.

To curb the spread of the virus, the federal government of Malaysia had imposed various Movement Control Orders to restrict movement of its residents. Only businesses involved in essential business, which included the Group's principle insurance subsidiary, were allowed to operate. However, with most of the adult population having been fully vaccinated and implementation of the National Recovery Plan, the country has seen a gradual reduction in hospitalisation and intensive care unit admission rates and is hopeful to emerge from the COVID-19 pandemic and its economic fallout.

The Group has implemented its pandemic preparedness and response plan, which included the following:

- Adhering to Standard Operating Procedures issued by the Malaysian National Security Council, the Ministry of Health, the Ministry of International Trade and Industry, and other relevant ministries or government agencies.
- Requiring staff to work on a split-team basis in office/home on allocated days to prevent infection of one staff to other teams.
- Providing lunch boxes to staff who worked in office to reduce exposure to the virus.
- Temperature of staff were taken, and continue to be taken daily, before they are allowed into the building.
- Adopting safety precautions, such as wearing of face mask, regular handwashing or use of hand sanitisers, maintaining safe physical distancing of at least 1 metre and avoiding crowds.
- Conducting Annual General Meeting, internal meetings, and meetings with external parties in a fully virtual or hybrid manner to curb the spread of COVID-19.
- Providing staff with antigen rapid test kits for use in the event they have symptoms of COVID-19 or have been exposed to a COVID-19 positive person.
- In the event of an office or building lockdown, the Disaster Recovery Centre is fully set up with computers and necessary facilities to accommodate essential employees and handle walk-in customers.

Based on the review of the risk management framework, the Group Risk Management Unit had concluded that the risk management process was generally adequate and effective, vis-à-vis the following:

- Management has reviewed the scope, context and criteria established in respect of strategic/external, organisational/internal and risk management contexts as well as confirmed their continued applicability.
- Management has implemented a systematic process of risk identification, which resulted in all known operational risks which have an impact on the company being identified by the risk owners. The risk identification process has considered both internal and external factors that have an impact on the achievement of objectives. The ten broad/main risk areas considered were external, regulatory, legal, corporate governance, financial, customer, product/service, human, operation and supply.
- Management has implemented a systematic process of risk analysis, which involved application of the Table of Consequence and Table of Likelihood when measuring the impact and likelihood of the residual risk occurring and utilisation of the Likelihood and Consequence Matrix to rate the risk.
- Risks identified and assessed were properly evaluated based on established risk criteria/priorities adopted by the company. The priority types of risks that were dealt with quickly and efficiently were injury to fatality, reduction in service level, damage to image and credibility, damage to company's assets and failure to meet legal obligations and regulatory compliance.
- Risk treatment plans have been developed by management for risks assessed as high or significant. Appropriate actions have been taken which have included either ceasing the business activity altogether, implementing controls to reduce its impact and/or likelihood of occurrence, accepting the risk where it was beyond the control of the company or passing on the risk by reinsuring the risk with other insurance companies.



## Statement on Risk Management and Internal Control (Cont'd)

### REVIEW FOR THE FINANCIAL YEAR (CONT'D)

- Management has closely monitored and reviewed the operational risks, effectiveness of risk treatment plan to mitigate risks for those rated high and significant, as well as effectiveness of control measures, to ensure changing circumstances do not alter risk priorities.
- Adequate communication and consultation were held between management and the Group Risk Management Unit/Risk Management Department to ensure that all known risks have been identified, assessed and adequately mitigated, where necessary.

Although lapses and improvement opportunities were observed in the risk management process, these were not considered significant and were brought to management's attention for corrective actions to be taken on a timely basis.

There is a process in place to assess the adequacy and effectiveness of the risk management and internal control framework. Reports issued by the Group Internal Audit Department and Group Risk Management Unit on reviews performed on the Company as well companies within the Group other than the principal insurance subsidiary, as well as reporting from the Chief Executive Officer of the principal insurance subsidiary on the scope and performance of the risk management and internal control system within the principal insurance subsidiary, form the basis for the assurance provided by the Managing Director/Chief Executive Officer to the Company's Board, which was that the risk management and internal control system was adequate and effective.

The periodic reporting from the Chief Executive Officer of the principal insurance subsidiary to the subsidiary's Board on the scope and performance of the risk management and internal control system were prepared based on an assessment process derived from a system of direct and indirect assessment of the risk management and internal control system implemented in the subsidiary. For the current financial year under review, the Chief Executive Officer has intimated that the subsidiary's risk management and internal control system was adequate and effective in addressing the identified risks of the subsidiary. Although minor lapses were noted, these did not have a significant impact.

The Group Internal Audit Department had included in its approved Audit Planning Memorandums review of the appropriateness and effectiveness of corporate governance practices, as well as review of the adequacy and effectiveness of the risk management process during its regular assessment of the adequacy and effectiveness of the internal controls of the business units. The audit findings as well as audit opinion on appropriateness and effectiveness of corporate governance practices and adequacy and effectiveness of risk management and internal control system had provided independent assurance to the respective Audit Committees and the Boards with regard to the corporate governance practices and risk management and internal control system established by management.

During the financial year, the Group Internal Audit Department had provided its independent assurance that the corporate governance practices were adequate and appropriate, and that risk management and internal control system in respect of the auditable areas covered, were adequate and effective. Although shortcomings or lapses were noted, these did not have a significant impact to the Group. The Group Internal Audit Department had followed up on remedial actions agreed to be taken by the Group Risk Management Unit/Risk Management Department to ensure that the matters were satisfactorily addressed. The Group Risk Management Unit/Risk Management Department would in turn report to the respective Risk Management Committees on such remedial actions, if necessary.

For the principal insurance subsidiary, the company is also subject to annual examination by Bank Negara Malaysia. Any supervisory issues, including control-related matters would be highlighted in a Composite Risk Rating letter. Most of the control-related matters were not considered significant and these were progressively being addressed by management and followed up by the Group Internal Audit Department, if necessary.

As part of the External Auditors audit, the External Auditors had considered the Group's internal control over financial reporting, solely for the purpose of planning their audit and determining the nature, timing and extent of their audit procedures. Nevertheless, this consideration is not sufficient to enable the External Auditors to express an opinion on the effectiveness of internal control or to identify all significant deficiencies. Be that as it may, certain control-related matters noted by the External Auditors, although not considered material, were reported in its Report to the Audit Committee. Management has either taken action or given a commitment to address the issues highlighted.

## Statement on Risk Management and Internal Control (Cont'd)

### REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

The External Auditors have reviewed the Statement on Risk Management and Internal Control pursuant to the scope set out in Audit and Assurance Practice Guide 3 (“AAPG 3”) *Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in the Annual Report*, issued by the Malaysian Institute of Accountants, for inclusion in the Annual Report of the Company for the financial year ended 30 September 2021 and have reported to the Board that nothing has come to their attention that causes them to believe, on the basis of the procedures performed and evidence obtained, that the Statement is not prepared, in all material respects, in accordance with the disclosures required by paragraphs 41 and 42 of the “Statement on Risk Management & Internal Control: Guidelines for Directors of Public Listed Issuers” to be set out, nor is factually inaccurate.

AAPG 3 does not require the External Auditors to consider whether the Directors’ Statement on Risk Management and Internal Control covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group’s risk management and internal control system. The External Auditors are also not required to consider whether the processes described to deal with material internal control aspects of any significant problems disclosed in the Annual Report will, in fact, remedy the problems.

### CONCLUSION

Based on the risk management and internal control framework established and maintained by the Group, work performed by the Group Internal Audit Department and Group Risk Management Unit, reviews performed by management and various Board Committees, periodic reports from the Chief Executive Officer on the scope and performance of the risk management and internal control system established in the principal insurance subsidiary, annual examination by Bank Negara Malaysia on the principal insurance subsidiary, as well as the External Auditors’ consideration of the Group’s internal control over financial reporting for the purpose of audit planning, the Board is of the view that the state of the Group’s risk management and internal control framework is generally adequate and effective in mitigating risks to achieve its business objectives. Nonetheless, it should be noted that risk management and internal control framework can only manage rather than eliminate risk of failure to achieve business objectives. Therefore, the Group’s risk management and internal control framework can only provide reasonable but not absolute assurance against material misstatements, frauds and losses. The Group will nevertheless continue to monitor all key risks affecting the Group and will take the necessary measures to mitigate them. Continuous review of the adequacy and effectiveness of risk management and internal control framework of the Group would also be carried out in line with the changes in the business and relevant laws and regulations to ensure its effectiveness in safeguarding shareholders’ investment and the Group’s assets.

The Board has also received assurance from the Managing Director/Chief Executive Officer that the Group’s risk management and internal control system is operating adequately and effectively, in all material aspects, based on the risk management and internal control system established by the Group.

This statement is made in accordance with a resolution of the Board of Directors.

## ADDITIONAL COMPLIANCE STATEMENT

### 1. UTILISATION OF PROCEEDS RAISED FROM CORPORATE PROPOSALS

There were no proceeds raised from corporate proposals during the financial year ended 30 September 2021.

### 2. AUDIT AND NON-AUDIT SERVICES

The amount of audit and non-audit fees incurred for services rendered to the Company or its subsidiaries for the financial year ended 30 September 2021 by the external auditors or a firm or corporation affiliated to the auditors' firm were as follows :

	Group RM'000	Company RM'000
Audit Fees	743	205
Non-audit Fees	43	7
<b>Total</b>	<b>786</b>	<b>212</b>

### 3. EMPLOYEES' SHARE OPTION SCHEME

- (i) The Employees' share option scheme ("ESOS") of the Company was approved by the shareholders at the Annual General Meeting held on 20 February 2019 and came into effect on 17 June 2019.
- (ii) The total number of options granted, vested, exercised and outstanding vested under the ESOS as at 30 September 2021 are set out below:

Description	Number of Options as at 30 September 2021	
	Total Allocated to the Group	Executive Director of the Company
Granted	25,353,000	4,000,000
Forfeited	2,156,000	-
Exercised	128,000	-
Outstanding	23,069,000	4,000,000
Vested and Exercisable	16,312,000	2,134,000

**Additional Compliance Statement**  
(Cont'd)

**3. EMPLOYEES' SHARE OPTION SCHEME (CONT'D)**

- (iii) Percentage of options granted to the Executive Director and Senior Management under the ESOS are as follows :

<b>Executive and Senior Management</b>	<b>During the financial year (%)</b>	<b>Since commencement up to 30 September 2021 (%)</b>
Aggregate maximum allocation	50.00	50.00
Actual granted	0.37	43.27

The Company did not grant any options to the Non-Executive Directors under the ESOS.

**4. MATERIAL CONTRACTS INVOLVING THE INTERESTS OF THE DIRECTORS AND MAJOR SHAREHOLDERS**

There were no material contracts entered into by the Company and its subsidiaries involving the interest of Directors and major shareholders, either still subsisting at the end of the financial year ended 30 September 2021 or entered into since the end of the previous financial year.

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## REPORT OF THE AUDIT COMMITTEE

### MEMBERS OF THE AUDIT COMMITTEE

The Company has fulfilled the requirements of paragraph 15.09 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and the Principles and Practices recommended by the Malaysian Code on Corporate Governance with regard to the composition of the Audit Committee. The members of the Committee during the financial year were as follows:

1. Mr. Michael Yee Kim Shing  
Chairman (Independent Director)
2. Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed  
(Independent Director)
3. Dato' Dr. Zaha Rina binti Zahari  
(Independent Director)
4. Mr. Ong Seng Pheow  
(Independent Director)

### AUDIT COMMITTEE CHARTER

In performing its duties and discharging its responsibilities, the Audit Committee is guided by an Audit Committee Charter. The Audit Committee Charter is accessible to the public on the Company's corporate website at <https://www.pacific-orient.com>.

The terms of office and performance of the Audit Committee as a whole and of individual Committee members were evaluated by the Board in the financial year under review. The Board was satisfied that the Audit Committee and its members were able to discharge their functions, duties and responsibilities in accordance with the Audit Committee Charter.

### ATTENDANCE AT MEETINGS

A total of 4 Audit Committee meetings were held during the financial year ended 30 September 2021. The details of attendance of each of the members at the Committee meetings held during the financial year are as follows:

<b>Name of Committee Member</b>	<b>Number of Meetings Attended</b>
1. Mr. Michael Yee Kim Shing	4/4
2. Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed	4/4
3. Dato' Dr. Zaha Rina binti Zahari	4/4
4. Mr. Ong Seng Pheow	4/4

The Chief Audit Executive and Assistant Manager of the Group Internal Audit Department, and Company Secretary were in attendance at all the meetings. The Head of Finance Department was present by invitation at all the meetings while the Senior Accounts Manager was also present during deliberations which required additional inputs and clarifications. Representatives of the External Auditors, Messrs Ernst & Young PLT, were also present at 2 meetings of the Audit Committee, the first during presentation of their report on the Company's and the Group's financial statements for the financial year ended 30 September 2020 covering the financial performance and financial position as well as other information in the Company's annual report together with their Report to the Audit Committee, and the second when the External Auditors presented their 2021 Audit Plan.

## Report of the Audit Committee (Cont'd)

### ATTENDANCE AT MEETINGS (CONT'D)

In addition, the Audit Committee had met once with the External Auditors without the presence of Management, to discuss matters relating to their remit and any issues arising from their statutory audit. Nevertheless, the External Auditors had not brought up any significant issues which warranted the attention of the Audit Committee during the discussion. The External Auditors did not feel it necessary to discuss with the Audit Committee, without the presence of Management, on matters which they have highlighted in their 2021 Audit Plan.

### ACTIVITIES OF THE COMMITTEE

A summary of activities of the Audit Committee in the discharge of its duties and responsibilities for the financial year ended 30 September 2021 included the following:

#### Financial Reporting

- (a) Reviewed the unaudited quarterly financial reports (inclusive of cumulative year-to-date figures) for announcement to Bursa Malaysia Securities Berhad with management before recommendation to the Board of Directors for consideration and approval for their release to Bursa Malaysia Securities Berhad. When reviewing the reports, the Audit Committee had obtained reasonable assurance that the condensed consolidated interim financial statements were prepared in accordance with paragraph 9.22 of the Bursa Malaysia Listing Requirements, applicable Malaysian Financial Reporting Standards, International Accounting Standards issued by the International Accounting Standards Board and the requirements of the Companies Act 2016 in Malaysia.
- (b) Reviewed the unaudited management report and accounts of the Company and of the Group with management before recommending to the Board of Directors for their consideration and approval. The Audit Committee's review of the management report and accounts had included a review of the Company's quarterly results against the preceding year's corresponding quarter, quarterly results against the immediate year's preceding quarter, as well as year-to-date results against the preceding year's year-to-date results. In reviewing the management reports and accounts, the Audit Committee was guided by Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.
- (c) Reviewed the audited statutory accounts of the Company and of the Group, issues and reservations arising from the statutory audit with the External Auditors, prior to recommendation to the Board of Directors for their consideration and approval. The Audit Committee's review included a critical and intelligent scrutiny of the statutory accounts based on an analytical approach, while at the same time obtaining assurance from management and the External Auditors that the financial statements have been prepared in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia. The Audit Committee's examination of the statutory accounts had also included a review of the key audit matters, their implications to the audit of the Company and of the Group and how the matters were addressed in the audit; going concern considerations; corporate governance disclosures; and information other than the financial statements and the auditors' report that were included in the Company's annual report. The Audit Committee had also reviewed significant accounting and auditing matters highlighted by the External Auditors in their Report to the Audit Committee which warranted the Audit Committee's attention. In addition, the Audit Committee had taken note of any corrected material misstatements related to the accounts and reviewed the summary of unadjusted audit differences for the Group. The External Auditors report on the financial statements was not subject to any qualification.

## Report of the Audit Committee (Cont'd)

### ACTIVITIES OF THE COMMITTEE (CONT'D)

#### Financial Reporting (Cont'd)

- (d) Reviewed the extent of the Group's compliance with the Principles and Practices set out under the Malaysian Code on Corporate Governance and Statement on Risk Management & Internal Control: Guidelines for Directors of Listed Issuers for the purpose of preparing corporate governance disclosures comprising the Corporate Governance Overview Statement, the Statement on Risk Management and Internal Control, and the Report of the Audit Committee pursuant to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad for inclusion in the Company's Annual Report, and the Corporate Governance Report which is available on the Bursa Malaysia Securities Berhad website at <https://www.bursamalaysia.com>. Reference was also made to the Corporate Governance Monitor 2020 issued by Securities Commission Malaysia, Analysis of Corporate Governance Disclosures in Annual Reports, the Company's Corporate Governance Disclosure scores and detailed report issued by Bursa Malaysia Securities Berhad to further enhance the corporate governance disclosures. The Audit Committee approved the corporate governance disclosures for inclusion in the Company's Annual Report thereafter.
- (e) Reviewed other disclosures forming the contents of the Company's Annual Report spelt out in Part A of Appendix 9C of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, which included Corporate Information; Profile of the Board of Directors & Key Senior Management; Additional Compliance Statement disclosing the utilisation of proceeds raised from corporate proposals, the amount of audit and non-audit fees for services rendered by the External Auditors, information in relation to Employees' Share Option Scheme, and material contracts involving the interests of the Directors and major shareholders; Management Discussion and Analysis of the Group's business, operations and performance (including financial performance) during the financial year; Sustainability Statement; Directors' Responsibility Statement in respect of the Annual Audited Financial Statements; List of Group's Properties; and Shareholdings Statistics.
- (f) Reviewed the Corporate Governance Report for announcement to Bursa Malaysia Securities Berhad with management before recommending to the Board of Directors for their consideration and approval for its release to Bursa Malaysia Securities Berhad. When reviewing the report, the Audit Committee had obtained reasonable assurance that the report was prepared in compliance with Paragraph 15.25(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and that the report has provided specific disclosures of how the Company has applied the Practices set out in the Malaysian Code on Corporate Governance for the financial year ended 30 September 2021. Reference was also made to the Corporate Governance Monitor 2020 issued by Securities Commission Malaysia to further enhance disclosures in the Corporate Governance Report.

#### External Audit

- (a) Reviewed with the External Auditors their 2021 Audit Plan of the Company and of the Group (inclusive of audit approach and scope of work) prior to the commencement of the annual audit. The External Auditors had briefed the Audit Committee on their 2021 Audit Plan pertaining to the statutory audit of the Company and of the Group for the financial year ended 30 September 2021, highlighting the following:
- Areas of audit emphasis, comprising impairment of subsidiaries and associated companies; valuation of insurance contract liabilities; insurance receivables and payables; significant classes of transactions and significant accounts; accounting estimates and judgements; development of Malaysian Competition Commission's case against insurance companies pertaining to imposition of trade discount rate on certain vehicles and fixing of labour rates for workshops under Persatuan Insurans Am Approved Repairers Scheme; related party transactions and disclosures; follow up on prior-year findings; and status of construction project on the land held for development in Miami.
  - Overview of the status of implementation of Malaysian Financial Reporting Standard 17: Insurance Contracts in Malaysia in general, and in the principal insurance subsidiary specifically, and the insurance industry's practice for External Auditors' validation in relation to the review of technical accounting papers.



**Report of the Audit Committee**  
(Cont'd)

**ACTIVITIES OF THE COMMITTEE (CONT'D)**

**External Audit (Cont'd)**

- Involvement of internal audit, risk management, compliance, and management's experts (i.e. in-house Appointed Actuary, independent property valuers and legal counsels) as well as External Auditors' experts (i.e. actuarial, tax advisory and risk advisory services, and technology risk professionals).
- Fraud considerations and the risk of management override.
- Internal control considerations.
- Important updates on Cybersecurity; and BNM's Climate Change and Principle-based Taxonomy guidance document and its expectations and initiatives moving forward.

The Audit Committee had performed a detailed review of the 2021 Audit Plan tabled and after due deliberation, the Audit Committee approved the 2021 Audit Plan.

- (b) Reviewed the External Auditors' Report to the Audit Committee and management letter together with management's corrective actions taken to address the findings of the External Auditors. Based on the Audit Committee's review, the Audit Committee was satisfied that the financial statements taken as a whole had provided a true and fair view of the Company's and of the Group's financial position and performance.
- (c) Met with the External Auditors once without the presence of management, to discuss matters relating to their remit and any issues arising from their statutory audit. Nevertheless, the External Auditors had not brought up any significant issues which warranted the attention of the Audit Committee during the discussion. The External Auditors did not feel it necessary to discuss with the Audit Committee, without the presence of Management, on matters which they have highlighted in their 2021 Audit Plan.
- (d) Evaluated the suitability and independence of the External Auditors and made recommendations to the Board of Directors on their reappointment and remuneration. In reviewing the suitability and independence of External Auditors, the Audit Committee had reviewed the curriculum vitae of the engagement partner and the concurring partner as well as completed its own assessment in the form of a checklist, which covered the following considerations – minimum qualifying criteria for External Auditors, the scope of audit and auditors' performance, their independence and objectivity, audit fees, the resources (manpower, tools and collective knowledge of professionals globally) of the External Auditors to carry out their audit during the financial year, their insurance audit experience, and that fees for non-audit services are reasonable, fair and realistic having regard to the nature, scope and complexity of the non-audit services so as to preserve the External Auditors' independence. The Audit Committee had also received feedback from management on the professional working relationship with the External Auditors. Pertaining to independence, the Audit Committee had obtained written assurance from the External Auditors confirming that, in relation to their audit of the financial statements of the Group for the financial year, the External Auditors were not aware of any relationships or matters that may reasonably be brought to bear on their independence. The External Auditors' independence was further enhanced by the By-laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants, International Ethics Standard Board for Accountants' International Code of Ethics for Professional Accountants, and the Companies Act 2016 in Malaysia. Based on the written assurance from the External Auditors and the Audit Committee's own assessment performed, the Audit Committee was satisfied with the suitability and independence of the External Auditors. The Audit Committee's assessment was concurred by the Board of Directors and the re-appointment was subsequently approved by the shareholders at the annual general meeting.

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### Report of the Audit Committee (Cont'd)

#### ACTIVITIES OF THE COMMITTEE (CONT'D)

##### External Audit (Cont'd)

- (e) Reviewed the nature, scope and fees for non-audit services provided by the External Auditors and ensured that the services were justified and reasonable and in line with the laid down policy and procedures on non-audit services in order to safeguard the independence and objectivity of the External Auditors and reduce potential conflicts of interest. The non-audit services performed by the External Auditors included review of warehousing loan agreement; day-1 impact arising from adoption of Malaysian Financial Reporting Standard 16: Leases; and Statement on Risk Management and Internal Control; as well as reviews of the principal insurance subsidiary's day-1 impact arising from adoption of Malaysian Financial Reporting Standard 16: Leases; abridged financial statements; and annual returns of Risk Based Capital Statements. The Head of Finance, in consultation with the Managing Director/Chief Executive Officer, may proceed to engage the External Auditors to provide permitted non-audit services, provided that the fees are reasonable, fair and realistic having regard to the nature, scope and complexity of the non-audit services undertaken so as to preserve the External Auditors' independence.
- (f) Having heard from the Audit Committee, the Board concurred with the Audit Committee's assessment on the suitability and independence of the External Auditors and approved the re-appointment of the External Auditors.

##### Internal Audit

- (a) Reviewed and approved the Audit Planning Memorandum developed by the Group Internal Audit Department, which was prepared using a risk-based approach. The Audit Planning Memorandum had laid down the auditable activities, nature of work, audit methodology, selection of auditable areas for audit based on a risk-based approach, the detailed audit plan, staff strength and competency, and cost and time budgets. Reviews of internal controls, risk management process and governance practices that were planned to be performed included the Group's information technology operations; human resource and administration; company secretarial; and related party transactions; as well as the principal insurance subsidiary's underwriting, reinsurance and claims operations; credit control; pricing and product development; selected branch; outsourcing arrangements; product transparency and disclosure; business practices in the appointment of panel firms; and Audit Committee and Risk Management Committee of the Board; among others. The Audit Planning Memorandum had also included non-internal audit-related assignments, such as assisting the Audit Committee in its oversight of the Company's financial reporting and preparation of the Report of the Audit Committee. The approved Audit Planning Memorandum was subject to ongoing review and revision at each quarterly Audit Committee meeting. This had allowed the Audit Committee to determine how well the Group Internal Audit Department had performed against the plan, approve any departures, substituted or additional work that may be warranted as a result of changes in circumstances, regulations or the environment, and address any issues on adequacy or competency of audit resources to complete the audit assignments.
- (b) The Group Internal Audit Department had assisted the Audit Committee in its oversight of the said Department by issuing quarterly reports to the Audit Committee, highlighting the status of completion of the approved Audit Planning Memorandum, a summary of significant audit findings raised in the audit reports, status of follow-up on significant internal audit issues, the cooperation extended by management and staff, the Group Internal Audit Department's certification on the adequacy and effectiveness of the risk management process and internal controls as well as the appropriateness and effectiveness of the corporate governance practices based on the areas reviewed under the Audit Planning Memorandum, planned audit assignments for the following quarter, adequacy and competency of internal audit resources, professional independence of the Group Internal Audit Department, conduct of audits in accordance with the International Professional Practices Framework, staff training and development, and comparison of actual versus budgeted time and expenditure spent on assignments. Any clarifications sought by the Audit Committee was addressed by the Chief Audit Executive during Audit Committee meetings.

**Report of the Audit Committee**  
**(Cont'd)**

**ACTIVITIES OF THE COMMITTEE (CONT'D)**

**Internal Audit (Cont'd)**

- (c) The Chief Audit Executive had also met with the Audit Committee Chairman at least once every quarter to keep the Audit Committee Chairman updated on the Group's risk management, internal controls, governance and financial reporting matters as well as matters relating to the Group Internal Audit Department.
- (d) Reviewed the audit activities (comprising internal controls, risk management process and governance practices) carried out by the Group Internal Audit Department and the audit reports to ensure corrective actions were taken by management in a timely manner to address the governance, risk and control issues reported. Risk-based reviews of internal controls, risk management process and governance practices performed included the Group's information technology operations and related party transactions; as well as the principal insurance subsidiary's underwriting, reinsurance and claims operations; selected branches; product transparency and disclosure; business practices in the appointment of panel firms; Audit Committee and Risk Management Committee of the Board; cash management; and finance operations; among others. The Audit Committee had also reviewed the non-internal audit-related assignments carried out by the Group Internal Audit Department, such as the result of the Department's review of the Group's financial reporting.

**Related Party Transactions**

- (a) Reviewed, with the assistance of the Group Internal Audit Department, related party transactions entered into by the Company and the Group to ensure that the transactions entered into were in adherence to paragraphs 10.08 and 10.09 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (Chapter 10 Part E – Related Party Transactions), Malaysian Financial Reporting Standards, BNM's policy document on Related Party Transactions (ref. BNM/RH/GL 018-6) and the Related Party Transactions Policy and Procedures adopted by the Group; and the adequacy, appropriateness and compliance of the procedures established to monitor related party transactions.
- (b) Reviewed sufficiency of the Company's and the Group's procedures to ensure that recurrent related party transactions were not more favorable to the related party than those generally available to the public and were not to the detriment of the minority shareholders. Ensured that the related party transactions were conducted in the best interest of the Company and the Group.
- (c) Reviewed and reported to the Board all related party contracts and transactions entered into by the Company and the Group.
- (d) Monitored potential conflicts of interest involving Directors and ensured that such situations of conflict were avoided and that the requirements under the Directors' Code of Ethics were adhered to.
- (e) Reviewed the Transfer Pricing Documentation prepared by tax consultants in relation to the Company's related party transactions. The Transfer Pricing Documentation was prepared in accordance with the Income Tax (Transfer Pricing) Rules, the Malaysian Transfer Pricing Guidelines 2012 issued by the Malaysian Inland Revenue Board and where relevant, the transfer pricing guidelines issued by the Organisation for Economic Cooperation and Development. Based on work performed, the tax consultants had concluded that the charges for provision of management services by the Company, as well as provision of information technology services by the information technology subsidiary, were largely consistent with the arm's length principle, while rental charged by the principle insurance subsidiary for the floor space occupied by the Company was based on the prevailing market rate negotiated with a third party.

## Report of the Audit Committee (Cont'd)

### ACTIVITIES OF THE COMMITTEE (CONT'D)

#### Others

- (a) Discussed the implications of any latest changes and pronouncements on the Company and the Group, which were issued by the accountancy, statutory and regulatory bodies as well as publications on matters of significance, which may be of interest to the Audit Committee and the Board.
- (b) Reported to the Board on significant issues and concerns discussed during the Audit Committee meetings together with applicable recommendations. Minutes of meetings were made available to all Board members.
- (c) Took note of the briefings by the Chair of the principal insurance subsidiary on important matters that were discussed at the subsidiary's Audit Committee meetings, which were held prior to the Company's Audit Committee meetings. Such briefings had included internal audit reports issued by the Group Internal Audit Department, management report and accounts of the subsidiary for the quarter and year to-date, related party transactions entered into by the subsidiary, the subsidiary's Chief Executive Officer's report to the Board as well as management's periodic reporting on the scope and performance of the subsidiary's risk management and internal control systems to the Board, among other matters.
- (d) Reviewed the assurance provided by the Managing Director/Chief Executive Officer on the scope and performance of the risk management and internal control systems established by the Group prior to recommendation to the Board for acceptance. For the period under review, the Managing Director/Chief Executive Officer had assured that the Company's risk management and internal control systems were adequate and generally effective in addressing the identified risks of the Group. Although minor lapses were noted, these did not have a significant impact on the Group. The assurance provided by the Managing Director/Chief Executive Officer was mainly based on the periodic reports received from the Chief Executive Officer of the principal insurance subsidiary, which were prepared based on an assessment process derived from a system of direct and indirect assessment of the risk management and internal control systems implemented in the said insurance subsidiary. The assurance provided by the subsidiary's Chief Executive Officer was corroborated by independent assurance received from the Group Internal Audit Department based on the audit performance of its Audit Planning Memorandums approved by the relevant Audit Committees as well as reports issued by the Compliance Department. Limited assurance was placed on the External Auditors' consideration of the Group's internal control over financial reporting, as this was performed solely for the purpose of planning the External Auditors' audit and determining the nature, timing and extent of their audit procedures. Such consideration was not sufficient to enable the External Auditors to express an opinion on the overall effectiveness of internal control or to identify all significant deficiencies.
- (e) Reviewed the Share Buy-Back Statement prior to recommendation to the Board for approval. The Statement sets out the details of the Proposed Renewal of Authority for the Purchase by the Company of its Own Shares and was prepared based on the requirements set out in Part B of Appendix 12A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad. The Audit Committee was generally satisfied with the disclosure thereof.
- (f) Verified the allocation of options pursuant to the Employees Share Option Scheme were in compliance with the approved criteria for allocation of options.
- (g) Took note of the Group's progress in developing a more structured and comprehensive Anti-Corruption Programme that will provide assurance to the Group that its systems, policies and procedures are 'reasonable and proportionate' to its nature and size and that they are in line with the 'Guidelines on Adequate Procedures' issued pursuant to Section 17A(5) of the Malaysian Anti-Corruption Commission Act 2009 (Amendment 2018).
- (h) Reviewed the revised Policy and Procedures to Assess the Suitability, Objectivity and Independence of the External Auditors before recommending to the Board for approval and adoption.
- (i) Reviewed the revised Audit Committee Charter before recommending to the Board for approval prior to its adoption.
- (j) Reviewed the revised Internal Audit Charter before recommending to the Board for approval prior to its adoption.

Report of the Audit Committee  
(Cont'd)

## INTERNAL AUDIT ACTIVITIES REPORT

The Audit Committee is supported by an in-house Internal Audit function in the discharge of its duties and responsibilities. The Group Internal Audit Department is headed by the Chief Audit Executive, Mr. Wong Chiang Meng, who is a member of both the Malaysian Institute of Accountants and the Malaysian Institute of Certified Public Accountants. Mr. Wong is also a Certified Internal Auditor and possesses a Certification in Risk Management Assurance. Mr. Wong has 31 years of internal audit experience and thus has the relevant experience, sufficient standing and authority to enable him to discharge his duties and responsibilities effectively.

The Internal Audit function reports directly to the Audit Committee and is independent of the activities it audits. The primary responsibility of the Group Internal Audit Department is to undertake regular and systematic reviews of the risk management process, internal controls and governance practices of the Company and of the Group in conformance with the International Professional Practices Framework so as to provide reasonable assurance that the risk management process, internal controls and governance practices are operating satisfactorily and effectively and are in line with the Group's goals and objectives. In addition, it also assists the Audit Committee in its oversight of the Company's financial reporting. The total costs incurred for the Internal Audit function of the Group in respect of the financial year ended 30 September 2021 was RM1,185,025.

All 12 Internal Audit personnel in the Group Internal Audit Department do not have family relationships with any Directors or major shareholders of the Company and the Group. They also do not have any conflicts of interest which could impair their objectivity and independence.

A summary of the activities of the Group Internal Audit Department for the financial year ended 30 September 2021 is as follows:

- (a) Reviewed the unaudited management report and accounts of the Company and of the Group with management and the Audit Committee.
- (b) Reviewed the quarterly report on consolidated results for announcement to Bursa Malaysia Securities Berhad and management report and accounts of the Company and of the Group with management and the Audit Committee.
- (c) Reviewed the audited statutory accounts of the Company and of the Group, and issues and reservations arising from the statutory audit with the Audit Committee, management and the External Auditors.
- (d) Reviewed the appropriateness of the Corporate Governance Overview Statement and Statement on Risk Management and Internal Control in regard to compliance with the Malaysian Code on Corporate Governance and the Statement on Risk Management & Internal Control: Guidelines for Directors of Listed Issuers and that the processes adopted by management were consistent with the Internal Audit function's understanding of the Group's risk management and internal control systems and corporate governance practices. Reference was also made to the Corporate Governance Monitor 2020 issued by Securities Commission Malaysia, Analysis of Corporate Governance Disclosures in Annual Reports, the Company's Corporate Governance Disclosure scores and detailed report issued by Bursa Malaysia Securities Berhad.
- (e) Reviewed other disclosures forming the contents of the Company's Annual Report spelt out in Part A of Appendix 9C of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, which included Corporate Information; Profile of the Board of Directors & Key Senior Management; Additional Compliance Statement; Management Discussion and Analysis; Sustainability Statement; Directors' Responsibility Statement in Respect of the Annual Audited Financial Statements; List of Group's Properties; and Shareholdings Statistics.
- (f) Reviewed the Corporate Governance Report for announcement to Bursa Malaysia Securities Berhad before recommendation to the Board of Directors for their consideration and approval. Reference was also made to the Corporate Governance Monitor 2020 issued by Securities Commission to further enhance disclosures in the Corporate Governance Report.

Report of the Audit Committee  
(Cont'd)

**INTERNAL AUDIT ACTIVITIES REPORT (CONT'D)**

- (g) Assisted the Audit Committee to prepare the Report of the Audit Committee in line with the requirements of paragraph 15.15 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and the Malaysian Code on Corporate Governance for inclusion in the Company's Annual Report. Reference was also made to the Analysis of Corporate Governance Disclosures in Annual Reports as well as the Company's Corporate Governance Disclosure scores and detailed report issued by Bursa Malaysia Securities Berhad.
- (h) Prepared the Audit Planning Memorandum for approval of the Audit Committee. The Audit Planning Memorandum was developed based on a review of the risk profile of the Group and an assessment of the significance of potential risk exposures of the auditable areas conducted by the Internal Audit function. The approved Audit Planning Memorandums were subject to ongoing review and revision at each quarterly Audit Committee meeting to allow the Audit Committee to determine how well the Group Internal Audit Department had performed against the plan, approve any departures, substituted or additional work that may be warranted as a result of changes in circumstances, regulations or the environment, and address any issues on adequacy or competency of audit resources to complete the audit assignments.
- (i) Prepared quarterly reports to the Audit Committee to assist the Audit Committee in its oversight of the Group Internal Audit Department.
- (j) Performed regular governance, risk and control reviews of the strategic business units of the Company and of the Group. Risk-based audits and governance reviews performed included the Group's information technology operations, investment holding, and related party transactions; and the principal insurance subsidiary's underwriting, reinsurance and claims operations; selected branches; product transparency and disclosure; business practices in the appointment of panel firms; Audit Committee and Risk Management Committee of the Board; cash management; and finance operations; among others. The audit reviews covered the adequacy and effectiveness of the internal control and risk management process and appropriateness and effectiveness of governance practices, reliability and integrity of the financial, operational and management information systems, safeguarding of assets, and compliance with laws, regulations, policies, procedures and contracts. Also assisted the Audit Committee in its oversight of the Group's financial reporting.
- (k) Issued 22 audit reports to the Audit Committees and management, identifying weaknesses and issues as well as highlighting recommendations for improvement. Such recommendations were developed based on a root-cause analysis performed, and were acted upon by management within agreed timelines.
- (l) Followed up on management corrective actions on audit issues raised by the Internal Auditors and External Auditors. Determined whether corrective actions taken had generally achieved the desired results.
- (m) Acted on suggestions made by the Board, Audit Committee members and/or senior management on concerns over operations or control.
- (n) Reported to the Audit Committee on review of the adequacy, appropriateness and compliance with the procedures established to monitor related party transactions.
- (o) Verified the allocation of options pursuant to the Employees Share Option Scheme and confirmed that the allocations were made in compliance with the approved criteria for allocation of options.
- (p) Reviewed the revised Policy and Procedures to Assess the Suitability, Objectivity and Independence of the External Auditors prior to the Audit Committee's review.
- (q) Assisted the Audit Committee to review and update the Audit Committee Charter based on a comparison of the Company's Audit Committee Charter against the latest Model Audit Committee Charter issued by the Institute of Internal Auditors and the Malaysian Code on Corporate Governance 2021.



**Report of the Audit Committee**  
**(Cont'd)**

**INTERNAL AUDIT ACTIVITIES REPORT (CONT'D)**

- (r) Reviewed the Internal Audit Charter and made the necessary revisions, after taking into consideration the relevant changes that may impact the Internal Audit function arising from release of an updated Malaysian Code on Corporate Governance 2021 by the Securities Commission Malaysia; the Institute of Internal Auditors' revised International Professional Practices Framework; and various amendments to the Listing Requirements of Bursa Malaysia Securities Berhad relating to corporate governance disclosures; among others.
- (s) Participated in the P&O Group Anti-Corruption Working Committee in an advisory capacity to assist the Group to develop a more structured and comprehensive Anti-Corruption Programme so as to provide assurance to the Group that its systems, policies and procedures are 'reasonable and proportionate' to its nature and size and that they are in line with the 'Guidelines on Adequate Procedures' issued pursuant to Section 17A(5) of the Malaysian Anti-Corruption Commission Act 2009 (Amendment 2018). Thereafter, headed the Group Anti-Corruption Committee to facilitate effective implementation of the Programme within the Group.
- (t) Provided consulting or advisory functions on compliance and control-related matters as and when requested by management while maintaining objectivity and independence.
- (u) Attended all Audit Committee meetings to table and discuss the audit reports and followed up on matters raised.
- (v) Kept abreast of implications of any latest changes and pronouncements on the Company and the Group, which were issued by the accountancy, statutory and regulatory bodies as well as publications on matters of significance, which may be of interest to the Group Internal Audit Department.



## CHAIRMAN'S STATEMENT

**On behalf of your Board of Directors, I have the pleasure of presenting the Annual Report and Audited Financial Statements of your Company for the Financial Year Ended 30 September 2021.**

### FINANCIAL RESULTS

The Group's turnover of RM274.6 million recorded during the year under review was lower than the RM309.2 million achieved in 2020, primarily due to a reduction in premium income at the insurance subsidiary company. However, the Group registered a pre-tax profit of RM11.0 million as compared to a pre-tax loss of RM1.6 million in 2020, mainly due to lower operating expenses and fair value gain on quoted shares designated at fair value through profit or loss.

At the Company level, a turnover of RM20.7 million was recorded, a decrease compared to the RM26.5 million recorded in 2020, due to lower dividend income from the insurance subsidiary company. However, the Company registered a higher profit before tax of RM14.3 million compared to RM3.9 million in 2020. The improvement in profitability is mainly due to lower allowance for impairment on amounts due from subsidiary companies as compared to the preceding year.

As at 30 September 2021, the Group and the Company recorded an increase of RM64.9 million and RM49.3 million respectively in the values of quoted shares held at fair value through other comprehensive income as a result of uptrend performance in the stock market. This marked an increase of RM57.2 million and RM49.3 million in the net assets of the Group and the Company respectively.

### ECONOMIC OUTLOOK

The International Monetary Fund ("IMF") has revised its forecast global growth to 5.9 percent for 2021, 0.1 percent lower than its earlier forecast issued in July 2021. For 2022, the IMF has kept its global growth forecast at 4.9 percent. The revised outlook for this year comes amid supply chain issues in advanced economies and a worsening health situation in emerging countries. This downgrade reflects expected supply disruptions in advanced countries and worsening pandemic dynamics in lower income economies. (Source: *World Economic Outlook October 2021*)

Within Malaysia, the Malaysian Institute of Economic Research estimated that the Gross Domestic Product ("GDP") growth for 2021 is 4.0 percent, below the average 4.9 percent during the pre-COVID-19 period. The estimated GDP is determined based on this year's macroeconomic performance, unfavourable developments and challenges which have affected the Malaysian economy. Nevertheless, real GDP growth is expected to pick up strongly to record between 5.5 percent and 6.5 percent in 2022, indicating that all resources are likely to be fully utilised, especially towards the latter part of next year. (Source: *Malaysian Economic Outlook, Third Quarter 2021*)

## **PROSPECTS OF THE COMPANY**

As with other industry players, the Group has embarked on a digital transformation journey to serve customers in new ways. Its insurance website POI2U and mobile application, targeting direct customers were upgraded last year to improve customer engagement and enhance the overall user experience. During the year, the insurance subsidiary company has also launched PrOrumah, a fire insurance product priced very competitively as part of its expansion in the non-motor business.

Despite pricing pressure and intense competition, the insurance subsidiary company will continue to improve the awareness of its direct sales channels and digital agents to expand its distribution network while continuing to grow relationships with brokers and traditional agents. Moving forward, the Group will continue in its digital transformation and focus in developing other innovative insurance products in order to further reach out to existing and potential customers whilst improving customer retention and probability of the insurance business.

## **DIVIDEND**

The principal source of cash/funds for dividend payments by the Company are dividends received from the insurance subsidiary company. Payments of dividends by the insurance subsidiary company are subject to Bank Negara Malaysia's approval and therefore it is not practical to maintain a dividend policy.

In general, however, dividend payments depend on earnings, capital commitments and other factors that must be considered by the Board.

In respect of the financial year ended 30 September 2021, your Company paid out dividends on five occasions as follows:

First interim dividend of 1.20 sen per share on 11 January 2021  
Second interim dividend of 1.20 sen per share on 25 March 2021  
Third interim dividend of 1.20 sen per share on 20 May 2021  
Fourth interim dividend of 1.20 sen per share on 25 August 2021  
Fifth interim dividend of 1.20 sen per share on 9 November 2021

Your Directors do not propose to declare any final dividend for the financial year under review.

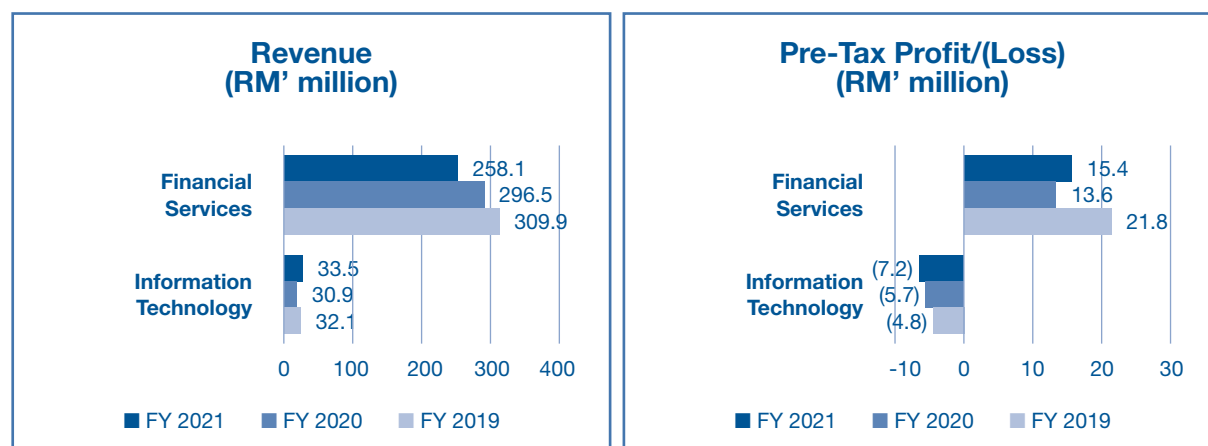
## **APPRECIATION**

On behalf of the Board of Directors, I would like to acknowledge the efforts put in by management and staff during the year and to thank our business associates for their continued co-operation and support.

**CHAN HUA ENG**  
Chairman  
Kuala Lumpur

## MANAGEMENT DISCUSSION AND ANALYSIS

### OVERVIEW



The Group operates in two main areas namely Financial Services and Information Technology. The former focuses on general insurance and money lending, while the latter is primarily involved in highly customised financial software/hardware solutions for the insurance industry and security and surveillance systems with a wide range of applications.

A third area of activity is made up of investments in start-up companies (“start-ups”) that operate in various industries ranging from financial technology to renewable energy. These start-ups are located in the UK and selected Southeast Asian countries. These start-ups are currently grouped together as “Other Investments” as they have yet to make any significant contributions to the Group.

The Group is also undertaking a property development project in Miami, Florida, USA. The management is currently finalising the construction and project financing agreements in order to start the construction in the second quarter of financial year ending 30 September 2022.

### CAPITAL MANAGEMENT

The Group endeavours to employ capital as effectively and efficiently as reasonably possible to ensure that adequate funding is available to:

- Sustain the growth and operations of the principal activities of the Group
- Satisfy regulatory requirements in respect of capital adequacy at Pacific & Orient Insurance Co. Berhad (“POI”)
- Support the Group’s new investments
- Pay out dividends

Thus, in addition to reserves of cash and cash equivalents amounting to RM51.0 million (2019: RM71.0 million), the Group has maintained the following facilities:

- RM12.8 million overdraft facilities
- RM23.0 million revolving credit facilities
- RM35.0 million warehousing facility
- USD0.2 million term loan facility
- RM150.0 million subordinated notes programme issuable in tranches
- RM5.0 million bank guarantee facility

At POI, capital management is centred on optimising the efficient and effective use of its resources to maximise return on equity and provide an appropriate level of capital to protect policyholders and meet regulatory requirements.

**Management Discussion and Analysis**  
(Cont'd)

POI is required to comply with the regulatory capital requirement prescribed in the Risk-Based Capital (“RBC”) Framework which is imposed by the Minister of Finance as a licensing condition for insurers. Under the RBC Framework for Insurers policy document issued by Bank Negara Malaysia, insurance companies are required to satisfy a minimum capital adequacy ratio of 130%. POI has been maintaining a capital adequacy ratio in excess of the minimum requirement. The prescribed capital structure was as follows:

	2021 RM' million	2020 RM' million
<b>Eligible Tier 1 Capital</b>		
- Share capital (paid-up)	100.0	100.0
- Retained earnings	93.7	91.2
	193.7	191.2
<b>Tier 2 Capital</b>		
- Capital instruments qualifying as Tier 2 Capital	10.5	24.3
- Revaluation reserve	14.0	13.8
- Fair value through other comprehensive income reserve	21.1	6.3
	45.6	44.4
Amounts deducted from Capital	(1.7)	(1.3)
<b>Total Capital Available</b>	<b>237.6</b>	<b>234.3</b>

## SHARE OPTIONS

On 20 February 2019, the shareholders of the Company at the Annual General Meeting approved the establishment of an Employee Share Option Scheme (“ESOS”) of up to 15% of the total number of issued shares of the Company. Open to eligible employees and Executive Directors of the Group, the ESOS is intended to motivate and retain staff by rewarding them in a manner related to the performance of the Group. By recognising employee contributions in this manner, it is hoped that staff will take even greater interest in the Group’s progress.

The ESOS was implemented on 17 June 2019 (“Effective Date”) and shall be in force for a period of five years. The tenure of the ESOS may be extended or renewed, at the discretion of the Board upon the recommendation of the ESOS Committee, subject always that the duration of the ESOS shall not be more than ten years from the Effective Date.

During the financial year, a total of 244,000 additional share options were granted to and accepted by the eligible employees. As at 30 September 2021, the total share options yet to be exercised are as follows:

Offer Date	Option price	Granted	Forfeited	Exercised	Balance to be Exercised
1 August 2019	RM0.89	20,822,000	(2,140,000)	(113,000)	18,569,000
14 August 2020	RM0.73	4,287,000	(16,000)	(15,000)	4,256,000
16 August 2021	RM0.84	244,000	–	–	244,000
		<b>25,353,000</b>	<b>(2,156,000)</b>	<b>(128,000)</b>	<b>23,069,000</b>

The new ordinary shares issued ranked in pari passu in all respects with the existing ordinary shares of the Company.

## Management Discussion and Analysis (Cont'd)

### TREASURY SHARES

During the financial year, there was no repurchase of the Company's own equity securities from the open market. The shares repurchased in the previous years were held as treasury shares in accordance with Section 127 of the Companies Act 2016 in Malaysia.

The Company has the right to cancel, resell and/or, distribute the treasury shares as dividends at a later date or transfer the treasury shares for ESOS or as purchase consideration at a later date. As treasury shares, the rights attached to voting, dividends and participation in other distribution is suspended. None of the treasury shares repurchased have been sold, cancelled or transferred during the financial year.

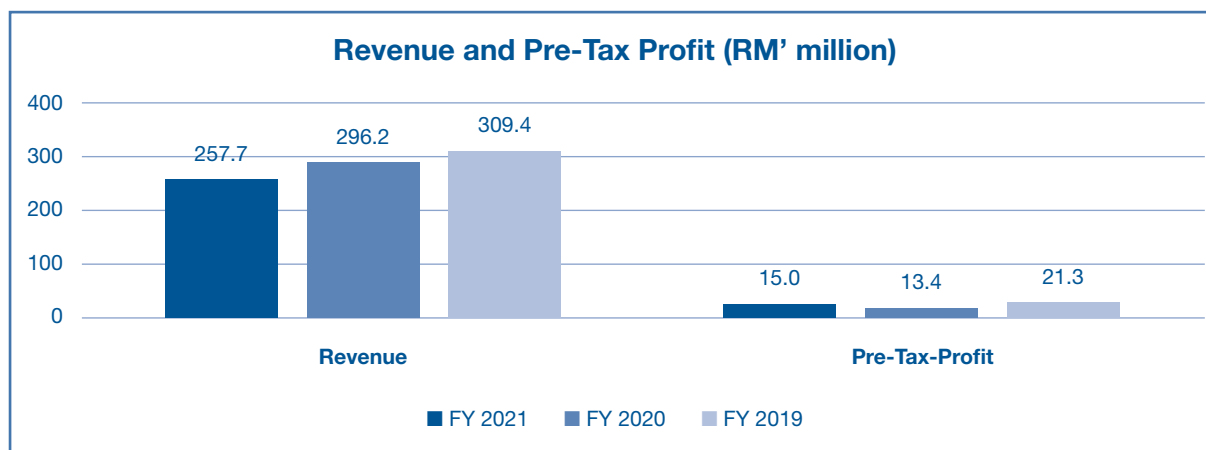
As at 30 September 2021, the number of treasury shares is 19,353,593 which represented 6.74 percent of the Company's issued ordinary shares. The ordinary shares in issue after deducting the treasury shares is 267,720,740 shares. Further details are disclosed in Note 28 to the financial statements.

### PERFORMANCE BY OPERATING BUSINESS SEGMENTS

#### FINANCIAL SERVICES

This division comprises Pacific & Orient Insurance Co. Berhad ("POI"), a general insurance company, and P&O Capital Sdn. Bhd. ("POC"), a money lending company.

##### General Insurance



Total revenue of POI was RM257.7 million for the year under review compared to the RM296.2 million recorded in the previous year. The decrease was primarily due to a decline in motorcycle premium income driven by intense market competition, which was however mitigated by the increase in the private car premium as a result of introduction of PrOmilej and POI's effort in its digital transformation in recent years. The pre-tax profit was higher at RM15.0 million as compared to RM13.4 million recorded in 2020, due to higher underwriting surplus coupled with lower management expenses.

POI has been facing intense competition and pricing pressure in its motorcycle insurance which have resulted in the loss of market share and reduced profitability. Despite these challenges, POI has focused on diversifying and expanding its presence in the private car and non-motor business since recent years by leveraging on its strong digital capabilities to expand its reach to its customers with new innovative and competitive insurance products. Following the ongoing promotions of PrOmilej, marketing tie-ups with digital agents, enhancements made to POI2U and call center activities, POI has managed to gain a good traction during the pandemic in the private car insurance business.

**Management Discussion and Analysis**  
 (Cont'd)

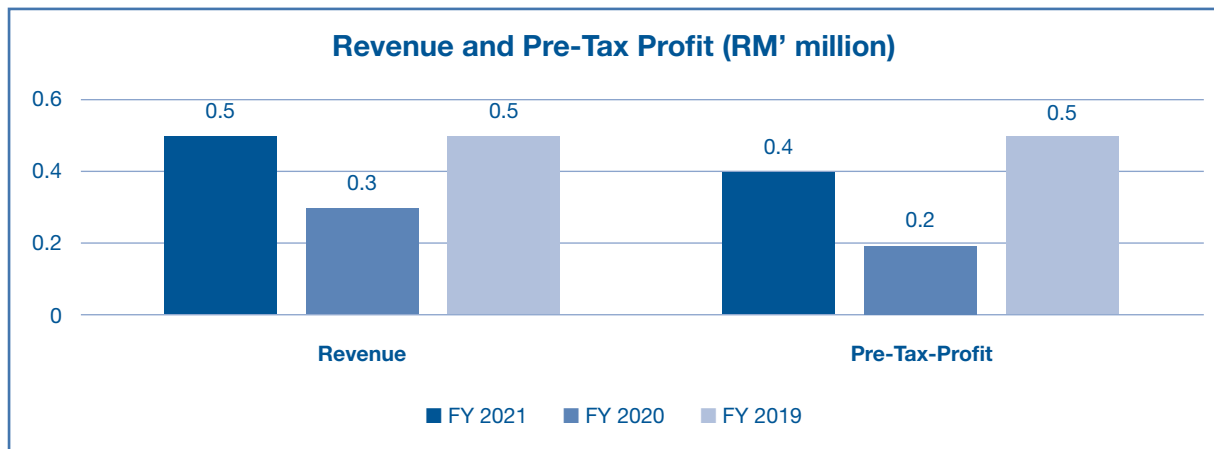
In September 2021, POI has launched a new property insurance product called PrOrumah which offers a combination of houseowner and householder policies at highly competitive premium rates. The development of PrOrumah is intended to grow non-motor volumes at profitable levels and will initially be targeted towards existing and potential customers.

While being well supported by its established relationships with a widespread network of motorcycle dealers, POI is further developing its direct sales channels through enhancements to call center activities, POI2U and closer cooperation with digital agents. This is expected to reduce over-reliance on traditional channels and at the same time embrace the new possibilities that digitalisation has to offer.

In tandem with the above, POI is seeking to improve customer engagements through the introduction of PrOrewards, a loyalty program for customers who successfully refer new business. The potential benefits to POI would be, for example, new customers, better customer relationships and more cross- or up-sell opportunities.

Moving forward, POI will continuously review the technology landscape in order to identify all the opportunities beyond customer-facing solutions while expanding its distribution network. These steps, together with development of a digital marketing platform and ongoing branding efforts, are the key focus of POI to remain competitive and profitable in the coming years.

**Money Lending**

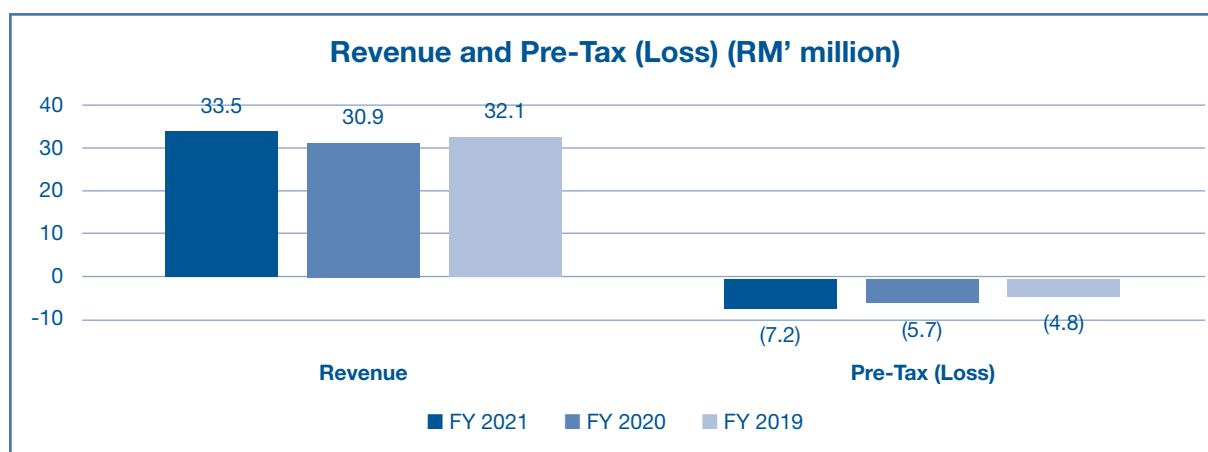


The money lending subsidiary recorded an increase in turnover to RM0.5 million from RM0.3 million in 2020. The increase in turnover is due to higher interest income as compared to a six month moratorium in 2020 (April to September 2020). Correspondingly, the subsidiary recorded a higher pre-tax profit of RM0.4 million compared to RM0.2 million in 2020.

In line with its previous practice, POC will remain highly selective in providing loans targeted at individuals with high income and/or good quality collateral.

Management Discussion and Analysis  
(Cont'd)

**INFORMATION TECHNOLOGY**



The Information Technology (“IT”) division comprises P&O Global Technologies Sdn. Bhd., P&O Global Technologies, Inc. and P&O Global Technologies (Thailand) Co., Ltd. which operate in Malaysia, USA and Thailand respectively.

In general, the IT business saw an increase in revenue to RM33.5 million, from RM30.9 million the year before. However, the IT division reported a higher pre-tax loss of RM7.2 million as compared to RM5.7 million in 2020 mainly due to higher operating expenses and unrealised foreign exchange losses during the year.

As COVID-19 moves from pandemic to the endemic phase and continues to disrupt the global economy, the operating environment is expected to remain challenging. The IT division maintains its focus on customer needs, providing them the right solutions in promoting their digital transformation. At the same time, the IT division also strives to expand and improve technical capabilities and product innovation in order to remain competitive.



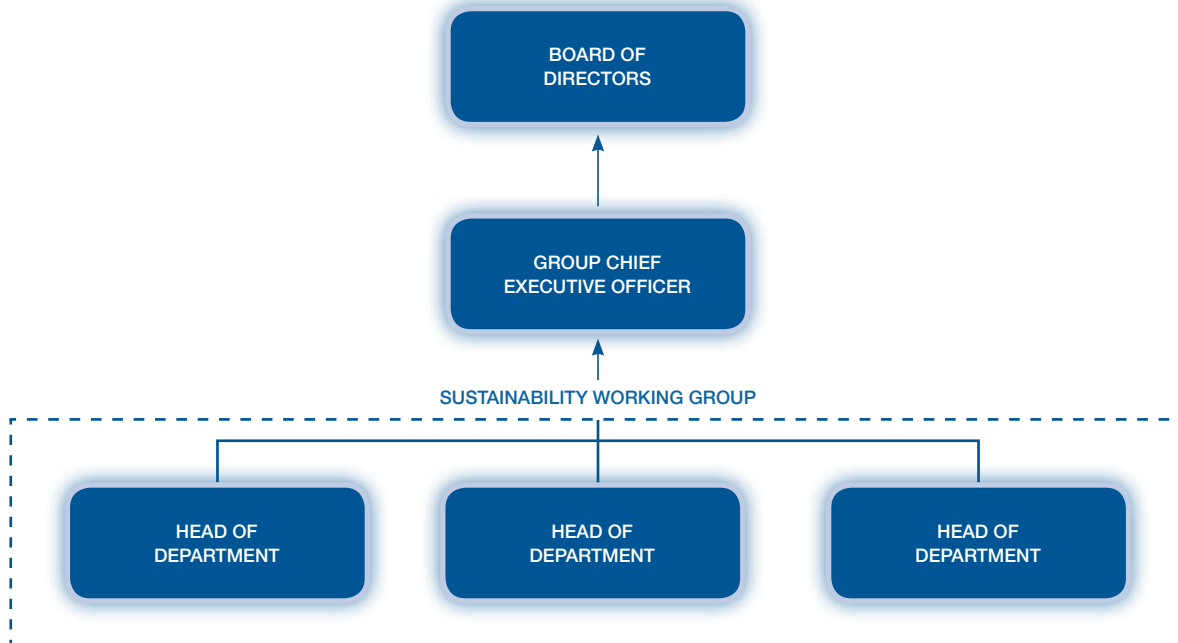
# SUSTAINABILITY STATEMENT

## GOVERNANCE STRUCTURE AND RESPONSIBILITY

The Board of Directors is ultimately responsible for management, direction and performance of sustainability efforts within the Group. The Board has mandated the Group Chief Executive Officer to set the strategic directions of the Group. The Board also takes on the role of reviewing the effectiveness of the risk management process of the sustainability matters to the Group.

The Group Chief Executive Officer assumes the role of primary decision maker for all sustainability efforts within the Group where he approves and delegates the strategic directions, framework, plans and targets of sustainability efforts of the Group to the Sustainability Working Group for execution.

The Group Chief Executive Officer will review the sustainability efforts and report to the Board on a timely basis, as required.



## SCOPE

This Sustainability Statement (“Statement”) covers our sustainability efforts in our main activities and key operations in Malaysia from 1 October 2020 to 30 September 2021. This Statement has been prepared based on;

- Paragraph 29, Part A of Appendix 9C of the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Malaysia”), supplemented by Practice Note 9; and
- Sustainability Reporting Guide (2nd Edition) issued by Bursa Malaysia.

The Group recognises the importance of creating long-term sustainable value for all stakeholders. In this regard, the Group endeavours to address issues related to sustainability across the various Economic, Environmental and Social (“EES”) impacts of the activities of the Group and the interests of our key stakeholders.

Sustainability Statement  
(Cont'd)**Stakeholder Engagement**

The Group recognises the importance of engaging with its stakeholders in order to identify their concerns and views on sustainability issues. For the current reporting year, the Group has identified customers, employees, investors/shareholders, government and regulators, business partners and agents, and communities as key stakeholders.

The engagement approach to key stakeholders can be summarised below:

Stakeholders	Communication Channels	Frequency of Engagement
Customers	<ul style="list-style-type: none"> <li>Company website</li> <li>Feedback forms</li> <li>Other channel including social media platforms, email and hotlines</li> <li>Survey</li> </ul>	<ul style="list-style-type: none"> <li>Regular</li> <li>Daily</li> <li>Daily</li> <li>Ad-hoc</li> </ul>
Employees	<ul style="list-style-type: none"> <li>Internal feedback</li> <li>Performance appraisals</li> </ul>	<ul style="list-style-type: none"> <li>Regular</li> <li>Annually</li> </ul>
Investors/ Shareholders	<ul style="list-style-type: none"> <li>Annual general meeting</li> <li>Annual report</li> <li>Bursa announcements</li> <li>Circulars</li> </ul>	<ul style="list-style-type: none"> <li>Annually</li> <li>Annually</li> <li>Regular</li> <li>Ad-hoc</li> </ul>
Government and Regulators	<ul style="list-style-type: none"> <li>Meetings</li> <li>Reports</li> </ul>	<ul style="list-style-type: none"> <li>Ad-hoc</li> <li>Regular</li> </ul>
Business partners/ Agents	<ul style="list-style-type: none"> <li>iAgent</li> <li>Training programme</li> </ul>	<ul style="list-style-type: none"> <li>Daily</li> <li>Ad-hoc</li> </ul>
Communities	<ul style="list-style-type: none"> <li>Participation in community programmes</li> </ul>	<ul style="list-style-type: none"> <li>Ad-hoc</li> </ul>

**MATERIAL ASSESSMENT AND SUSTAINABILITY MATTERS**

The Group has identified issues that are material to both our Group and key stakeholders. These material EES issues were determined after undertaking a materiality assessment process, whereby each sustainability matter identified was rated based on its likelihood and potential impact on the Group's business and long-term growth.

**Economic**

Growth is one of the primary factors that contributes to the business sustainability of the Group, and it is crucial that the Group continues to be prepared and resilient against potential disruptions in our business strategies or operations. The Group is committed to achieve sustainable economic growth to enhance our shareholder returns and deliver fair rewards to our employees.

Together with the Board, the management also identifies opportunities relevant to the long term success of the Group. At the same time, various efforts are continuously being made to improve efficiency and profitability.

From the COVID-19 pandemic experience, the Group had gained deeper appreciation of the importance of digitalisation for both the Group and its customers. As a consequence, the Group has been leveraging its strong digital capabilities to expand customer reach. This has proved fruitful as customers are able to continue to renew their insurance online through POI2U and digital agents from the safety of their homes during the pandemic.

Apart from its direct to customer online platform, the Group has rolled-out online road tax renewal service and the recently introduced money-saving private car (PrOmilej) and fire (PrOrumah) insurance products are identified as areas of growth.

Notwithstanding the advances made in digitalisation, the Group continues to support traditional distribution and communication channels for the benefit of those individuals who are unable or not yet ready to transact on-line. Thus the agency network and call centre will remain in place for the foreseeable future.

## **Environmental**

The Group is committed to playing its part in the effort to reduce activities harmful to the environment by adopting a responsible approach in terms of resource use and encouraging employees to adopt eco-friendly practices in their everyday activities.

Continuing the commitment to reduce waste, the Group has encouraged its employees to adopt digital instead of paper documents with the aim to further reduce paper consumption and use of other printing materials. In addition, following the discontinuation of mailed printed hard copy annual reports, the Group further minimises environmental impact in its dealings with stakeholders, through digital transformation by promoting the use of cashless payment and e-renewal services.

The Group will continue to explore new ways to reduce the environmental impact in its day-to-day operations and encourage eco-friendly services.

## **Social**

### ***Employees***

Employees are the cornerstone of any business as they determine the quality and efficiency of service delivery. Therefore, the Group ensures that employees' wellbeing, development and work-life are taken care of to build a healthy work environment.

In a dynamic business environment, the Group recognises the need to continuously upgrade its employees' skills in order to equip them with the tools necessary for growth. During the COVID-19 pandemic, the Group has continued to sponsor its employees to be future-ready with continuous training and development to keep them up to date with changes in the relevant industries. By supporting education and training, the Group hopes to promote staff retention and to build a workforce capable of meeting the challenges of an increasingly complex business environment.

During the year, the Group has developed and implemented an Anti-Corruption Programme which comprises a comprehensive set of policies, procedures, controls, training and communication to establish the necessary adequate procedures to prevent and/or reduce the risk of corruption as well as serve as a defence against corporate liability arising from corruption by persons connected with the Group. All directors, senior management and key personnel in the Group have attended the trainings, workshops and seminars organised by specialist consultant appointed by the Group.

Beyond training and development, the Group looked into the needs of employees who have transitioned to working from home in view of the ongoing COVID-19 pandemic. The Group has implemented various safe management measures to ensure the health, safety and well-being of its staff including return to the office on a team rotation basis while encouraging them to continue working from home where possible. The Group leverage on digitalisation and online platforms such as Zoom, and video conferencing ensured business continuity and minimal disruptions to employee workflow and communications.

The Group will continue to ensure the safety and health of its employees by monitoring the COVID-19 situation closely and ensuring that appropriate measures, aligned with Governmental guidelines are put in place.

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### Sustainability Statement (Cont'd)

#### **Customers**

As a service provider, client satisfaction and confidentiality are of utmost importance to ensure the continued success of the Group.

The Group maintains a number of different channels for customers to provide feedback, namely, website, social media platforms and call centre. In addition, the principal insurance subsidiary maintains a dedicated customer complaints department as mandated by Bank Negara Malaysia.

Interaction with customers generally remained satisfactory as there were no reports of complaints concerning privacy issues directly or via regulatory bodies during the year.

#### **Community**

The Group is aware of its place in society and has sought to contribute generally through charitable donations, such as to not-for-profit organisations that provides education, care and support services to people afflicted with diseases; cultural festivities; and contribution towards insurance, road safety and crime prevention awareness campaigns. The Group's other continuing commitments included reducing the cost of insurance for disabled drivers and motorcyclists by waiving loading on motor policies sold to them.

Despite the pandemic, the Group remains keenly aware of its role as a responsible corporate citizen and to be responsive to the needs of the wider communities. Reflecting the Group's dedication to social sustainability, the Group had contributed to the conservation and preservation of Malaysia's built heritage through donation to Badan Warisan Malaysia for the maintenance and repair of Rumah Penghulu Abu Seman and Heritage Centre in Kuala Lumpur.

## **DIRECTORS' RESPONSIBILITY STATEMENT IN RESPECT OF THE ANNUAL AUDITED FINANCIAL STATEMENTS**

The Directors are responsible for the preparation of the Group's and the Company's financial statements each financial year in accordance with the requirements of the applicable approved Malaysian Financial Reporting Standards issued by the Malaysian Accounting Standards Board, the requirements of the Companies Act 2016, Financial Services Act 2013, Bank Negara Malaysia's guidelines and the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

Central to those requirements is the need to ensure that these accounts present a true and fair view of the state of affairs of the Group and of the Company, and of the results, cash flows and statement of changes in equity for the financial year. In the preparation of these financial statements for the year under review, the Directors have:

- (a) applied the appropriate and relevant accounting policies in a consistent manner;
- (b) made judgements and estimates that are reasonable and prudent;
- (c) prepared the annual audited financial statements on a going concern basis;
- (d) ensure that the Company keep accounting records that disclose with reasonably accuracy the financial position of the Group and of the Company, and which enable them to ensure that the financial statements comply with the Companies Act 2016 ; and
- (e) taken such steps as are reasonably available to them to safeguard the assets of the Group and of the Company, and to detect and prevent fraud and other irregularities.

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## DIRECTORS' REPORT

The Directors have pleasure in presenting their report together with the audited financial statements of the Group and of the Company for the financial year ended 30 September 2021.

### PRINCIPAL ACTIVITIES

The principal activities of the Company are that of investment holding and the provision of management services.

The principal activities of the subsidiary companies are as disclosed in Note 11 to the financial statements.

There were no significant changes in the principal activities of the Group and of the Company during the financial year.

### RESULTS

	<b>Group RM'000</b>	<b>Company RM'000</b>
Net profit for the year	5,755	14,210
Attributable to:		
Equity holders of the Company	881	14,210
Non-controlling interest	4,874	–
	5,755	14,210

### DIVIDENDS

The amount of dividends paid or declared by the Company since 30 September 2020 were as follows:

	<b>RM'000</b>
In respect of the financial year ended 30 September 2021:	
1st interim single tier dividend of 1.20 sen per share, declared on 11 December 2020 and paid on 11 January 2021	3,213
2nd interim single tier dividend of 1.20 sen per share, declared on 25 February 2021 and paid on 25 March 2021	3,212
3rd interim single tier dividend of 1.20 sen per share, declared on 15 April 2021 and paid on 20 May 2021	3,213
4th interim single tier dividend of 1.20 sen per share, declared on 21 July 2021 and paid on 25 August 2021	3,213
	12,851

The Directors had on 11 October 2021 declared a fifth interim single tier dividend of 1.20 sen per share in respect of the current financial year ended 30 September 2021, which was paid on 9 November 2021. This dividend has not been reflected in the financial statements for the current financial year ended 30 September 2021 but will be accounted for in equity as an appropriation of retained profits for the next financial year ending 30 September 2022.

The Directors do not recommend the payment of any final dividend for the financial year ended 30 September 2021.



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### Directors' Report (Cont'd)

#### RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year other than as disclosed in the financial statements.

Before the income statements, statements of other comprehensive income and statements of financial position of the Group were made, the Directors took reasonable steps to ascertain that there was adequate provision for insurance contract liabilities at the insurance subsidiary company in accordance with the valuation methods specified in Part D of the Risk-Based Capital Framework ("RBC Framework") for insurers issued by Bank Negara Malaysia ("BNM").

#### ISSUE OF SHARES

During the financial year, no new issue of shares were made by the Company.

#### EMPLOYEES' SHARE OPTION SCHEME ("ESOS")

The ESOS was approved by the shareholders at the Annual General Meeting held on 20 February 2019 and came into effect on 17 June 2019. The ESOS shall be in force for a period of up to five years until 16 June 2024 ("the option period").

The ESOS is administered by the ESOS Committee that has been approved by the Board.

The main features of the ESOS are as follows:

- (a) The ESOS is made available to eligible employees and Executive Directors who are confirmed employees of the Group and the Company, as amended from time to time, and any re-enactment thereof;
- (b) The number of options offered under the ESOS shall not exceed in aggregate 15% of the total issued and paid-up ordinary share capital of the Company (excluding treasury shares) at any one time during the duration of the ESOS, or such percentage of the issued and paid-up share capital of the Company as may be permitted by Bursa Malaysia Securities Berhad ("Bursa Securities") from time to time during the duration of the ESOS;
- (c) The exercise price under the ESOS shall be based on the five days weighted average market price of the ordinary shares of the Company immediately preceding the date of offer of the ESOS as shown in the daily official list issued by Bursa Securities, and at the sole discretion of the ESOS Committee with either a:
  - (i) premium; or
  - (ii) discount of not more than 10% or such other percentage of discount as may be permitted by Bursa Securities and any other relevant authorities from time to time.
- (d) The maximum number of options, which may be offered to any eligible employee or Executive Director shall be at the discretion of the ESOS Committee after taking into consideration, amongst others, the eligible employee's and Executive Director's position, performance and length of service in the Group and the Company respectively, or such other matters that the ESOS Committee may in its discretion deem fit, subject to the following:
  - (i) not more than 50% of the options available under the ESOS shall be allocated in aggregate to Executive Directors and senior management of the Group and the Company; and
  - (ii) not more than 10% of the options available under the ESOS shall be allocated to any individual Executive Director or eligible employee who, either singly or collectively through persons connected with that Executive Director or eligible employee, holds 20% or more of the issued ordinary shares of the Company (excluding treasury shares, if any).

## EMPLOYEES' SHARE OPTION SCHEME ("ESOS") (CONT'D)

- (e) An option granted under the ESOS may be exercised by the grantee upon achieving the vesting conditions set by the ESOS Committee;
- (f) A grantee of the option shall not be entitled to any dividends, right or other entitlement on the option relating to his/her unexercised options; and
- (g) The new ordinary shares of the Company to be allotted and issued pursuant to any exercise of an option will upon such allotment and issuance rank equally in all respects with the then existing, issued share capital of the Company.

The number and movements in the ESOS during the current financial year are as follows:

Grant Date	Expiry Date	Exercise Price	Number of Options				Outstanding as at 30 Sept 2021	Vested and exercisable as at 30 Sept 2021
			Outstanding as at 1 Oct 2020	Granted	Forfeited	Exercised		
13 Sept 2019	16 June 2024	RM0.89	20,273,000	-	(1,704,000)	-	18,569,000	14,029,000
28 Sept 2020	16 June 2024	RM0.73	4,272,000	-	(16,000)	-	4,256,000	2,187,000
30 Sept 2021	16 June 2024	RM0.84	-	244,000	-	-	244,000	96,000
			24,545,000	244,000	(1,720,000)	-	23,069,000	16,312,000

Included in the total of 23,069,000 options outstanding as at 30 September 2021 were 5,275,000 options granted to the Executive Directors/Chief Executive Officer ("CEO") of the Company and the Group, and person connected to the CEO of the Company, all of which remain outstanding as at 30 September 2021.

Further details and the movements of the ESOS granted to the eligible employees and Executive Directors of the Company and the Group are disclosed in Note 37 to the financial statements.

## TREASURY SHARES

There was no purchase of the Company's issued and fully paid ordinary shares during the financial year. As at 30 September 2021, the cumulative number of issued and fully paid ordinary shares purchased was 19,353,593 from the open market at an average price of RM1.05 per share for consideration of RM20,243,880. The purchase was financed by internally generated funds. These shares are held as treasury shares in accordance with Section 127 of the Companies Act, 2016. Further relevant details are disclosed in Note 28(a) to the financial statements.

## BAD AND DOUBTFUL DEBTS

Before the income statements, statements of comprehensive income and statements of financial position of the Group and of the Company were made, the Directors took reasonable steps to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts and satisfied themselves that there were no known bad debts and that adequate allowance had been made for doubtful debts.

At the date of this report, the Directors are not aware of any circumstances which would render it necessary to write off any bad debts or the amount of the allowance for doubtful debts in the financial statements of the Group and of the Company inadequate to any substantial extent.

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### Directors' Report (Cont'd)

#### **CURRENT ASSETS**

Before the income statements, statements of comprehensive income and statements of financial position of the Group and of the Company were made, the Directors took reasonable steps to ensure that any current assets which were unlikely to be realised in the ordinary course of business at their values as shown in the accounting records of the Group and of the Company have been written down to an amount which they might be expected so to realise.

At the date of this report, the Directors are not aware of any circumstances which would render the values attributed to the current assets in the financial statements of the Group and of the Company misleading.

#### **VALUATION METHODS**

At the date of this report, the Directors are not aware of any circumstances which have arisen which render adherence to the existing methods of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.

#### **CONTINGENT AND OTHER LIABILITIES**

At the date of this report, there does not exist:

- (a) any charge on the assets of the Group or of the Company which has arisen since the end of the financial year which secures the liabilities of any other person; or
- (b) any contingent liability of the Group or of the Company which has arisen since the end of the financial year.

No contingent or other liability of the Group or of the Company has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Group or of the Company to meet their obligations as and when they fall due.

For the purpose of this paragraph, contingent or other liabilities do not include liabilities arising from contracts of insurance underwritten in the ordinary course of business of the insurance subsidiary company.

#### **CHANGE OF CIRCUMSTANCES**

At the date of this report, the Directors are not aware of any circumstances not otherwise dealt with in this report or the financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading.

#### **ITEMS OF AN UNUSUAL NATURE**

In the opinion of the Directors, the results of the operations of the Group and of the Company during the financial year were not substantially affected by any item, transaction or event of a material and unusual nature other than as disclosed in Note 58(a) of the financial statements.

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature which is likely, in the opinion of the Directors, to affect substantially the results of the operations of the Group or of the Company for the financial year in which this report is made.

## **DIRECTORS**

The Directors in office since the beginning of the financial year to the date of this report are:

Mr. Chan Hua Eng  
Mr. Chan Thye Seng \*  
Mr. Michael Yee Kim Shing \*  
Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed \*  
Dato' Dr. Zaha Rina binti Zahari \*  
Mr. Ong Seng Pheow

\* These directors are also directors of the Company's subsidiaries.

In accordance with Article 77 of the Company's Constitution, Mr. Michael Yee Kim Shing and Mr. Ong Seng Pheow retire from the Board by rotation at the forthcoming Annual General Meeting and, being eligible, offer themselves for re-election.

The names of the directors of the Company's subsidiaries in office since the beginning of the financial year to the date of this report (not including those directors listed above) are:

Mr. Khong Yuen Piaw (Deceased on 17 May 2021)  
Ms. Kng Bee Kim  
Mr. Liew Kai Wah  
Mr. Lim Hing Yoong  
Mr. Liu Jenn Shuoh (Appointed on 1 June 2021)  
Mr. Maurizio Pejoves  
Mr. Ong Eng Soon  
Ms. Ratana Orn-Arun  
Mr. Robert Bryan Pick  
Mr. Yong Kim Fatt

## **DIRECTORS' BENEFITS**

During and at the end of the financial year, no arrangement subsisted to which the Company or its subsidiary companies was a party with the object of enabling Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate other than the share options granted to Executive Directors/CEO under the ESOS.

Since the end of the previous financial year, no Director has received or become entitled to receive a benefit (other than benefits included in the aggregate amount of emoluments received or due and receivable by the Directors or the fixed salary as a full-time employee of the Company as shown in Note 36 to the financial statements) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest.

## **INDEMNITY AND INSURANCE FOR DIRECTORS, OFFICERS AND AUDITORS**

The Directors and officers of the Group and the Company are covered by Directors and Officers liability insurance up to a limit of RM20,000,000 for liability incurred in the discharging of their duties, provided that they have not acted fraudulently or dishonestly or derived any personal profit or advantage. The insurance premium paid during the financial year by the Group and the Company amounted to RM55,978 and RM10,163 respectively.

To the extent permitted by law, the Company has agreed to indemnify its auditors, Ernst & Young PLT, as part of the terms of its audit engagement against claims by third parties arising from the audit. No payment has been made to indemnify Ernst & Young PLT during or since the financial year end.

Directors' Report  
(Cont'd)

## DIRECTORS' INTERESTS

According to the register of Directors' shareholdings, the interests of Directors in office at the end of the financial year in shares and options over ordinary shares of the Company and its related corporations during the financial year were as follows:

Ordinary Shares	Number of Ordinary Shares			
	At 1 October 2020	Acquired	Disposed	At 30 September 2021
<b>The Company</b>				
Mr. Chan Hua Eng				
- Direct interest	331,564	-	-	331,564
- Indirect interest	6,254,924	-	-	6,254,924
Mr. Chan Thye Seng				
- Direct interest	39,250,538	-	-	39,250,538
- Indirect interest	127,219,650	-	-	127,219,650
Mr. Michael Yee Kim Shing				
- Direct interest	233,333	-	-	233,333
- Indirect interest	479,519	-	-	479,519
Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed				
- Direct interest	233,333	-	-	233,333
Dato' Dr. Zaha Rina binti Zahari				
- Direct interest	1,000,066	-	-	1,000,066
<b>ESOS</b>				
	Number of Options over Ordinary Shares			
	At 1 October 2020	Granted	Exercised	At 30 September 2021
<b>The Company</b>				
Mr. Chan Thye Seng				
- Direct interest	4,000,000	-	-	4,000,000
- Indirect interest	1,275,000	-	-	1,275,000

Mr. Chan Hua Eng and Mr. Chan Thye Seng, by virtue of their interests in the Company, are deemed to have an interest in the shares of all the subsidiary companies within the Group to the extent the Company has an interest.

Other than as stated above, none of the Directors who were in office at the end of the financial year had any interest in the shares of the Company or its related corporations during the financial year.

## **SIGNIFICANT EVENTS DURING AND SUBSEQUENT TO THE END OF THE FINANCIAL YEAR**

Details of significant events during and subsequent to the end of the financial year are disclosed in Note 58 to the financial statements.

## **AUDITORS' REMUNERATION**

Total amounts paid or payable to the auditors as remuneration for their statutory audit services are disclosed in Note 39 to the financial statements.

## **AUDITORS**

The auditors, Ernst & Young PLT, have expressed their willingness to continue in office.

Signed on behalf of the Board  
in accordance with a resolution  
of the Directors dated 29 November 2021.

**CHAN THYE SENG**

**MICHAEL YEE KIM SHING**

Kuala Lumpur

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## STATEMENT BY DIRECTORS

We, CHAN THYE SENG and MICHAEL YEE KIM SHING, being two of the Directors of PACIFIC & ORIENT BERHAD, do hereby state that, in the opinion of the Directors, the financial statements set out on pages 77 to 225 are properly drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 30 September 2021 and of the results and cash flows of the Group and of the Company for the year then ended.

Signed on behalf of the Board in accordance with a resolution of the Directors dated 29 November 2021.

**CHAN THYE SENG**

**MICHAEL YEE KIM SHING**

Kuala Lumpur

## STATUTORY DECLARATION

I, LIM HING YOONG (MIA Membership No. 22685), being the Officer primarily responsible for the financial management of PACIFIC & ORIENT BERHAD, do solemnly and sincerely declare that the financial statements set out on pages 77 to 225 are, to the best of my knowledge and belief, correct, and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1960.

Subscribed and solemnly declared by )  
the abovenamed LIM HING YOONG )  
at Kuala Lumpur in Wilayah )  
Persekutuan on 29 November 2021. )

**LIM HING YOONG**

Before me,

**TAN SEOK KETT**  
Commissioner for Oaths  
Kuala Lumpur



# INDEPENDENT AUDITORS' REPORT

To The Members of Pacific & Orient Berhad  
(Incorporated in Malaysia)

## REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

### *Opinion*

We have audited the financial statements of Pacific & Orient Berhad, which comprise the statements of financial position as at 30 September 2021 of the Group and of the Company, and the income statements, statements of comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 77 to 225.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 30 September 2021, and of their financial performance and their cash flows for the year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia.

### *Basis for opinion*

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Independence and other ethical responsibilities*

We are independent of the Group and of the Company in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants ("By-Laws") and the International Code of Ethics for Professional Accountants (including International Independence Standards) ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

### *Key audit matters*

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditors' responsibilities for the audit of the financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis of our audit opinion on the accompanying financial statements.

#### **1. Insurance contract liabilities of the Group**

The Group's insurance contract liabilities as at 30 September 2021 amounted to RM543.7 million or approximately 77.7% of its total liabilities. The insurance contract liabilities include the claims and premium liabilities of the insurance subsidiary, Pacific & Orient Insurance Co. Berhad.

These liabilities have been estimated based on standard actuarial valuation methodologies and other estimation models as allowed under the Risk-based Capital Framework issued by Bank Negara Malaysia, as well as the accounting policies described in Notes 2(w)(ii) and 2(x) for premium liabilities, claim liabilities and liability adequacy test respectively.

## Independent Auditors' Report

To The Members of Pacific & Orient Berhad  
(Incorporated in Malaysia)

(Cont'd)

### REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (CONT'D)

#### Key audit matters (Cont'd)

#### 1. Insurance contract liabilities of the Group (Cont'd)

The complexity of the actuarial valuation methodologies and other estimation models applied to derive the claims and premium liabilities may give rise to estimation errors as a result of inadequate or incomplete data, the design and application of the relevant valuation models by the management's expert (i.e. the Appointed Actuary) and the use of inappropriate or outdated assumptions. Significant professional judgement is applied by the Group in deriving the assumptions (as described in Note 4(b)(vi) to the financial statements) and any significant changes thereon may have a material effect on the insurance contract liabilities.

Estimates of claims liabilities have to be made for both the expected ultimate costs of claims already reported at the reporting date, and for the expected ultimate costs of claims incurred but not yet reported ("IBNR") as of the financial year end. The estimates of premium liabilities is based on the higher of the Unearned Premium Reserves ("UPR"), as calculated by management and the Unexpired Risk Reserve ("URR"), as estimated by the Appointed Actuary. The estimation of insurance contract liabilities are sensitive to various factors and uncertainties as discussed in Note 54. Significant management judgement is applied in setting these assumptions.

Our audit procedures were focused on the following key areas:

- Understanding and documenting the qualifications, objectivity and independence of the Appointed Actuary tasked with estimating the insurance contract liabilities of the Group;
- Reviewing the reports prepared by the Appointed Actuary in respect of the insurance contract liabilities of the Group;
- Assessing the design and testing the operating effectiveness of internal controls over the actuarial valuation process with respect to financial reporting;
- Testing the completeness and sufficiency of data used in the valuation of insurance contract liabilities. These tests also included control tests performed on a selected sample of claims reserves, claims paid and insurance policies issued by the Group to ascertain effectiveness of operating controls over the quality and accuracy of the underlying data;
- Assessing the experience analyses of the insurance subsidiary used during the setting of the key assumptions to derive the insurance contract liabilities and challenging the rationale applied by the Appointed Actuary and management in deriving those assumptions. In addition and where appropriate, comparisons have also been made against other industry constituents and the experience of the subsidiary;
- Performing independent analyses and re-computation of the insurance contract liabilities for selected classes of business, focusing on the most significant business portfolio and those which may potentially result in significant deviations in estimates. We have also considered the impacts of the COVID-19 pandemic to the assumptions and methodologies applied by the Group in deriving the valuation of the insurance contract liabilities. We compared our independent analyses and re-computations to those performed by management to ascertain if the reserves were sufficient and within range of our independent analyses;

## **REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (CONT'D)**

### **Key audit matters (Cont'd)**

#### **1. Insurance contract liabilities of the Group (Cont'd)**

Our audit procedures were focused on the following key areas: (Cont'd)

- Performing tests on the UPR calculations produced by management and thereafter, comparing the UPR against the URR valuations estimated by the Appointed Actuary to ascertain if adequate reserves have been established;
- Reviewing management's estimation of the calculated reinsurance assets and thereon, their assessment of the credit quality and security of the underlying reinsurance counterparties; and
- Assessing the adequacy of disclosures made in respect of the insurance contract liabilities of the Group as disclosed in Note 23.

We have also engaged our Actuarial Services professionals in accordance with the requirements of International Standard on Auditing 620: *Reliance on the Work of an Auditors' Expert* to assist us in performing our audit procedures on the insurance contract liabilities of the Group.

#### **2. Investments in subsidiary and associated companies and amount due from subsidiary and associated companies of the Group and Company**

As at 30 September 2021, the carrying amount of investment in subsidiary companies and amount due from subsidiary companies of the Company stood at RM156.4 million and RM185.2 million respectively, whilst investment in associated companies and amount due from associated companies of the Group stood at RM18.9 million and RM17.8 million respectively. Information relating to these balances are disclosed in Notes 11, 19, 12 and 20.

The Group and the Company have performed impairment assessments to ascertain if the Value-In-Use ("VIU") of the respective cash generating units ("CGUs") is sufficient to support their carrying amounts as at 30 September 2021. The processes to perform the impairment assessments and key assumptions applied and method used to derive the VIU are further described in Notes 4(b)(ix) and (x).

In testing for impairment, the Group and the Company estimated the VIU of the respective CGUs using the discounted cash flow ("DCF") method. The DCF method requires the application of assumptions which are subjective in nature and which will require judgement in its application.

The application of such assumptions will have an impact on the estimated VIU and thus, affect the impairment decisions to be made for each CGU. Any significant changes thereon may have a material effect on the carrying amounts of the investments and amounts receivable. The policy for impairment of non-financial assets is disclosed in Notes 2(j)(ii) and 2(j)(iii).

Our audit procedures were focused on the following key areas:

- Challenging the key assumptions which would have the most significant effect on the estimated VIU calculated by the Group and the Company and benchmarking these against industry, available market information and historical experiences of the Group and of the Company;
- Understanding the rationale and considerations used by management in deriving the relevant assumptions underlying the DCF and related VIU estimates; and
- Performing mathematical accuracy calculations on the DCF workings performed by the Group and the Company.

## Independent Auditors' Report

To The Members of Pacific & Orient Berhad  
(Incorporated in Malaysia)

(Cont'd)

### REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (CONT'D)

#### *Information other than the financial statements and auditors' report thereon*

The directors of the Company are responsible for the other information. The other information consists of the information included in the directors' report and the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### *Responsibilities of the directors for the financial statements*

The directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

#### *Auditors' responsibilities for the audit of the financial statements*

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.

## **Independent Auditors' Report**

To The Members of Pacific & Orient Berhad  
(Incorporated in Malaysia)

**(Cont'd)**

### **REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (CONT'D)**

#### ***Auditors' responsibilities for the audit of the financial statements (Cont'd)***

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial statements of the Group. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### **REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS**

In accordance with the requirements of the Companies Act, 2016 in Malaysia, we report that the subsidiaries of which we have not acted as auditors, are disclosed in Note 11 to the financial statements.

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## Independent Auditors' Report

To The Members of Pacific & Orient Berhad  
(Incorporated in Malaysia)

**(Cont'd)**

### **OTHER MATTERS**

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act, 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

**Ernst & Young PLT**  
**202006000003 (LLP0022760-LCA) & AF 0039**  
Chartered Accountants

Kuala Lumpur, Malaysia  
29 November 2021

**Brandon Bruce Sta Maria**  
**No. 02937/09/2023 J**  
Chartered Accountant

## STATEMENTS OF FINANCIAL POSITION

As At 30 September 2021

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>ASSETS</b>					
Property, plant and equipment	5	20,092	21,533	222	254
Investment properties	6	650	655	-	-
Intangible assets	7	1,495	1,715	34	48
Right-of-use assets	8(a)(i)	13,284	16,646	1,644	2,042
Deferred tax assets	9	993	979	993	979
Investments	10	549,061	478,789	112,350	64,356
Investment in subsidiary companies	11	-	-	156,458	156,387
Investment in associated companies	12	18,879	17,486	-	-
Inventories - goods for resale	13	317	611	-	-
Land held for development	14	54,658	51,124	-	-
Loans	15	2,138	2,134	-	-
Reinsurance assets	16	193,946	172,640	-	-
Insurance receivables	17	23,453	17,655	-	-
Trade receivables	18	4,902	2,881	-	-
Other receivables	18	57,976	65,406	2,878	2,629
Lease receivables	8(c)	563	747	-	-
Due from subsidiary companies	19	-	-	185,159	162,163
Due from associated companies	20	17,823	11,787	-	-
Tax recoverable		290	-	511	151
Deposits and placements with financial institutions	21	115,790	104,976	-	-
Cash and bank balances	22	51,005	71,021	15,090	36,042
<b>TOTAL ASSETS</b>		<b>1,127,315</b>	<b>1,038,785</b>	<b>475,339</b>	<b>425,051</b>
<b>LIABILITIES</b>					
Insurance contract liabilities	23	543,686	524,336	-	-
Insurance payables	24	23,788	11,910	-	-
Deferred tax liabilities	9	9,488	4,313	-	-
Lease liabilities	8(a)(ii)	12,669	15,922	847	1,355
Trade payables	25	465	314	-	-
Other payables	25	16,174	13,948	2,103	2,449
Due to subsidiary companies	26	-	-	3,876	3,699
Borrowings	27	93,029	89,302	57,320	53,957
Dividend payable		-	3,213	-	3,213
Tax payable		-	249	-	-
<b>TOTAL LIABILITIES</b>		<b>699,299</b>	<b>663,507</b>	<b>64,146</b>	<b>64,673</b>

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## Statements of Financial Position

As At 30 September 2021

(Cont'd)

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>EQUITY</b>					
Share capital	28	147,401	147,401	147,401	147,401
Treasury shares	28	(20,244)	(20,244)	(20,244)	(20,244)
Merger reserve	29	20,792	20,792	–	–
Translation reserve	29	(16,132)	(14,971)	–	–
Revaluation reserve	29	11,289	11,182	–	–
Fair Value through Other Comprehensive Income ("FVOCI") reserve	29	70,082	13,273	64,001	14,733
Share options reserve	29	1,737	1,553	1,737	1,553
Retained profits		100,449	112,303	218,298	216,935
Equity attributable to equity holders of the Company		315,374	271,289	411,193	360,378
Non-controlling interest		112,642	103,989	–	–
<b>TOTAL EQUITY</b>		<b>428,016</b>	<b>375,278</b>	<b>411,193</b>	<b>360,378</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>1,127,315</b>	<b>1,038,785</b>	<b>475,339</b>	<b>425,051</b>

The accompanying notes form an integral part of the financial statements.



## STATEMENTS OF CHANGES IN EQUITY

For The Year Ended 30 September 2021

	Attributable to equity holders of the Company										Total Equity RM'000
	Non-Distributable					Distributable					
Group	Share Capital RM'000	Treasury Shares RM'000	Merger Reserve RM'000	Translation Reserve RM'000	Revaluation Reserve RM'000	Share Options Reserve RM'000	FVOCI Reserve RM'000	Retained Profits RM'000	Non-Controlling Interest RM'000	Total RM'000	Total Equity RM'000
At 1 October 2020	147,401	(20,244)	20,792	(14,971)	11,182	1,553	13,273	112,303	103,989	271,289	375,278
Option charge arising from share options granted	-	-	-	-	-	284	-	-	-	284	284
Forfeiture of ESOS	-	-	-	-	-	(100)	-	84	16	(16)	-
Net profit for the year	-	-	-	-	-	-	-	881	4,874	881	5,755
Other comprehensive (loss)/income for the year	-	-	-	(1,161)	107	-	56,871	-	7,408	55,817	63,225
Total comprehensive income for the year	-	-	-	(1,161)	107	-	56,871	881	12,282	56,698	68,980
Dividends	-	-	-	-	-	-	-	(12,851)	-	(12,851)	(12,851)
Dividends to a non-controlling interest by a subsidiary company	-	-	-	-	-	-	-	-	(3,675)	-	(3,675)
Transfer of FVOCI reserve to retained profits upon disposal of financial assets at FVOCI	-	-	-	-	-	-	(62)	32	30	(30)	-
At 30 September 2021	147,401	(20,244)	20,792	(16,132)	11,289	1,737	70,082	100,449	112,642	315,374	428,016

The accompanying notes form an integral part of the financial statements.

## Statements of Changes In Equity

For The Year Ended 30 September 2021

(Cont'd)

Group	Attributable to equity holders of the Company										Total Equity RM'000
	Non-Distributable					Distributable					
Note	Share Capital RM'000	Treasury Shares RM'000	Merger Reserve RM'000	Translation Reserve RM'000	Revaluation Reserve RM'000	Share Options Reserve RM'000	FVOCI Reserve RM'000	Retained Profits RM'000	Total	Non- Controlling Interest RM'000	Total Equity RM'000
At 1 October 2019	147,289	(17,156)	20,792	(17,037)	10,624	1,046	4,792	139,367	289,717	107,917	397,634
Option charge arising from share options granted	37	-	-	-	-	542	-	-	542	-	542
Ordinary shares issued pursuant to exercise of ESOS	28,37	112	-	-	-	(10)	-	-	102	-	102
Forfeiture of ESOS	-	-	-	-	-	(25)	-	21	(4)	4	-
Purchase of treasury shares	28(a)	-	(3,088)	-	-	-	-	-	(3,088)	-	(3,088)
Net loss for the year	-	-	-	-	-	-	-	(9,841)	(9,841)	4,537	(5,304)
Other comprehensive income for the year	-	-	-	2,066	861	-	9,164	-	12,091	3,297	15,388
Total comprehensive income for the year	-	-	-	2,066	861	-	9,164	(9,841)	2,250	7,834	10,084
Dividends	30	-	-	-	-	-	-	(17,746)	(17,746)	-	(17,746)
Dividends to a non-controlling interest by a subsidiary company	-	-	-	-	-	-	-	-	-	(12,250)	(12,250)
Transfer of FVOCI reserve to retained profits upon disposal of financial assets at FVOCI	-	-	-	-	-	-	(683)	348	(335)	335	-
Transfer of revaluation reserves to retained profits upon disposal of property	-	-	-	-	(303)	-	-	154	(149)	149	-
At 30 September 2020	147,401	(20,244)	20,792	(14,971)	11,182	1,553	13,273	112,303	271,289	103,989	375,278

The accompanying notes form an integral part of the financial statements.

**Statements of Changes In Equity**  
For The Year Ended 30 September 2021  
(Cont'd)

	Note	← Attributable to equity holders of the Company →					Total RM'000
		Share Capital RM'000	Treasury Shares RM'000	Share Options Reserve RM'000	FVOCI Reserve RM'000	Retained Profits RM'000	
<b>Company</b>							
At 1 October 2020		147,401	(20,244)	1,553	14,733	216,935	360,378
Option charge arising from share options granted	37	-	-	284	-	-	284
Forfeiture of ESOS		-	-	(100)	-	4	(96)
Net profit for the year		-	-	-	-	14,210	14,210
Other comprehensive income for the year		-	-	-	49,268	-	49,268
Total comprehensive income for the year		-	-	-	49,268	14,210	63,478
Dividends	30	-	-	-	-	(12,851)	(12,851)
<b>At 30 September 2021</b>		<b>147,401</b>	<b>(20,244)</b>	<b>1,737</b>	<b>64,001</b>	<b>218,298</b>	<b>411,193</b>
At 1 October 2019		147,289	(17,156)	1,046	4,389	230,373	365,941
Option charge arising from share options granted	37	-	-	542	-	-	542
Ordinary shares issued pursuant to ESOS	28,37	112	-	(10)	-	-	102
Forfeiture of ESOS		-	-	(25)	-	8	(17)
Purchase of treasury shares	28(a)	-	(3,088)	-	-	-	(3,088)
Net profit for the year		-	-	-	-	4,300	4,300
Other comprehensive income for the year		-	-	-	10,344	-	10,344
Total comprehensive income for the year		-	-	-	10,344	4,300	14,644
Dividends	30	-	-	-	-	(17,746)	(17,746)
<b>At 30 September 2020</b>		<b>147,401</b>	<b>(20,244)</b>	<b>1,553</b>	<b>14,733</b>	<b>216,935</b>	<b>360,378</b>

The accompanying notes form an integral part of the financial statements.

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# INCOME STATEMENTS

For The Year Ended 30 September 2021

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Revenue	31	274,630	309,168	20,693	26,547
Other operating income	32	43,319	33,557	9,894	2,376
		<b>317,949</b>	342,725	<b>30,587</b>	28,923
Changes in inventories		(1,730)	(911)	-	-
Gross premium ceded to reinsurers		(111,188)	(99,510)	-	-
Change in premium liabilities ceded to reinsurers		4,015	(123)	-	-
Premiums ceded to reinsurers	42	(107,173)	(99,633)	-	-
Gross claims paid		(107,711)	(125,497)	-	-
Claims ceded to reinsurers		33,219	35,767	-	-
Gross decrease in insurance contract liabilities		(11,425)	(25,293)	-	-
Change in insurance contract liabilities ceded to reinsurers		17,291	10,822	-	-
Net claims incurred	33	(68,626)	(104,201)	-	-
Commission expenses	42	(28,350)	(29,904)	-	-
Staff costs	35	(45,127)	(46,779)	(8,132)	(7,971)
Depreciation	38	(6,922)	(7,073)	(461)	(518)
Amortisation	38	(545)	(563)	(14)	(13)
Other operating expenses	39	(38,078)	(47,198)	(4,481)	(14,705)
Operating profit		21,398	6,463	17,499	5,716
Finance costs	40	(6,622)	(5,441)	(3,170)	(1,849)
Share of losses of associated companies (net of tax)		(3,798)	(2,597)	-	-
Profit/(loss) before taxation	41	10,978	(1,575)	14,329	3,867
Income tax	48	(5,223)	(3,729)	(119)	433
Net profit/(loss) for the year		<b>5,755</b>	(5,304)	<b>14,210</b>	4,300
Attributable to:					
Equity holders of the Company		881	(9,841)	14,210	4,300
Non-controlling interest		4,874	4,537	-	-
		<b>5,755</b>	(5,304)	<b>14,210</b>	4,300
Earnings/(loss) per share attributable to equity holders of the Company (sen)					
Basic	49(a)	0.33	(3.66)		
Diluted	49(b)	0.33	*		

\* Not disclosed as it is anti-dilutive

The accompanying notes form an integral part of the financial statements.

## STATEMENTS OF COMPREHENSIVE INCOME

For The Year Ended 30 September 2021

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Net profit/(loss) for the year	5,755	(5,304)	14,210	4,300
Other comprehensive income:				
<u>Items that will not be reclassified to income statements in subsequent periods:</u>				
- Fair value changes on FVOCI financial assets – equity instruments				
- Gain in fair value changes	69,789	10,209	49,268	10,344
- Deferred tax	(4,911)	(787)	-	-
Net gain	64,878	9,422	49,268	10,344
- Surplus from revaluation of land and buildings				
- Gross surplus from revaluation	275	2,221	-	-
- Deferred tax	(66)	(533)	-	-
Net gain	209	1,688	-	-
<u>Items that may be reclassified to income statements in subsequent periods:</u>				
- Currency translation differences in respect of foreign operations	(1,161)	2,066	-	-
- Fair value changes on FVOCI financial assets – debt instruments				
- (Loss)/gain in fair value changes	(923)	2,910	-	-
- Deferred tax	222	(698)	-	-
Net (loss)/gain	(701)	2,212	-	-
Other comprehensive income for the year, net of tax	63,225	15,388	49,268	10,344
Total comprehensive income for the year	68,980	10,084	63,478	14,644
Attributable to:				
Equity holders of the Company	56,698	2,250	63,478	14,644
Non-controlling interest	12,282	7,834	-	-
	68,980	10,084	63,478	14,644

The accompanying notes form an integral part of the financial statements.

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## CONSOLIDATED STATEMENT OF CASH FLOWS

For The Year Ended 30 September 2021

	Note	2021 RM'000	2020 RM'000
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Profit/(loss) before taxation		10,978	(1,575)
Adjustments for:			
Depreciation of:			
- property, plant and equipment	5	1,953	1,808
- right-of-use assets	8(a)(i)	4,969	5,265
Amortisation of:			
- intangible assets	38	545	563
Loss on disposal of property, plant and equipment	39	28	13
Loss on disposal of investment property	39	–	51
Property, plant and equipment written off	39	5	7
Loss on fair value of investment properties	39	5	–
Inventories written off	39	425	25
Gain on disposal of investments	32	(3,192)	(2,918)
Gain on derecognition of right-of-use assets	32	(7)	(12)
Net gain on remeasurement of leases	32	(6)	(41)
Income from COVID-19 related rent concessions	32	(37)	–
(Gain)/loss on fair value of investments held at fair value through profit or loss	32,39	(4,409)	1,398
Dividend income		(9,942)	(7,706)
Interest income		(6,465)	(11,273)
Income from Islamic fixed deposits		(482)	(3,412)
Interest expense	40	6,488	5,168
Allowance for impairment:			
- investment in associated companies	39	–	2,886
- trade receivables	39	259	429
- corporate debt securities	39	19	38
Write back in allowance for impairment:			
- insurance receivables	39	(210)	(197)
Bad debts written off:			
- other receivables	39	–	206
Share of losses of associated companies		3,798	2,597
Allowance for unutilised leave	35	244	497
Pension cost – defined benefit plan	35	72	(57)
Share options expense	35	284	542
Unrealised gain on foreign exchange	32	(3,212)	(269)
Operating profit/(loss) before working capital changes		2,110	(5,967)

The accompanying notes form an integral part of the financial statements.

**Consolidated Statement of Cash Flows**  
For The Year Ended 30 September 2021  
(Cont'd)

	Note	2021 RM'000	2020 RM'000
<b>CASH FLOW FROM OPERATING ACTIVITIES (Cont'd)</b>			
Changes in working capital:			
Disposal of investments		32,511	43,932
Purchase of investments		(35,520)	(265,722)
(Increase)/decrease in deposits and placements with financial institutions		(10,814)	227,291
Increase in due from associated companies		(5,442)	(5,126)
(Increase)/decrease in loans		(4)	21
Increase in reinsurance assets		(21,306)	(10,699)
(Increase)/decrease in insurance receivables		(5,588)	7,334
Decrease in trade and other receivables		2,038	1,778
Decrease in lease receivables		502	485
Increase in inventories - goods for resale		(131)	(84)
Additional direct expenditure of land held for development		(3,264)	(3,539)
Increase in insurance contract liabilities		19,350	9,276
Increase/(decrease) in insurance payables		11,878	(2,783)
Increase/(decrease) in payables		2,253	(1,516)
Cash used in operations		(11,427)	(5,319)
Tax paid, net of tax refunded		(4,988)	(4,320)
Dividends received		7,838	7,561
Interest received		7,087	13,128
Income received from Islamic fixed deposits		482	3,412
Interest paid		(3,724)	(3,165)
Net cash (used in)/generated from operating activities		(4,732)	11,297

## Consolidated Statement of Cash Flows

For The Year Ended 30 September 2021

(Cont'd)

	Note	2021 RM'000	2020 RM'000
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Acquisition of associated companies		(94)	(2,163)
Purchase of property, plant and equipment	5	(413)	(559)
Purchase of intangible assets	7	(333)	(415)
Acquisition of right-of-use assets	8(a)(i)	(20)	(255)
Purchase of investments		(41)	(380)
Maturities of Sukuk		–	33
Disposal of investments		7,971	2,889
Disposal of property, plant and equipment		84	639
Disposal of investment property		–	514
Derecognition of right-of-use assets		158	–
Net cash generated from investing activities		7,312	303
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Issuance of share capital		–	102
Purchase of treasury shares		–	(3,088)
Dividends paid		(16,064)	(17,921)
Dividends paid to a non-controlling interest		(3,675)	(12,250)
Payment of principal portion of lease liabilities	(a)	(6,028)	(5,973)
Drawdown of borrowings	(a)	3,436	53,957
Net cash (used in)/generated from financing activities		(22,331)	14,827
Net (decrease)/increase in cash and cash equivalents		(19,751)	26,427
Foreign exchange differences		(265)	138
Cash and cash equivalents at beginning of year		71,021	44,456
Cash and cash equivalents at end of year	22	51,005	71,021



**Consolidated Statement of Cash Flows**  
For The Year Ended 30 September 2021  
(Cont'd)

(a) Reconciliation of liabilities arising from financing activities:

	Note	Lease liabilities (Note 8(a)(ii)) RM'000	Borrowings (Note 27) RM'000	Total RM'000
At 1 October 2020		15,922	89,302	105,224
<u>Cash flows:</u>				
Payment of principal portion of lease liabilities		(6,028)	-	(6,028)
Drawdown of borrowings		-	3,436	3,436
<u>Non-cash transactions:</u>				
Acquisition of right-of-use assets	8(a)(i)	2,110	-	2,110
Accretion of interests		779	-	779
Remeasurement of lease liabilities		(72)	-	(72)
COVID-19 related rent concessions		(37)	-	(37)
Transaction costs		-	285	285
Translation differences		(5)	6	1
At 30 September 2021		12,669	93,029	105,698
At 1 October 2019		18,263	35,179	53,442
<u>Cash flows:</u>				
Payment of principal portion of lease liabilities		(5,973)	-	(5,973)
Drawdown of borrowings		-	53,957	53,957
<u>Non-cash transactions:</u>				
Acquisition of right-of-use assets	8(a)(i)	2,685	-	2,685
Accretion of interests		971	-	971
Remeasurement of lease liabilities		(41)	-	(41)
Transaction costs		-	162	162
Translation differences		17	4	21
At 30 September 2020		15,922	89,302	105,224

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STATEMENT OF  
CASH FLOWS

For The Year Ended 30 September 2021

	Note	2021 RM'000	2020 RM'000
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Profit before taxation		14,329	3,867
Adjustments for:			
Depreciation of:			
- property, plant and equipment	5	43	39
- right-of-use assets	8(a)(i)	418	479
Allowance for impairment of:			
- amounts due from subsidiary companies	39	417	10,806
Amortisation of intangible assets	38	14	13
Property, plant and equipment written off	39	1	2
Gain on disposal of investments	32	(4,543)	-
Gain on fair value of investments held at fair value through profit or loss	32	(479)	(802)
Unrealised gain on foreign exchange	32	(4,711)	(1,481)
Allowance for unutilised leave	35	53	93
Share options expense	35	117	208
Dividend income		(6,678)	(13,753)
Interest income		(9,229)	(8,781)
Interest expense	40	3,042	1,583
Operating loss before working capital changes		(7,206)	(7,727)
Changes in working capital:			
Increase in receivables		(25)	(386)
Increase in due from subsidiary companies		(12,660)	(10,572)
Increase/(decrease) in due to subsidiary companies		10	(2)
Decrease in payables		(26)	(342)
Cash used in operations		(19,907)	(19,029)
Tax paid, net of tax refunded		(493)	(187)
Dividends received		5,325	13,753
Interest received		569	1,631
Interest paid		(828)	(273)
Net cash used in operating activities		(15,334)	(4,105)

The accompanying notes form an integral part of the financial statements.

**Statement of Cash Flows**  
For The Year Ended 30 September 2021  
(Cont'd)

	Note	2021 RM'000	2020 RM'000
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment	5	(12)	(19)
Purchase of intangible assets	7	-	(7)
Acquisition of right-of-use assets	8(a)(i)	(20)	-
Purchase of investments		(20)	(3)
Disposal of investments		7,713	1,038
Maturities of Sukuk		-	33
<b>Net cash generated from investing activities</b>		<b>7,661</b>	<b>1,042</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Issuance of share capital		-	102
Purchase of treasury shares		-	(3,088)
Dividends paid		(16,064)	(17,921)
Payment of principal portion of lease liabilities	(a)	(574)	(588)
Loan from subsidiary company		-	3,500
Drawdown of borrowings	(a)	3,363	53,957
<b>Net cash (used in)/generated from financing activities</b>		<b>(13,275)</b>	<b>35,962</b>
<b>Net (decrease)/increase in cash and cash equivalents</b>		<b>(20,948)</b>	<b>32,899</b>
Foreign exchange differences		(4)	23
Cash and cash equivalents at beginning of year		36,042	3,120
<b>Cash and cash equivalents at end of year</b>	22	<b>15,090</b>	<b>36,042</b>

## Statement of Cash Flows

For The Year Ended 30 September 2021

(Cont'd)

(a) Reconciliation of liabilities arising from financing activities:

	Note	Lease liabilities (Note 8(a)(ii)) RM'000	Borrowings (Note 27) RM'000	Total RM'000
At 1 October 2020		1,355	53,957	55,312
<u>Cash flows:</u>				
Payment of principal portion of lease liabilities		(574)	–	(574)
Drawdown of borrowings		–	3,363	3,363
<u>Non-cash transactions:</u>				
Acquisition of right-of-use assets	8(a)(i)	68	–	68
Accretion of interests		66	–	66
Remeasurement of lease liabilities		(68)	–	(68)
At 30 September 2021		847	57,320	58,167
<hr/>				
At 1 October 2019		1,849	–	1,849
<u>Cash flows:</u>				
Payment of principal portion of lease liabilities		(588)	–	(588)
Drawdown of borrowings		–	53,957	53,957
<u>Non-cash transactions:</u>				
Accretion of interests		94	–	94
At 30 September 2020		1,355	53,957	55,312

# NOTES TO THE FINANCIAL STATEMENTS

- 30 September 2021

## 1. CORPORATE INFORMATION

The Company is a public company, incorporated and domiciled in Malaysia, and is listed on the Main Market of Bursa Malaysia Securities Berhad (“Bursa Malaysia”). The registered office of the Company is located at the 11th Floor, Wisma Bumi Raya, No. 10, Jalan Raja Laut, 50350 Kuala Lumpur, Malaysia.

The principal activities of the Company are that of investment holding and the provision of management services.

The principal activities of the subsidiary companies are as disclosed in Note 11.

There were no significant changes in the principal activities of the Group and of the Company during the financial year.

The financial statements of the Group and of the Company were authorised for issue on 29 November 2021 pursuant to a resolution by the Board of Directors.

## 2. SIGNIFICANT ACCOUNTING POLICIES

### (a) Basis of Preparation

The financial statements of the Group and of the Company have been prepared in accordance with Malaysian Financial Reporting Standards (“MFRSs”), International Financial Reporting Standards (“IFRSs”) and the requirements of the Companies Act, 2016 in Malaysia.

The financial statements of the Group and of the Company are prepared under the historical cost basis unless otherwise indicated in the significant accounting policies.

The financial statements are presented in Ringgit Malaysia (“RM”) and all values are rounded to the nearest thousand (“000”) except when otherwise indicated.

### (b) Subsidiaries, Associated Companies and Basis of Consolidation

#### (i) Subsidiaries

Subsidiaries are entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The consolidated financial statements include the financial statements of the Company and all its subsidiaries made up to the end of the financial year.

In the Company’s separate financial statements, investments in subsidiary companies are stated at cost less any impairment losses. On disposal of such investments, the difference between net disposal proceeds and their carrying amounts is included in the income statements.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (b) Subsidiaries, Associated Companies and Basis of Consolidation (Cont'd)

##### (ii) Basis of Consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiary companies made up to the end of the financial year. All the subsidiary companies were accounted for using the acquisition method except for Pacific & Orient Insurance Co. Berhad, which was accounted for using the merger method of accounting.

##### (a) Merger Method of Accounting

The merger method of accounting is used by the Group to account for business combinations under common control. Under the merger method of accounting, the results of the subsidiaries are included in the consolidated income statements as if the merger had been effected throughout the current financial year and previous financial years. On consolidation, the difference between the carrying value of the investment and the nominal value of shares issued is transferred to a merger reserve or deficit, as applicable.

##### (b) Acquisition Method of Accounting

The acquisition method of accounting involves allocating the cost of the acquisition to the fair value of the assets acquired and liabilities and contingent liabilities assumed at the date of acquisition. The cost of an acquisition is measured as the aggregate of the fair values, at the date of exchange, of the assets given, liabilities incurred or assumed, and equity instruments issued, plus any costs directly attributable to the acquisition.

Subsidiaries are consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Any excess of the cost of the acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities represents goodwill.

Any excess of the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition is recognised immediately in the income statements.

In preparing the consolidated financial statements, intragroup balances, transactions and unrealised gains or losses are eliminated in full. Uniform accounting policies are adopted in the consolidated financial statements for like transactions and events in similar circumstances.

##### (c) Non-Controlling Interest

Non-controlling interests represent the portion of profit or loss and net assets in subsidiaries not held directly or indirectly by the Group. Non-controlling interests are disclosed separately in the consolidated income statements, consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of financial position.

Losses applicable to the non-controlling interest in a subsidiary are allocated to the non-controlling interest even if doing so causes the non-controlling interest to have a deficit balance.

**Notes to the Financial Statements**

– 30 September 2021

(Cont'd)

**2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(b) Subsidiaries, Associated Companies and Basis of Consolidation (Cont'd)**

**(ii) Basis of Consolidation (Cont'd)**

**(c) Non-Controlling Interest (Cont'd)**

Changes in the Group's equity interests in a subsidiary that do not result in loss of control are accounted for as equity transactions. In such circumstances, the carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their respective interests in the subsidiary. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of the consideration paid or received is recognised directly in shareholders' equity. If the Group loses control of a subsidiary, the assets and liabilities of the subsidiary and non-controlling interests will be derecognised at their carrying amounts at the date when control is lost. Any investment retained in the former subsidiary is recognised at its fair value at the date when control is lost. The resulting difference between the amounts derecognised and the aggregate of the fair value of consideration received and investment retained is recognised as gain or loss in profit or loss attributable to the Group.

**(iii) Associated Companies**

Associated companies are those entities in which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the associated companies, but is not in control over those policies.

Investments in associated companies are accounted for in the consolidated financial statements using the equity method from the date the Group obtains significant influence until the date the Group ceases to have significant influence over the associated companies or the investment becomes a subsidiary.

Under the equity method, investments in associated companies are carried at cost adjusted for post-acquisition changes in the Group's share of net assets of the associated companies and impairment loss, if any.

Goodwill relating to the associated companies is included in the carrying amount of the investment and is not amortised. Conversely, any excess of the Group's share of the net fair value of the associated companies identifiable assets, liabilities and contingent liabilities over the cost of the investments is excluded from the carrying amount of the investments and is instead included as income in the determination of the Group's share of the associated companies profit or loss in the period in which the investment is acquired.

The Group's share of the net profit or loss of the associated companies is recognised in the consolidated income statements. Where there has been a change recognised directly in the equity of the associated companies, the Group recognises its share of such changes.

Unrealised gains and losses on transactions between the Group and the associated companies are eliminated to the extent of the Group's interest in the associated companies.

When the Group's share of losses in the associated companies equals or exceeds its interest in the associated companies, including any long term interests that, in substance, form part of the Group's net investment in the associated companies, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associated companies.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (b) Subsidiaries, Associated Companies and Basis of Consolidation (Cont'd)

##### (iii) Associated Companies (Cont'd)

The most recent available financial statements of the associated companies are used by the Group in applying the equity method. Uniform accounting policies are adopted for like transactions and events in similar circumstances.

On disposal of an associated company, the difference between the net disposal proceeds and the Group's share of its net assets as of the date of disposal including the cumulative amount of any exchange differences of the associated company are recognised in the consolidated income statements.

#### (c) Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the assumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability; or
- in the absence of a principal market, in the most advantageous market for the asset or liability.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

The fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group and the Company use valuation techniques that are appropriate in the circumstances for which different data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised into one of the three different levels of the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable

Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

The Group and the Company analyse the movements in the values of assets and liabilities which are required to be re-measured or re-assessed as per the Group's accounting policies. For this analysis, the Group and the Company verify the major inputs in the latest valuation by agreeing the information to the relevant valuation reports and other related documents.



Notes to the Financial Statements

– 30 September 2021

(Cont'd)

**2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(d) Property, Plant and Equipment and Depreciation**

All items of property, plant and equipment are initially recorded at cost. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to the income statements during the financial period in which they are incurred.

Subsequent to recognition, property, plant and equipment except for freehold land and buildings and leasehold buildings are stated at cost less accumulated depreciation and any accumulated impairment losses.

Freehold land and buildings and leasehold buildings are stated at revalued amounts, which are the fair values at the date of the revaluation less subsequent accumulated depreciation (except for freehold land which has an unlimited useful life and therefore is not depreciated) and any subsequent accumulated impairment losses. The Board determines the policies and procedures for both recurring and non-recurring fair value measurement. External valuers are involved for valuation of such assets. Involvement of external valuers is decided by the Board and selection criteria include market knowledge, reputation, independence and whether professional standards are maintained.

At each reporting date, the management analyses the movements in the values of assets and liabilities which are required to be re-measured or re-assessed as per the Group's and the Company's accounting policies. For this analysis, the management verifies inputs applied in the latest valuation and verified by agreeing the information in the valuation computation to contracts and other relevant documents which also includes comparison with other relevant external sources to determine if any change is reasonable. Full revaluations are performed once in every five years or earlier if the carrying values of the revalued properties are materially different from their market values.

Any revaluation surplus is credited to the revaluation reserve included within equity, except to the extent that it reverses a revaluation decrease for the same property previously recognised in income statements, in which case the increase is recognised in income statements to the extent of the decrease previously recognised.

A revaluation deficit is first offset against unutilised previously recognised revaluation surplus in respect of the same property and the balance is thereafter recognised in income statements. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the property and the net amount is restated to the revalued amount of the property. Upon disposal or retirement of a property, any revaluation reserve relating to the particular property is transferred directly to retained profits.

Depreciation of other property, plant and equipment is provided for on a straight-line basis to write off the cost of each asset to its residual value over its estimated useful life.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (d) Property, Plant and Equipment and Depreciation (Cont'd)

The policy for the recognition and measurement of impairment losses is in accordance with Note 2(j)(ii).

The principal annual rates of depreciation are:

Buildings	2%
Computer equipment	10%
Motor vehicles	20%
Office equipment	10% - 20%
Furniture, fixtures and fittings	10% - 20%

The residual values, useful lives and depreciation methods are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. The difference between the net disposal proceeds, if any and the net carrying amount is recognised in the income statements and the unutilised portion of the revaluation surplus on that item is taken directly to retained profits.

#### (e) Investment Properties

Investment properties are properties which are held either to earn rental income or for capital appreciation or for both. Such properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at fair value. The Board determines the policies and procedures for recurring and non-recurring fair value measurement. External valuers are involved for valuation of investment properties. Involvement of external valuers is decided by the Board and selection criteria include market knowledge, reputation, independence and whether professional standards are maintained.

At each reporting date, the management analyses the movements in the values of assets and liabilities which are required to be re-measured or re-assessed as per the Group's accounting policies. For this analysis, the management verifies inputs applied in the latest valuation and verified by agreeing the information in the valuation computation to contracts and other relevant documents which also includes comparison with other relevant external sources to determine if any change is reasonable. Full revaluations are performed once in every three years or earlier if the carrying values of the revalued properties are materially different from their market values.

Gains or losses arising from changes in the fair values of investment properties are recognised in the income statements in the year in which they arise.

A property interest under an operating lease is classified and accounted for as an investment property on a property-by-property basis when the Group holds it to earn rental or for capital appreciation or both. Any such property interest under an operating lease classified as an investment property is carried at fair value.

Investment properties are derecognised when either they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected from its disposal. Any gains or losses on the retirement or disposal of an investment property are recognised in the income statements in the year in which they arise.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (e) Investment Properties (Cont'd)

Transfers are made to or from investment properties only when there is a change in use. For a transfer from investment property to owner-occupied property, the deemed cost for subsequent accounting is the fair value at the date of change in use. For a transfer from owner-occupied property to investment property, the property is accounted for in accordance with the accounting policy for property, plant and equipment as set out in Note 2(d) up to the date of change in use.

#### (f) Intangible Assets

##### (i) Goodwill

Goodwill arising on business combination represents the excess of acquisition cost over the fair value of the net assets of the subsidiary companies at the date of acquisition. Goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units ("CGUs"), or groups of CGUs, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Group are assigned to those units or groups of units. Following the initial recognition, goodwill on business combination is measured at cost less any accumulated impairment losses. Goodwill is not amortised but instead, it is reviewed for impairment, annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Gains or losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

##### (ii) Other Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses. The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are amortised on a straight-line basis over the estimated economic useful lives and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each reporting date.

Intangible assets with indefinite useful lives are not amortised but tested for impairment annually or more frequently if the events or changes in circumstances indicate that the carrying value may be impaired either individually or at the cash-generating unit level. The useful life of an intangible asset with an indefinite life is also reviewed annually to determine whether the useful life assessment continues to be supportable.

##### Club Memberships

Club memberships are amortised using the straight-line method over a period of 30 to 78 years.

##### Computer Software and Other Licences

The useful lives of computer software and other licences are considered to be finite because computer software and licences are susceptible to technological obsolescence.

The acquired computer software and other licences are amortised using the straight-line method over their estimated useful lives not exceeding 10 years. Impairment is assessed whenever there is indication of impairment and the amortisation period and method are also reviewed at least at each reporting date.

##### Preliminary and Pre-operating Expenses

Preliminary and pre-operating expenses are written off as and when incurred.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (g) Financial Assets

##### Initial recognition and initial measurement

Financial assets of the Group and the Company are classified in the following measurement categories - Amortised Cost, Fair Value Through Other Comprehensive Income ("FVOCI") or Fair Value Through Profit or Loss ("FVTPL").

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's and the Company's business model for managing them. With the exception of trade and insurance receivables that do not contain a significant financing component or for which the Group and the Company have applied the practical expedient, the Group and the Company initially measure a financial asset at its fair value plus, in the case of a financial asset not at FVTPL, transaction costs. Trade receivables that do not contain a significant financing component or which the Group and the Company have applied the practical expedient are measured at the transaction price determined under MFRS 15 *Revenue from Contracts with Customers*.

Insurance receivables are measured on initial recognition at the fair value of the consideration received or receivable.

In order for a financial asset to be classified and measured at amortised cost or fair value, it needs to give rise to cash flows that are "solely payments of principal and interest" ("SPPI") on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Group's and the Company's business model for managing financial assets refer to how they manage their financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

##### Subsequent measurement

#### (1) Financial assets at Amortised Cost (Debt Instruments)

The Group and the Company measure financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognised in the income statements when the asset is derecognised, modified or impaired.

## Notes to the Financial Statements

– 30 September 2021  
(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (g) Financial Assets (Cont'd)

##### Subsequent measurement (Cont'd)

#### (2) Financial assets at Fair Value Through Other Comprehensive Income ("FVOCI") (Debt Instruments)

The Group and the Company measure debt instruments at FVOCI if both of the following conditions are met:

- The financial asset is held within a business model with the objective of both holding to collect contractual cash flows and selling; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

For debt instruments at FVOCI, interest income, foreign exchange revaluation and impairment losses or reversals are recognised in the income statements and computed in the same manner as for financial assets measured at amortised cost. The remaining fair value changes are recognised in the FVOCI reserve.

Upon derecognition, the cumulative fair value change recognised in the FVOCI reserve is recycled to the income statements.

#### (3) Financial assets at Fair Value through Other Comprehensive Income ("FVOCI") (Equity Instruments)

The Group and the Company may elect to designate an equity instrument as FVOCI. Such designation is determined on an instrument by instrument basis. It is also the Group's and Company's policy to elect to designate equity instruments as FVOCI when those instruments are held for purposes other than to generate investment returns.

When such election is used, fair value gains or losses are recognised in the FVOCI reserve and are not subsequently recycled to the income statements including upon derecognition.

Dividends from financial assets at FVOCI are recognised in the income statements when the right of payment has been established, except when the Group or the Company benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in FVOCI reserve.

Upon derecognition of an equity instrument designated as FVOCI, the cumulative gain or loss previously recognised in the FVOCI reserve is transferred to retained earnings.

#### (4) Financial assets at Fair Value Through Profit or Loss ("FVTPL")

Financial assets at FVTPL may comprise equity instruments as well as debt instruments.

These assets include financial assets held for trading, financial assets designated upon initial recognition at FVTPL, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term.

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### Notes to the Financial Statements

– 30 September 2021

(Cont'd)

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

##### (g) Financial Assets (Cont'd)

###### Subsequent measurement (Cont'd)

##### (4) Financial assets at Fair Value Through Profit or Loss (“FVTPL”) (Cont'd)

The Group and the Company may, upon initial recognition, irrevocably designate a financial asset as measured at FVTPL that otherwise meets the criteria for amortised cost or FVOCI if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Changes in fair value of financial assets at FVTPL, dividend income and interest income are recognised in the income statements.

Gains or losses of financial assets at FVTPL are recognised in the income statements upon their derecognition.

###### Reclassification of Financial Assets

Reclassification of financial assets is required when, and only when, the Group and the Company change their business model for managing the assets. In such cases, the Group and the Company are required to reclassify all affected financial assets.

However, it will be inappropriate to reclassify financial assets that have been designated at FVTPL, or equity instruments that have been designated as at FVOCI even when there is a change in business model. Such designations are irrevocable.

###### Derecognition

A financial asset or part of it is derecognised when, and only when the contractual rights to the cash flows from the financial asset expire or the financial asset is transferred to another party without retaining control or substantially all risks and rewards of the asset. On derecognition of a financial asset, the difference between the carrying amount and the sum of the consideration received (including any new asset obtained less any new liability assumed) and any cumulative gain or loss that had been recognised in equity is recognised in the income statements.

##### (h) Regular Way Purchase or Sale of Financial Assets

A regular way purchase or sale is a purchase or sale of a financial asset under a contract whose terms require delivery of the asset within the time frame established generally by regulation or convention in the market place concerned.

All the financial assets are recognised using trade date, the date that the Group and the Company commit to purchase or sell the assets except for debt instruments which are recognised using settlement date, the date the Group and the Company receive or deliver the asset.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (i) Financial Liabilities

Financial liabilities are classified as either (a) financial liabilities at FVTPL or (b) other financial liabilities.

- (a) Financial liabilities at FVTPL include financial liabilities held for trading and financial liabilities designated upon initial recognition at FVTPL.

Financial liabilities held for trading include derivatives entered into by the Group and the Company that do not meet the hedge accounting criteria. Derivative liabilities are initially measured at fair value and subsequently stated at fair value, with any resultant gains or losses recognised in income statements. Net gains or losses on derivatives include exchange differences.

The Group and the Company have not designated any financial liabilities at fair value through profit or loss.

- (b) Other Financial Liabilities

The Group's other financial liabilities comprise insurance payables, borrowings, trade payables, other payables and lease liabilities.

Insurance payables, borrowings, trade payables and other payables are recognised initially at their respective fair values net of directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method.

Gains and losses are recognised in the income statements when the liabilities are derecognised, and through the amortisation process.

- (c) Derecognition

A financial liability or part of it is derecognised when, and only when, the obligation specified in the contract is discharged or cancelled or expires. On derecognition of a financial liability, the difference between the carrying amount of the financial liability extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in the income statements.

#### (j) Impairment

##### (i) Financial Assets

The Group and the Company recognise allowance for expected credit losses ("ECL") on financial assets measured at amortised cost and debt instruments measured at FVOCI.

##### Overview of ECL

For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECL are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL).

For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

Both 12-month ECL and lifetime ECL are calculated on either an individual basis or a collective basis, depending on the nature of the underlying portfolio of financial instruments.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (j) Impairment (Cont'd)

##### (i) Financial Assets (Cont'd)

###### **Financial assets other than insurance receivables and debt instruments at FVOCI**

The Group and the Company have adopted a simplified approach when measuring the ECL for financial assets other than insurance receivables and debt instruments at FVOCI.

###### **Calculation of ECL – Simplified Approach**

For debt instruments, trade and other receivables measured at amortised cost, the Group and the Company apply a simplified approach in calculating ECL. Therefore, the Group and the Company do not track changes in credit risk, but instead recognise a loss allowance based on lifetime ECL at each reporting date.

The Group and the Company have established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking information specific to the debtors and the economic environment. Forward-looking information may include the consumer price index, base lending rate, unemployment rate, consumption growth rate and the stock exchange index.

For individual impairment assessment, the amount of ECL is measured as the probability-weighted present value of all cash shortfalls over the expected life of the financial asset discounted at its original effective interest rate. The cash shortfall is the difference between all contractual cash flows that are due to the Group and the Company and all the cash flows that the Group and the Company expect to receive.

###### **Insurance Receivables and Debt Instruments at FVOCI**

For insurance receivables and debt instruments at FVOCI, the general approach is used where the ECL is assessed using an approach which classifies the financial assets into three stages which reflects the change in credit quality of the financial asset since initial recognition:

###### Stage 1: 12-month ECL - not credit impaired

For financial assets which have not had a significant increase in credit risk since initial recognition and that are not credit-impaired upon origination, the ECL associated with the probability of default events occurring within next 12 months will be recognised.

###### Stage 2: Lifetime ECL - not credit impaired

For financial assets which have had a significant increase in credit risk since initial recognition but that are not credit-impaired, a lifetime ECL will be recognised.



**Notes to the Financial Statements**

– 30 September 2021

(Cont'd)

**2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(j) Impairment (Cont'd)**

**(i) Financial Assets (Cont'd)**

**Insurance Receivables and Debt Instruments at FVOCI (Cont'd)**

Stage 3: Lifetime ECL - credit impaired

For financial assets that are assessed as credit-impaired when one or more events that have detrimental impact on the estimated future cash flows of that asset have occurred. For financial assets that are credit-impaired, a lifetime ECL will be recognised.

**Significant increase in credit risk**

At each reporting date, the Group assesses whether there has been a significant increase in credit risk for exposures of its insurance receivables and debt securities since initial recognition to determine whether the exposure is subject to 12-month ECL or lifetime ECL.

This is performed by comparing the risk of default occurring over the remaining expected life from the reporting date and the date of initial recognition. When determining whether the risk of default has increased significantly since initial recognition, the Group considers both quantitative and qualitative information and assessments based on the Group's historical experience and credit risk assessments, including forward-looking information.

**Measurement of ECL – General Approach - Insurance Receivables**

The Group uses a Loss Provision Ratio ("LPR") in the determination of the ECL of its insurance receivables. LPR is a ratio computed to estimate the percentage of outstanding insurance receivables that requires provisioning. In essence, LPR acts as a proxy for loss rate where the ratio is applied to the total outstanding insurance receivables in order to obtain the ECL.

The LPR is derived from internally developed statistical models and adjusted to reflect forward-looking information.

The components for computing the LPR include:

- (i) amount of outstanding insurance receivables as at reporting date for stage 1 and 2;
- (ii) present value of insurance receivables received or settled during the period under review using the effective interest rate;
- (iii) forward-looking macro-economic information which may comprise economic indicators and industry statistics such as the consumer price index, base lending rate, unemployment rate, consumption growth rate, and the stock exchange composite index; and
- (iv) full allowance for impairment is recognised for insurance receivables that have been classified as stage 3.

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### Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

### (j) Impairment (Cont'd)

#### (i) Financial Assets (Cont'd)

##### Measurement of ECL – General Approach - Debt Instruments

The Group uses the Probability of Default (“PD”) approach with the use of a proxy model. The ECL components are derived from internally developed statistical model and are adjusted to reflect forward-looking information.

The components for computing the ECL include:

- (i) present value of the exposure at default over 12 months or lifetime of the asset depending on its staging using the effective interest rate;
- (ii) probability of the debt instrument defaulting;
- (iii) loss percentage in event of default; and
- (iv) forward-looking macro-economic information which may comprise economic indicators and industry statistics such as the consumer price index, base lending rate, unemployment rate, consumption growth rate, and the stock exchange composite index.

##### Write off policy

The Group and the Company write off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two years past due, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Group’s and the Company’s recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in income statements.

##### Definition of default and credit-impaired financial assets

At each reporting period, the Group and the Company assess whether financial assets are impaired. Qualitative and quantitative information are used to determine if a financial asset is credit impaired. The general presumption under MFRS 9 is that a financial asset is in default when contractual payments are more than 90 days past due. However, in certain cases, the Group and the Company may rebut such presumption where there are reasonable and supportable information available to demonstrate that forward-looking rather than past due information is more appropriate to assess the changes in credit risk. Trade and other receivables are considered to be in default when the counterparty fails to make contractual payments within 12 months when they fall due. The 90 days presumption has also been rebutted for reinsurance and broker insurance receivables due to the longer time required for settlement. The default criteria has been defined as 12 months for these insurance receivables.

In general, indicators that a financial asset is credit-impaired include the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- it is probable that the borrower will enter bankruptcy or other financial reorganisation; or
- the disappearance of an active market for a security because of financial difficulties.

**Notes to the Financial Statements**

– 30 September 2021

(Cont'd)

**2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(j) Impairment (Cont'd)**

**(ii) Non-Financial Assets**

The carrying amounts of non-financial assets, other than inventories, investment properties and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated to determine the amount of impairment loss.

For goodwill, intangible assets that have an indefinite useful life and intangible assets that are not yet available for use, the recoverable amount is estimated at each reporting date or more frequently when indicators of impairment are identified.

For the purpose of impairment testing of these assets, recoverable amount is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. If this is the case, recoverable amount is determined for the cash-generating unit ("CGU") to which the asset belongs.

An asset's recoverable amount is the higher of an asset's or CGU's fair value less costs to sell and its value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. Impairment losses recognised in respect of a CGU or groups of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to those units and then, to reduce the carrying amount of the other assets in the unit or groups of units on a pro-rata basis.

An impairment loss is recognised in the income statements in the period in which it arises.

Impairment loss on goodwill is not reversed in a subsequent period. An impairment loss for an asset other than goodwill is reversed if, and only if, there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying amount of an asset other than goodwill is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of amortisation or depreciation) had no impairment loss been recognised for the asset in prior years. A reversal of impairment loss for an asset other than goodwill is recognised in the income statements.

**(iii) Investment in Subsidiary Companies and Investment in Associated Companies**

An impairment loss is recognised for the amount by which the carrying amount of the subsidiary company or associated company exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and present value of the estimated future cash flows expected to be derived from the investment including the proceeds from its disposal.

Any subsequent reversal of an impairment loss is recognised in the income statements to the extent that the recoverable amount does not exceed its carrying value of the investment in subsidiary company or investment in associated company at the reversal date.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (k) Inventories

Inventories are stated at the lower of cost (determined on the first in, first out basis) and net realisable value, after making due allowance for any obsolete items.

#### (l) Land Held for Development

Property acquired or being constructed for sale in the ordinary course of business, rather than to be held for rental or capital appreciation, is classified as land held for development and is measured at the lower of cost and net realisable value.

Cost includes:

- Freehold land
- Amounts paid to contractors for construction
- Borrowing costs, planning and design costs, costs of site preparation, professional fees for legal services, property transfer taxes, construction overheads and other related costs

Net realisable value is the estimated selling price in the ordinary course of the business, based on market prices at the reporting date and discounted for the time value of money if material, less costs to completion and the estimated costs of sale.

#### (m) Reinsurance

The Group cedes insurance risk in the normal course of business for all of its insurance businesses. Reinsurance assets represent balances due from reinsurance companies. Amounts recoverable from reinsurers are estimated in a manner consistent with the outstanding claims provision or settled claims associated with the insurer's policies and are in accordance with the related reinsurance contracts.

Ceded reinsurance arrangements do not relieve the Group from its obligations to policyholders. Premiums and claims are presented on a gross basis for both ceded and assumed reinsurance.

Reinsurance assets are reviewed for impairment at each reporting date or more frequently when an indication of impairment arises during the reporting period. Impairment occurs when there is objective evidence as a result of an event that occurred after initial recognition of the reinsurance asset that the Group may not receive all amounts due under the terms of the contract and the event has a reliably measurable impact on the amounts that the Group will receive from the reinsurer. The impairment loss is recorded in the income statements.

Gains or losses on buying reinsurance are recognised in the income statements immediately at the date of purchase and are not amortised.

The Group also assumes reinsurance risk in the normal course of business for general insurance contracts when applicable.

Premiums and claims on assumed reinsurance are recognised as revenue or expenses in the same manner as they would be if the reinsurance were considered direct business, taking into account the product classification of the reinsured business. Reinsurance liabilities represent balances due to reinsurance companies. Amounts payable are estimated in a manner consistent with the related reinsurance contract.

Reinsurance assets or liabilities are derecognised when the contractual rights are extinguished or have expired or when the contract is transferred to another party.

**Notes to the Financial Statements**

– 30 September 2021

(Cont'd)

**2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(n) Insurance Receivables**

Insurance receivables are amounts receivable under the contractual terms of an insurance contract. On initial recognition, insurance receivables are measured at fair value based on the consideration given. Subsequent to initial recognition, insurance receivables are measured at amortised cost, using the effective interest method.

Insurance receivables are assessed at each reporting date for objective evidence of impairment. The impairment loss is recognised in the income statements. The basis for recognition of such impairment loss is as described in Note 2(j)(i).

Insurance receivables are derecognised when the rights to receive cash flows from them have expired or when they have been transferred and the Group has also transferred substantially all risks and rewards of ownership.

**(o) Cash and Cash Equivalents**

Cash and cash equivalents comprise cash at banks and in hand, short-term deposits with original maturity of less than 3 months, and highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risks of changes in value. These cash and cash equivalents also include bank overdrafts that form an integral part of the Group's cash management. The statements of cash flow are prepared using the indirect method.

**(p) Insurance Payables**

Insurance payables are recognised when due and measured on initial recognition at the fair value of the consideration payable less directly attributable transaction costs. Subsequent to initial recognition, they are measured at amortised cost using the effective interest method.

**(q) Borrowings**

Borrowings (including subordinated notes) are initially recognised at fair value, net of transaction costs incurred and are subsequently carried at amortised cost using the effective interest method. Any difference between the initial recognised amount and the redemption value is recognised in the income statements over the period of the borrowing.

**(r) Share Capital**

Ordinary shares are recorded at the proceeds received, net of directly attributable incremental transaction costs. Ordinary shares are classified as equity. Dividends on ordinary shares are recognised in equity in the period in which they are declared.

The consideration paid, including attributable transaction costs on purchased ordinary shares of the Company that have not been cancelled, are classified as treasury shares and presented as a deduction from equity. No gain or loss is recognised in the income statements on the sale, re-issuance or cancellation of treasury shares. When treasury shares are reissued by resale, the difference between the sales consideration and the carrying amount is recognised in equity.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (s) Provisions

Provisions are recognised when the Group or the Company have a present legal or constructive obligation as a result of past events, when it is probable that an outflow of resources will be required to settle the obligation, and when a reliable estimate of the amount can be made. Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. Where the effect of the time value of money is material, the amount of a provision is the present value of the expenditure expected to be required to settle the obligation.

#### (t) Income Recognition

##### Revenue From Contracts with Customers

Revenue from contracts with customers is recognised by reference to each distinct performance obligation in the contract with customer. Revenue from contracts with customers is measured at its transaction price, being the amount of consideration which the Group and the Company expect to be entitled in exchange for transferring promised goods or services to a customer, net of sales and service tax, returns, rebates and discounts.

The Group and the Company recognise revenue when (or as) they transfer control over a product or service to customer. An asset is transferred when (or as) the customer obtains control of that asset.

Depending on the substance of the contract, revenue is recognised when the performance obligation is satisfied, which may be at a point in time or over time. The Group and the Company transfer control of a good or service at a point in time unless one of the following overtime criteria is met:

- The customer simultaneously receives and consumes the benefits provided as the Group and the Company perform.
  - The Group's and the Company's performance creates or enhances an asset that the customer controls as the asset is created or enhanced.
  - The Group's and the Company's performance does not create an asset with an alternative use and the Group and the Company have an enforceable right to payment for performance completed to date.
- (i) Revenue relating to sales of hardware and software is recognised at point in time when control of the goods has been transferred to the customer and upon its acceptance.
- (ii) Revenue from software customisation, one-off maintenance services, and professional services is recognised at point in time upon completion of services rendered and upon its acceptance.
- (iii) Revenue from software subscription and contracted maintenance services is recognised over time in the period in which the services are rendered. Revenue is recognised based on the actual service provided to the end of the reporting period as a proportion of the total services to be provided because the customer receives and uses the benefits simultaneously. Unearned income is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Unearned income is recognised as revenue when the Group delivers the performance obligations.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (t) Income Recognition (Cont'd)

##### Revenue From Contracts with Customers (Cont'd)

- (iv) Revenue from management services rendered to subsidiaries of the Company is recognised over time as the subsidiaries simultaneously receive and consume the benefits provided as the Company performs the services.

##### Revenue from Other Sources and Other Operating Income

- (i) Interest income on loans is recognised using the effective interest method.
- (ii) Rental income is recognised on an accrual basis except where default in payment of rent has already occurred and rent due remains outstanding for over six months, in which case recognition of rental income is suspended. Subsequent to suspension, rental income is recognised on the receipt basis until all arrears have been paid. -
- (iii) Interest income from money market instruments and deposits and placements with financial institutions is recognised using the effective interest method.
- (iv) Dividends from subsidiary companies and other investments are recognised when the right to receive payment is established.
- (v) Income from Islamic corporate bond is recognised using the effective interest method.
- (vi) Premium income from insurance and reinsurance contracts is recognised in the period in which the insurance risks are assumed as further described in Note 2(w)(i).

#### (u) Commission Expenses and Commission Income

Gross commission expenses, which are cost directly incurred in securing premium on insurance policies, and income derived from reinsurers in the course of ceding of premiums to reinsurers, are recognised in the income statements in the period in which they are incurred.

#### (v) Product Classification

The insurance subsidiary company of the Group currently only issues contracts that transfer insurance risk.

An insurance contract is a contract under which the insurance subsidiary company (the insurer) has accepted significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder if a specified uncertain future event (the insured event) adversely affects the policyholder. As a general guideline, the insurance subsidiary company determines whether it has significant insurance risk, by comparing claims paid with claims payable if the insured event did not occur. Once a contract has been classified as an insurance contract, it remains an insurance contract for the remainder of its life-time, even if the insurance risk reduces significantly during the period, unless all rights and obligations are extinguished or expired.

When insurance contracts contain both a financial risk component and a significant insurance risk component and the cash flows from the two components are distinct and can be measured reliably, the underlying amounts are unbundled. Any premiums relating to the insurance risk component are accounted for on the same bases as insurance contracts and the remaining element is accounted for as a deposit through the statements of financial position similar to investment contracts.

## IIO

### Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

### (w) General Insurance Underwriting Results

The general insurance underwriting results are determined for each class of business after taking into account reinsurance, unearned premiums, claims incurred and commissions.

#### (i) Premium Income

Premium is recognised in a financial period in respect of risks assumed during that particular financial period. Inward treaty reinsurance premiums are recognised on the basis of periodic advices received from ceding insurers.

#### (ii) Insurance Contract Liabilities

Insurance contract liabilities comprise premium liabilities and claims liabilities.

##### Premium Liabilities

Premium liabilities represent the future obligations on insurance contracts, as represented by premium received for unexpired risks.

Premium liabilities are reported at the higher of the aggregate of the unearned premium reserves (“UPR”) for all lines of business and the best estimate value of the insurer’s unexpired risk reserves (“URR”) at the end of the financial year and the provision of risk margin for adverse deviation (“PRAD”) calculated at 75% confidence level at the overall level of the insurance subsidiary company.

#### - UPR

UPR represents the portion of premium income not yet earned at reporting date. UPR is computed on the following bases:

- 25% method for marine cargo, aviation cargo and transit
- 1/24th method for fire, engineering and marine hull with a deduction of 15%, motor and bonds with a deduction of 10%, medical with a deduction of 10%-15% and all other classes of business with a deduction of 25% or actual commission incurred, whichever is lower
- 1/8th method for overseas inward treaty business with a deduction of 20% for acquisition costs
- Non-annual policies with a duration of cover extending beyond one year is time apportioned over the period of the risks.

#### - URR

URR is the prospective estimate of the expected future payments arising from future events insured under policies in force as at the end of the financial year and also includes allowance for expenses, including overheads and cost of reinsurance, expected to be incurred during the unexpired period in administering these policies and settling the relevant claims, and expected future premium refunds.



## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (w) General Insurance Underwriting Results (Cont'd)

##### (ii) Insurance Contract Liabilities (Cont'd)

Insurance contract liabilities comprise premium liabilities and claims liabilities. (Cont'd)

##### Claims Liabilities

Claims liabilities are recognised as the obligation to make future payments in relation to all claims that have been incurred as at the end of the financial year. They are recognised in respect of both direct insurance and inward reinsurance. The value of claims liabilities is based on the best estimate which includes provision for claims reported, claims incurred but not reported ("IBNR") and direct and indirect claim-related expenses as well as PRAD calculated at 75% confidence level at the overall level of the insurance subsidiary company. The claims liabilities are calculated based on an actuarial valuation by a qualified actuary, using a mathematical method of estimation based on, among others, actual claims development pattern.

#### (x) Liability Adequacy Test

At each reporting date, the Group reviews all insurance contract liabilities to ensure that the carrying amount of the liabilities is sufficient or adequate to cover the obligations of the Group, contractual or otherwise, with respect to insurance contracts issued. In performing this review, the Group compares all contractual cash flows against the carrying value of insurance contract liabilities. Any deficiency is recognised in the income statements.

The estimation of claim and premium liabilities performed at reporting date is part of the liability adequacy tests performed by the Group. Based on this, all insurance contract liabilities as at the reporting date are deemed to be adequate.

#### (y) Employee Benefits

##### (i) Short Term Benefits

Wages, salaries, bonuses and social security contributions are recognised as an expense in the year in which the associated services are rendered by employees of the Group. Allowance for unutilised leave such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences. Allowance for unutilised leave such as sick leave are recognised when the absences occur.

##### (ii) Defined Contribution Plans

A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

The Group's contributions to defined contribution pension plans are charged to profit or loss in the financial year in which they relate.

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### Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

### (y) Employee Benefits (Cont'd)

#### (iii) Defined Benefit Plan

A foreign subsidiary company has obligations to make severance payments to its employees upon their retirement. This subsidiary company records provision for severance payments when it is probable that employees will work until they meet all employment conditions or will remain with the subsidiary company until their retirement. The value of these severance payment obligations are arrived at based on best estimates and are considered immaterial.

#### (iv) Employees' Share Option Scheme

The Employees' Share Option Scheme ("ESOS") is an equity-settled, share-based compensation plan for eligible employees and Executive Directors of the Group and the Company whereby the Group and the Company receive services from eligible employees/Executive Directors in consideration for equity instruments (options) of the Company. The fair value of the employee services received in exchange for the grant of the share options is recognised as an expense in the income statements of the Group and the Company over the vesting periods of the grant with a corresponding increase credited to share options reserve within equity.

The share options granted by the Company to eligible employees and Executive Directors of its subsidiary companies are treated as additional investment in the respective subsidiaries with the corresponding credit to the share options reserve.

At each reporting date, the Group and the Company revise the estimates of the number of share options that are expected to vest based on historical experience and statistical analysis. The Group and the Company recognise the impact of the revision of original estimates, if any, in the income statements, with a corresponding adjustment to share options reserve in equity.

When the options are exercised, new ordinary shares of the Company would be issued. The proceeds received net of any directly attributable transaction costs are credited to share capital of the Company.

When options are not exercised and are lapsed, the balance in the share options reserve is transferred to retained earnings of the Group and the Company respectively. Further details on the ESOS are disclosed in Note 37 to the financial statements.

### (z) Foreign Currencies

#### (i) Functional and Presentation Currency

The individual financial statements of each entity in the Group are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The consolidated financial statements are presented in Ringgit Malaysia ("RM"), which is also the Company's functional currency.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### (z) Foreign Currencies (Cont'd)

##### (ii) Foreign Currency Transactions

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency ("foreign currencies") are recorded in the functional currencies using the exchange rates prevailing at the dates of the transactions. At each reporting date, monetary items denominated in foreign currencies are translated at the rates prevailing on the reporting date. Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rates prevailing on the dates when the fair values were determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates prevailing at the dates of transactions.

Exchange differences arising on the settlement of monetary items, and on the translation of monetary items, are included in the income statements for the period except for exchange differences arising on monetary items that form part of the Group's net investment in foreign operation. Exchange differences arising on monetary items that form part of the Group's net investment in a foreign operation, where that monetary item is denominated in either the functional currency of the reporting entity or the foreign operation, are initially taken directly to the foreign currency translation reserve within equity until the disposal of the foreign operations, at which time they are recognised in the income statements. Exchange differences arising on monetary items that form part of the Group's net investment in a foreign operation, where that monetary item is denominated in a currency other than the functional currency of either the reporting entity or the foreign operation, are recognised in the income statements for the period. Exchange differences arising on monetary items that form part of the Company's net investment in a foreign operation, regardless of the currency of the monetary item, are recognised in the income statements in the Company's financial statements or the individual financial statements of the foreign operation, as appropriate. Exchange differences arising on the translation of non-monetary items carried at fair value are included in the income statements for the period except for the differences arising on the translation of non-monetary items in respect of which gains and losses are recognised directly in equity. Exchange differences arising from such non-monetary items are also recognised directly in equity.

##### (iii) Foreign Operations

The results and financial position of foreign operations that have a functional currency different from the presentation currency ("RM") of the consolidated financial statements are translated into RM as follows:

- Assets and liabilities for each statement of financial position presented are translated at the closing rate prevailing at the reporting date;
- Income and expenses for each income statements are translated at average exchange rates for the year, which approximates the exchange rates at the dates of the transactions; and
- All resulting exchange differences are taken to the foreign currency translation reserve within equity.

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### Notes to the Financial Statements

– 30 September 2021

(Cont'd)

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

##### (z) Foreign Currencies (Cont'd)

##### (iii) Foreign Operations (Cont'd)

Goodwill and fair value adjustments arising on the acquisition of foreign operations on or after 1 January 2006 are treated as assets and liabilities of the foreign operations and are recorded in the functional currency of the foreign operations and translated at the closing rate at the reporting date. Goodwill and fair value adjustments which arose on the acquisition of foreign subsidiaries before 1 January 2006 are deemed to be assets and liabilities of the parent company and are recorded in RM at the rate prevailing at the date of acquisition.

##### (aa) Income Tax

Income tax on the profit or loss for the year comprises current and deferred tax. Current tax is the expected amount of income tax payable in respect of the taxable profit for the year and is measured using the tax rates as enacted at the reporting date. Current tax expense is determined according to the tax laws of each jurisdiction in which the Company and the Company's subsidiaries operate and generate taxable income.

Deferred tax is provided for, using the liability method. In principle, deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised for all deductible temporary differences, unused tax losses, unabsorbed capital allowances and unused tax credits to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, unused tax losses, unabsorbed capital allowances and unused tax credits can be utilised.

Deferred tax is not recognised if the temporary difference arises from goodwill or negative goodwill or from the initial recognition of an asset or liability in a transaction which is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit.

Deferred tax is measured at the tax rates that are expected to apply in the period when the asset is realised or the liability is settled, based on tax rates enacted or substantively enacted at the reporting date.

Deferred tax is recognised in the income statements as income or expense, except when it arises from a transaction which is recognised directly in equity, in which case the deferred tax is also recognised directly in equity, or when it arises from a business combination that is an acquisition, in which case the deferred tax is included in the resulting goodwill or negative goodwill.

##### (ab) Leases

The Group and the Company assess at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

##### The Group and the Company as lessee

The Group and the Company apply a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group and the Company recognise lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

**Notes to the Financial Statements**

– 30 September 2021

(Cont'd)

**2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(ab) Leases (Cont'd)**

**The Group and the Company as lessee (Cont'd)**

**(i) Right-of-use assets**

The Group and the Company recognise right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, and the lease payments made at or before the commencement date less any lease incentives received. The lease term includes periods covered by an option to extend if the Group and the Company are reasonably certain to exercise that option. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Leasehold land	70 years
Buildings	2 - 5 years
Computer equipment	3 years
Office equipment	3 - 5 years
Motor vehicles	5 years

If ownership of the leased asset transfers to the Group and the Company at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The policy for the recognition and measurement of impairment losses of right-of-use assets is in accordance with Note 2(j)(ii).

**(ii) Lease liabilities**

At the commencement date of the lease, the Group and the Company recognise lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and the Company, and payments of penalties for terminating the lease, if the lease term reflects the Group and the Company exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the lease payments shall be discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Group and the Company use the incremental borrowing rate at the lease commencement date. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

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### Notes to the Financial Statements

– 30 September 2021

(Cont'd)

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

##### (ab) Leases (Cont'd)

###### The Group and the Company as lessee (Cont'd)

##### (iii) Short-term leases and leases of low-value assets

The Group and the Company apply the short-term lease recognition exemption to its short-term leases of computer and office equipment (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). The Group and the Company also apply the lease of low-value assets recognition exemption to leases of computer and office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

##### (iv) COVID-19 Related Rent Concessions

During the financial year, the Group and the Company have applied the Amendments to MFRS 16 *Leases - COVID-19 Related Rent Concessions* whereby rent concessions received as a direct consequence of the COVID-19 pandemic are not assessed as lease modification if all of the following conditions are met:

- The change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change;
- Any reduction in lease payments affects only payments originally due on or before 30 June 2021; and
- There is no substantive change to other terms and conditions of the lease.

The Group and the Company account for COVID-19 related rent concessions as a variable payment in the period in which the event or condition that triggers the reduced payment occurs. Impact of rent concessions are presented within “other operating income” in the income statements.

Until 30 September 2020, a change in lease payments (including rent concession), other than those arising from a change in amounts expected to be payable under residual value guarantees or in an index or rate used to determine lease payments, is accounted for as a lease modification if it is not part of the original terms and conditions of the lease. The lease modification is accounted for as either a new lease or as a remeasurement of an existing lease liability, depending on the criteria set in MFRS 16.

###### The Group as lessor

As a lessor, the Group determines at lease inception whether each lease is a finance lease or an operating lease. To classify each lease, the Group makes an overall assessment of whether the lease transfers substantially all the risks and rewards incidental to ownership of the underlying asset to the lessee. As part of this assessment, the Group considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

**Notes to the Financial Statements**

– 30 September 2021

**(Cont'd)**

**2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(ab) Leases (Cont'd)**

**The Group as lessor (Cont'd)**

**(i) Finance leases**

The Group classifies a lease as a finance lease if the lease transfers substantially all the risks and rewards incidental to ownership of an underlying asset to the lessee.

The Group derecognises the underlying asset and recognises a receivable at an amount equal to the net investment in a finance lease. Net investment in a finance lease is measured at an amount equal to the sum of the present value of lease payments from the lessee and the unguaranteed residual value of the underlying asset. Initial direct costs are also included in the initial measurement of the net investment. The net investment in the lease is subject to impairment loss as described in Note 2(j)(i). In addition, the Group reviews regularly the estimated unguaranteed residual value.

Lease income is recognised over the term of the lease using the net investment method so as to reflect a constant periodic rate of return. The Group revises the lease income allocation if there is a reduction in the estimated unguaranteed residual value.

**(ii) Operating leases**

The Group classifies a lease as an operating lease if the lease does not transfer substantially all the risks and rewards incidental to ownership of an underlying asset to the lessee. Rental income from operating lease is accounted for on a straight-line basis over the lease terms and is included in revenue in the income statements due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income.

**(iii) Sublease classification**

When the Group is an intermediate lessor, it assesses the lease classification of a sublease with reference to the right-of-use asset arising from the head lease, rather than by reference to the underlying asset. If the head lease is a short-term lease to which the Group applies the exemption described above, then it classifies the sublease as an operating lease.

**(iv) Separating lease and non-lease components**

If an arrangement contains lease and non-lease components, the Group allocates the consideration in the contract to the lease and non-lease components based on the stand-alone selling prices in accordance with the principles in MFRS 15.

**(ac) Contingent Liabilities and Contingent Assets**

A contingent liability or asset is a possible obligation or asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of uncertain future event(s) not wholly within the control of the Group and the Company.

Contingent liabilities and assets are not recognised in the statements of financial position of the Group and the Company.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

**2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)****(ad) Offsetting of Financial Assets and Financial Liabilities**

Financial assets and financial liabilities are offset and net amount reported in the statements of financial position only when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liability simultaneously. Income and expenses will not be offset in the income statements unless required or permitted by any accounting standard or interpretation, as specifically disclosed in the accounting policies of the Group and the Company.

**3. CHANGES IN ACCOUNTING POLICIES AND EFFECTS ARISING FROM ADOPTION OF NEW AND REVISED MFRSs****(a) Changes in Accounting Policies**

The significant accounting policies adopted in preparing these financial statements are consistent with those adopted in the audited financial statements for the year ended 30 September 2020 except for the adoption of the following Amendments to MFRSs and Interpretations issued by the Malaysian Accounting Standards Board (“MASB”) which are mandatory for annual periods beginning on or after 1 January 2020 and 1 June 2020.

**Effective for financial periods beginning on or after 1 January 2020**

Amendments to MFRS 2	Share-Based Payment
Amendment to MFRS 3	Business Combinations - Definition of a business
Amendments to MFRS 6	Exploration for and Evaluation of Mineral Resources
Amendment to MFRS 14	Regulatory Deferral Accounts
Amendments to MFRS 101	Presentation of Financial Statements - Definition of material
Amendments to MFRS 108	Accounting Policies, Changes in Accounting Estimates and Errors - Definition of material
Amendments to MFRS 134	Interim Financial Reporting
Amendment to MFRS 137	Provisions, Contingent Liabilities and Contingent Assets
Amendment to MFRS 138	Intangible Assets
Amendment to IC Interpretation 12	Service Concession Arrangements
Amendment to IC Interpretation 19	Extinguishing Financial Liabilities with Equity Instruments
Amendment to IC Interpretation 20	Stripping Costs in the Production Phase of a Surface Mine
Amendment to IC Interpretation 22	Foreign Currency Transactions and Advance Consideration
Amendments to IC Interpretation 132	Intangible Assets-Web Site Costs





## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 3. CHANGES IN ACCOUNTING POLICIES AND EFFECTS ARISING FROM ADOPTION OF NEW AND REVISED MFRSs (CONT'D)

#### (b) MFRSs and Amendments to MFRSs yet to be effective (Cont'd)

##### Effective for financial periods beginning on or after 1 January 2023

MFRS 17	Insurance Contracts
Amendments to MFRS 17	Insurance Contracts
Amendments to MFRS 101	Presentation of Financial Statements - Classification of Liabilities as Current or Non-current
Amendments to MFRS 101	Presentation of Financial Statements - Disclosure of Accounting Policies
Amendments to MFRS 108	Accounting Policies, Changes in Accounting Estimates and Errors - Definition of Accounting Estimates
Amendments to MFRS 112	Income Taxes - Deferred Tax related to Assets and Liabilities arising from a Single Transaction

##### Effective date to be announced by Malaysian Accounting Standards Board

Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (Amendments to MFRS 10 and MFRS 128)

The adoption of the above MFRSs and Amendments to MFRSs is not expected to result in significant financial impact to the Group and the Company, except as disclosed below:

- MFRS 17 *Insurance Contracts* and Amendments to MFRS 17

MASB has issued MFRS 17 *Insurance Contracts* ("MFRS 17"), a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure, which will replace MFRS 4 *Insurance Contracts* ("MFRS 4") upon adoption. MFRS 17 applies to all types of insurance contracts (i.e., life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. A few scope exceptions will apply. The overall objective of MFRS 17 is to provide an accounting model for insurance contracts that is more useful and consistent for insurers. In contrast to the requirements in MFRS 4, which are largely based on grandfathering previous local accounting policies, MFRS 17 provides a comprehensive model for insurance contracts, covering all relevant accounting aspects. The core of MFRS 17 is the general model, supplemented by:

- A simplified approach (the premium allocation approach) mainly for short-duration contracts
- A specific adaptation for contracts with direct participation features (the variable fee approach)

MFRS 17 and Amendments to MFRS 17 are effective for reporting periods beginning on or after 1 January 2023, with comparative figures required. Early application is permitted, provided the entity also applies MFRS 9 and MFRS 15 on or before the date it first applies MFRS 17.

The Group intends to adopt MFRS 17 on the required effective date. The Group has completed the documentation of business and technical requirements in technical papers, and is currently in the progress of designing and implementing system solutions and processes.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 4. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

#### (a) Critical Judgement Made in Applying Accounting Policies

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's and the Company's accounting policies. These are areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The following are the judgements made by management in the process of applying the Group's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

#### (i) Classification between Investment Properties and Property, Plant and Equipment

The Group has developed certain criteria based on MFRS 140 *Investment Property* in making judgement whether a property qualifies as an investment property. Investment property is a property held to earn rental or for capital appreciation or both.

Some properties comprise a portion that is held to earn rental or for capital appreciation and another portion that is held for use in the production or supply of goods or services or for administrative purposes. If these portions could be sold separately (or leased out separately under a finance lease), the Group would account for the portions separately.

If the portions could not be sold separately, the property is an investment property only if an insignificant portion is held for use in the production or supply of goods or services or for administrative purposes. Judgement is made on an individual property basis to determine whether ancillary services are so significant that a property does not qualify as investment property.

#### (ii) Classification of Associated Companies

The Group has interest in several equity investments held through its subsidiaries, which it regards as associated companies, although the Group owns less than 20% of the equity interest in these investees because of the significant influence the Group is able to exercise over their financial and operating policy decisions.

The determination as to whether significant influence exists in relation to the investments held by the Group is assessed after taking into account the Group's ability to appoint directors to the investees' boards, its relative shareholding compared with other shareholders, any significant contracts or arrangements with the investee or its other shareholders and other relevant facts and circumstances. The application of this judgement in respect of the Group's investments is through representation on the investees' boards and ability to exercise significant influence over their financial and operating policies through powers vested in the shareholder agreements.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 4. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONT'D)

#### (b) Key Sources of Estimation Uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

##### (i) Depreciation and Amortisation

Depreciation and amortisation are based on management's estimates of the future estimated average useful lives and residual values of property, plant and equipment and intangible assets. Estimates may change due to technological developments, expected level of usage, competition, market conditions and other factors which could impact the estimated average useful lives and the residual values of these assets. This may result in future changes in the estimated useful lives and in the depreciation or amortisation expenses.

##### (ii) Revaluation of Property, Plant and Equipment and Investment Properties

The Group carries its freehold and leasehold land and building, and investment properties at fair value, with changes in fair value being recognised in the revaluation reserves and income statements respectively. The valuation of these properties are carried out by independent professional property valuers by reference to open market values using the comparison method as described further in Notes 5 and 6.

##### (iii) ESOS

Estimating fair value for ESOS requires determination of the most appropriate valuation model, which depends on the terms and conditions of the grant. This estimate also requires determination of the most appropriate inputs to the valuation model including the expected life of the share options, volatility and dividend yield and making assumptions about them.

Judgement is also required in estimating the number of share options expected to vest as this involves a high degree of subjectivity.

##### (iv) Impairment of Non-Financial Assets

Non-financial assets are tested for impairment when indications of potential impairment exist. Indicators of impairment which could trigger an impairment review include evidence of obsolescence or physical damage, significant fall in market values, significant under-performance relative to historical or projected future operating results, significant changes in the use of assets or the strategy of the business, significant adverse industry or economic changes.

Recoverable amounts of assets are based on management's estimates and assumptions of the net realisable value, cash flows arising from the future operating performance and revenue generating capacity of the assets and CGUs and future market conditions. Changes in circumstances may lead to revisions in estimates and assumptions. This may result in changes to the recoverable amounts of assets and impairment losses.

**Notes to the Financial Statements**

– 30 September 2021

(Cont'd)

**4. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONT'D)**

**(b) Key Sources of Estimation Uncertainty (Cont'd)**

**(v) Impairment of Financial Assets - Measurement of ECL**

The measurement of the ECL for financial assets measured at amortised cost and FVOCI is an area that requires the use of complex models and significant assumptions about future economic conditions and credit behaviour.

MFRS 9 introduces the use of macroeconomic factors which include, but is not limited to, gross domestic product, unemployment rates, house price index, wholesale and retail index, passenger car sales, and lending rates. Incorporating forward-looking information increases the level of judgement as to how changes in these macroeconomic factors will affect ECL. The methodology and assumptions including any forecasts of future economic conditions are reviewed regularly.

A number of significant judgements are also required in applying the accounting requirements for measuring ECL, such as:

- (a) Determining criteria for significant increase in credit risk;
- (b) Choosing appropriate models and assumptions for the measurement of ECL;
- (c) Establishing the number and relative weightings of forward-looking scenarios for each type of product/market and the associated ECL; and
- (d) Establishing groups of similar financial assets for the purposes of measuring ECL.

**(vi) Uncertainty in Accounting Estimates in the General Insurance Business**

The principal uncertainty in the general insurance business arises from technical provisions for premium and claims liabilities.

Premium liabilities comprise the higher of UPR or URR while claims liabilities comprise outstanding claims case estimates and Incurred But Not Reported (“IBNR”) claims.

UPR is determined based on estimates of the portion of premium income not yet earned at reporting date whilst URR is determined based on estimates of expected future payments arising from future events insured under policies in force at reporting date, including expected future premium refunds.

Generally, claims liabilities are determined based upon previous claims experience, existing knowledge of events, the terms and conditions of the relevant policies and interpretation of circumstances. Particularly relevant is past experience with similar cases, historical claims development trends, legislative changes, judicial decisions and economic conditions.

There may be significant reporting lags between the occurrence of an insured event and the time it is actually reported. Following the identification and notification of an insured loss, there may still be uncertainty as to the magnitude of the claim. There are many factors that will determine the level of uncertainty such as inflation, inconsistent judicial interpretation, legislative changes, and claims handling procedures.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 4. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONT'D)

#### (b) Key Sources of Estimation Uncertainty (Cont'd)

##### (vi) Uncertainty in Accounting Estimates in the General Insurance Business (Cont'd)

The establishment of technical provisions is an inherently uncertain process and, as a consequence of this uncertainty, the eventual settlement of premium and claims liabilities may vary from the initial estimates.

The estimates of premium and claims liabilities are therefore sensitive to various factors and uncertainties.

##### (vii) Deferred Tax Assets

Deferred tax assets are recognised for all unused tax losses, unabsorbed capital allowances and other taxable temporary differences to the extent that it is probable that taxable profit will be available against which the benefits can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of future taxable profits together with future tax planning strategies.

##### (viii) Fair Value Measurement of Financial Instruments

When the fair values of financial assets recorded in the statements of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using relevant reports and related documents. A degree of judgement is required in establishing their fair values which include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

##### (ix) Impairment of Investments in Subsidiary Companies and Associated Companies

The Group assesses whether there is any indication that investments in associated companies may be impaired at each reporting date. The Company assesses whether there is any indication that investments in subsidiary companies may be impaired at each reporting date.

If indicators are present, these investments are subjected to impairment review. The impairment review comprises a comparison of the carrying amounts of the investment and their respective estimated recoverable amounts.

- (i) The Group and the Company determine whether its investments are impaired following certain indications of impairment such as, amongst others, significant changes with adverse effects on the investment and deteriorating financial performance of the investment due to observed changes in the economic environment; and
- (ii) Depending on their nature and the location in which the investments relate to, judgements are made by management to select suitable methods of valuation such as, amongst others, discounted future cash flows or estimated fair value based on net assets of the associated companies.

Once a suitable method of valuation is selected, management makes certain assumptions concerning the future to estimate the recoverable amount of the specific individual investment. These assumptions and other key sources of estimation uncertainty at the reporting date, may have a significant risk of causing a material adjustment to the carrying amounts of the investments within the next financial year.

Notes to the Financial Statements

– 30 September 2021

(Cont'd)

**4. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONT'D)**

**(b) Key Sources of Estimation Uncertainty (Cont'd)**

**(ix) Impairment of Investments in Subsidiary Companies and Associated Companies (Cont'd)**

Depending on the specific individual investment, assumptions made by management may include, amongst others, assumptions on expected future cash flows, revenue growth, terminal value and discount rate used for purposes of discounting future cash flows which incorporates the relevant risks and expected future outcome based on certain past trends.

Changes in circumstances may lead to revisions in estimates and assumptions. This may result in changes to recoverable amounts of the investments.

**(x) Impairment of Amounts Due from Subsidiary Companies and Associated Companies**

The Group and the Company apply MFRS 9 to measure expected credit losses on amounts due from associated companies and subsidiary companies respectively. The assumptions applied in the measurement of expected credit losses is described in Note 4(b)(v).

**(xi) Leases - Uncertainty in Estimates of Incremental Borrowing Rate**

For certain lease contracts of which the interest rate implicit in the lease cannot be readily determined, the Group and the Company use the incremental borrowing rate ("IBR") to measure lease liabilities. The IBR is the rate of interest that the Group and the Company would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group and the Company 'would have to pay', which requires estimation when no observable rates are available or when they need to be adjusted to reflect the terms and conditions of the lease. The Group and the Company estimate the IBR using observable inputs when available and is required to make certain entity-specific estimates.

**(xii) Leases - Extension Options**

The Group and the Company determine the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Group and the Company have the option, under some of its leases to lease the assets for additional terms of 2 to 5 years. In determining the lease term, the Group and the Company consider all facts and circumstances that create an economic incentive to exercise an extension option. Extension options are only included in the lease term if the lease is reasonably certain to be extended. The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment and that is within the control of the lessee.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 5. PROPERTY, PLANT AND EQUIPMENT

Group	Valuation			Cost				Total RM'000
	Freehold land RM'000	Freehold buildings RM'000	Leasehold buildings RM'000	Computer equipment RM'000	Motor vehicles RM'000	Office equipment RM'000	Furniture, fixtures and fittings RM'000	
<b>2021</b>								
<b>Valuation/Cost</b>								
At 1 October 2020	2,540	866	15,660	7,093	3,154	5,440	6,732	41,485
Additions	-	-	-	143	138	118	14	413
Disposals	-	-	-	(7)	(264)	(8)	-	(279)
Write-offs	-	-	-	-	-	(17)	(8)	(25)
Revaluation surplus	130	18	127	-	-	-	-	275
Elimination of accumulated depreciation on revaluation	-	(33)	(1,057)	-	-	-	-	(1,090)
Translation differences	-	-	-	(1)	(120)	(18)	(14)	(153)
At 30 September 2021	2,670	851	14,730	7,228	2,908	5,515	6,724	40,626
<b>Accumulated Depreciation and Impairment</b>								
At 1 October 2020	-	-	-	6,204	2,727	4,740	6,281	19,952
Charge for the year	-	33	1,057	112	263	267	221	1,953
Disposals	-	-	-	(3)	(162)	(2)	-	(167)
Write-offs	-	-	-	-	-	(13)	(7)	(20)
Elimination of accumulated depreciation on revaluation	-	(33)	(1,057)	-	-	-	-	(1,090)
Translation differences	-	-	-	(3)	(46)	(19)	(26)	(94)
At 30 September 2021	-	-	-	6,310	2,782	4,973	6,469	20,534
<b>Net Book Value</b>								
At 30 September 2021	2,670	851	14,730	918	126	542	255	20,092



Notes to the Financial Statements

– 30 September 2021

(Cont'd)

5. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

Group	Valuation			Cost				Total RM'000
	Freehold land RM'000	Freehold buildings RM'000	Leasehold buildings RM'000	Computer equipment RM'000	Motor vehicles RM'000	Office equipment RM'000	Furniture, fixtures and fittings RM'000	
<b>2020</b>								
<b>Valuation/Cost</b>								
At 1 October 2019	2,465	921	16,705	6,806	3,733	5,408	6,689	42,727
Additions	–	–	–	371	–	139	49	559
Disposals	–	–	(445)	(4)	(567)	–	–	(1,016)
Write-offs	–	–	–	(82)	(7)	(99)	(3)	(191)
Revaluation surplus	75	38	2,108	–	–	–	–	2,221
Elimination of accumulated depreciation on revaluation	–	(93)	(2,708)	–	–	–	–	(2,801)
Translation differences	–	–	–	2	(5)	(8)	(3)	(14)
At 30 September 2020	2,540	866	15,660	7,093	3,154	5,440	6,732	41,485
<b>Accumulated Depreciation and Impairment</b>								
At 1 October 2019	–	62	1,858	6,195	2,780	4,578	6,056	21,529
Charge for the year	–	31	921	95	251	268	242	1,808
Disposals	–	–	(71)	(4)	(289)	–	–	(364)
Write-offs	–	–	–	(80)	(7)	(94)	(3)	(184)
Elimination of accumulated depreciation on revaluation	–	(93)	(2,708)	–	–	–	–	(2,801)
Translation differences	–	–	–	(2)	(8)	(12)	(14)	(36)
At 30 September 2020	–	–	–	6,204	2,727	4,740	6,281	19,952
<b>Net Book Value</b>								
At 30 September 2020	2,540	866	15,660	889	427	700	451	21,533

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 5. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

Company	Note	← Cost →				Total RM'000
		Computer equipment RM'000	Motor vehicles RM'000	Office equipment RM'000	Furniture, fixtures and fittings RM'000	
<b>2021</b>						
<b>Cost</b>						
At 1 October 2020		259	346	169	487	1,261
Additions		–	–	12	–	12
Write-offs		–	–	(3)	–	(3)
At 30 September 2021		259	346	178	487	1,270
<b>Accumulated Depreciation</b>						
At 1 October 2020		254	198	114	441	1,007
Charge for the year	38	1	19	10	13	43
Write-offs		–	–	(2)	–	(2)
At 30 September 2021		255	217	122	454	1,048
<b>Net Book Value</b>						
At 30 September 2021		4	129	56	33	222
<b>2020</b>						
<b>Cost</b>						
At 1 October 2019		292	346	153	487	1,278
Additions		–	–	19	–	19
Write-offs		(33)	–	(3)	–	(36)
At 30 September 2020		259	346	169	487	1,261
<b>Accumulated Depreciation</b>						
At 1 October 2019		286	181	106	429	1,002
Charge for the year	38	1	17	9	12	39
Write-offs		(33)	–	(1)	–	(34)
At 30 September 2020		254	198	114	441	1,007
<b>Net Book Value</b>						
At 30 September 2020		5	148	55	46	254

Notes to the Financial Statements

– 30 September 2021

(Cont'd)

**5. PROPERTY, PLANT AND EQUIPMENT (CONT'D)**

Freehold land and buildings and leasehold buildings of the Group were revalued as at 30 September 2021 by Messrs. Rahim & Co., an independent professional valuer. Fair value was determined by reference to open market values using the comparison method.

The fair value of the freehold land and buildings and leasehold buildings is categorised within Level 3 of the fair value hierarchy. The significant inputs used in the valuation are provided in Note 53.

There are no changes to the valuation technique and fair value hierarchy in the current financial year.

The net book values of the freehold land and buildings and leasehold buildings of the Group had the cost model been applied, compared to the revaluation model as at 30 September 2021 are as follows:

	Net Book Value			
	2021	2020		
Note	Under Revaluation Model RM'000	Under Cost Model RM'000	Under Revaluation Model RM'000	Under Cost Model RM'000
Freehold land	2,670	380	2,540	380
Freehold buildings	851	195	866	203
Leasehold buildings	14,730	4,280	15,660	4,539
53	18,251	4,855	19,066	5,122

**6. INVESTMENT PROPERTIES**

	Note	Group	
		2021 RM'000	2020 RM'000
<b>At fair value</b>			
At 1 October		655	1,220
Disposal		–	(565)
Loss on fair value adjustments	39	(5)	–
At 30 September	53	650	655

The investment properties comprise of freehold buildings.

Investment properties were revalued as at 30 September 2021 by Messrs. Rahim & Co., an independent professional valuer. Fair value was determined by reference to open market values using the comparison method.

The Group has assessed that the existing use of its investment properties is the most appropriate, and at its highest and best use.

The fair value of the investment properties is categorised within Level 3 of the fair value hierarchy. The significant inputs used in the valuation are provided in Note 53.

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## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 7. INTANGIBLE ASSETS

Group		Club membership RM'000	Computer software and other licences RM'000	Total RM'000
	Note			
<b>2021</b>				
<b>Cost</b>				
At 1 October 2020		554	6,813	7,367
Additions		–	333	333
Translation differences		(9)	(9)	(18)
At 30 September 2021		545	7,137	7,682
<b>Accumulated Amortisation and Impairment</b>				
At 1 October 2020		242	5,410	5,652
Amortisation	38	11	534	545
Translation differences		(3)	(7)	(10)
At 30 September 2021		250	5,937	6,187
<b>Net Book Value</b>				
At 30 September 2021		295	1,200	1,495
<b>2020</b>				
<b>Cost</b>				
At 1 October 2019		560	6,403	6,963
Additions		–	415	415
Translation differences		(6)	(5)	(11)
At 30 September 2020		554	6,813	7,367
<b>Accumulated Amortisation and Impairment</b>				
At 1 October 2019		232	4,864	5,096
Amortisation	38	11	552	563
Translation differences		(1)	(6)	(7)
At 30 September 2020		242	5,410	5,652
<b>Net Book Value</b>				
At 30 September 2020		312	1,403	1,715



Notes to the Financial Statements  
 – 30 September 2021  
 (Cont'd)

**7. INTANGIBLE ASSETS (CONT'D)**

Company	Note	2021 RM'000	2020 RM'000
<b>Computer software and licences</b>			
<b>Cost</b>			
At 1 October		236	229
Additions		–	7
At 30 September		<b>236</b>	<b>236</b>
<b>Accumulated Amortisation</b>			
At 1 October		188	175
Amortisation	38	14	13
At 30 September		<b>202</b>	<b>188</b>
<b>Net Book Value</b>		<b>34</b>	<b>48</b>

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 8. LEASES

## (a) The Group and the Company as lessee

The Group and the Company have lease contracts for various items of computer and office equipment, motor vehicles, buildings and leasehold land used in its operations. The lease terms of these assets are generally between 2 to 5 years with the exception of leasehold land which has a lease term of 99 years.

The Group and the Company also have certain leases of equipment with lease terms of 12 months or less, or of low value. The Group and the Company apply the “short-term lease” and “lease of low-value assets” recognition exemptions for these leases.

## (i) Right-of-use assets

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the year:

Group		Leasehold land	Buildings	Computer equipment	Motor vehicles	Office equipment	Total
	Note	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
<b>2021</b>							
At 1 October 2020		286	9,056	3,114	3,231	959	16,646
Additions		-	-	1,903	88	139	2,130
Depreciation charge	38	(4)	(2,003)	(2,202)	(473)	(287)	(4,969)
Derecognition		-	-	(309)	(193)	(16)	(518)
Remeasurements		-	(48)	-	-	39	(9)
Translation differences		-	41	(13)	(17)	(7)	4
At 30 September 2021		282	7,046	2,493	2,636	827	13,284
<b>2020</b>							
At 1 October 2019		290	11,039	4,974	2,793	585	19,681
Additions		-	-	1,398	893	649	2,940
Depreciation charge	38	(4)	(2,055)	(2,510)	(426)	(270)	(5,265)
Derecognition		-	-	(741)	-	-	(741)
Translation differences		-	72	(7)	(29)	(5)	31
At 30 September 2020		286	9,056	3,114	3,231	959	16,646

Notes to the Financial Statements

– 30 September 2021

(Cont'd)

**8. LEASES (CONT'D)**

**(a) The Group and the Company as lessee (Cont'd)**

**(i) Right-of-use assets (Cont'd)**

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the year: (Cont'd)

Company	Note	Buildings RM'000	Computer equipment RM'000	Motor vehicles RM'000	Office equipment RM'000	Total RM'000
<b>2021</b>						
At 1 October 2020		897	23	1,003	119	2,042
Additions		–	–	88	–	88
Depreciation charge	38	(211)	(17)	(112)	(78)	(418)
Remeasurements		(68)	–	–	–	(68)
At 30 September 2021		618	6	979	41	1,644
<b>2020</b>						
At 1 October 2019		1,121	48	1,145	207	2,521
Depreciation charge	38	(224)	(25)	(142)	(88)	(479)
At 30 September 2020		897	23	1,003	119	2,042

During the year, the Group and the Company acquired right-of-use assets by:

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Cash	20	255	20	–
Lease liabilities	2,110	2,685	68	–
	2,130	2,940	88	–

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 8. LEASES (CONT'D)

## (a) The Group and the Company as lessee (Cont'd)

## (ii) Lease liabilities

Set out below are the carrying amounts of lease liabilities and the movements during the year:

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
At 1 October		15,922	18,263	1,355	1,849
Additions		2,110	2,685	68	–
Accretion of interest	40	779	971	66	94
Payments		(6,028)	(5,973)	(574)	(588)
Remeasurements		(72)	(41)	(68)	–
COVID-19 related rent concessions	32	(37)	–	–	–
Translation differences		(5)	17	–	–
<b>At 30 September</b>		<b>12,669</b>	<b>15,922</b>	<b>847</b>	<b>1,355</b>

Maturity profile of lease liabilities is disclosed in Note 55(b)(i).

**COVID-19 related rent concessions**

As a practical expedient, the Group has adopted the treatment under Paragraph 46A of the Amendments to MFRS 16, whereby it has not accounted for rent concessions which are direct consequences of the COVID-19 pandemic as lease modifications. Instead, the Group recognised these concessions in the income statements for the year ended 30 September 2021.

**Extension options**

The Group and the Company have several lease contracts of buildings which contain extension options exercisable by the Group and the Company. At the commencement of the lease, the Group and the Company assess whether it is reasonably certain to exercise such options.

All of the extension options for buildings have been included in the lease liabilities because the Group and the Company are reasonably certain that the leases will be extended based on past practice and the existing economic incentive.



**Notes to the Financial Statements**

– 30 September 2021

(Cont'd)

**8. LEASES (CONT'D)**

**(b) The Group as lessor**

During the financial year, the Group leased out its investment property and computer equipment under operating leases with the terms of the leases of up to 2 years. Rental income and revenue from equipment under leasing arrangements during the year are disclosed in Note 31.

The Group does not have any non-cancellable operating leases contracted for as at the reporting date but not recognised as receivables.

**(c) The Group as intermediate lessor**

The Group has entered into sublease arrangements on its leased buildings and computer equipment which have been recognised as right-of-use assets. The Group has classified the subleases as finance leases because the subleases are for the whole of the remaining term of the head lease.

Set out below are the carrying amounts of lease receivables and the movements during the year:

		<b>Group</b>	
	<b>Note</b>	<b>2021</b> <b>RM'000</b>	<b>2020</b> <b>RM'000</b>
At 1 October		747	458
Additions		368	753
Accretion of interest	32	38	46
Lease payments received		(502)	(485)
Remeasurements		(57)	–
Translation differences		(31)	(25)
<b>At 30 September</b>		<b>563</b>	<b>747</b>

The following table sets out the maturity analysis of lease receivables, showing the undiscounted lease payments to be received after the reporting date:

	<b>Group</b>	
	<b>2021</b> <b>RM'000</b>	<b>2020</b> <b>RM'000</b>
Up to a year	327	446
1-2 years	214	230
2-5 years	50	118
Over 5 years	–	1
<b>Total undiscounted lease payments receivable</b>	<b>591</b>	<b>795</b>
<b>Unearned finance income</b>	<b>(28)</b>	<b>(48)</b>
<b>Lease receivables at 30 September</b>	<b>563</b>	<b>747</b>

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 8. LEASES (CONT'D)

(d) The following are the amounts recognised in the income statements:

		Group		Company	
	Note	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>The Group and the Company as lessee:</b>					
Depreciation expense of right-of-use assets	38	(4,969)	(5,265)	(418)	(479)
Interest expense on lease liabilities	40	(779)	(971)	(66)	(94)
Remeasurement gain on leases	32	63	41	–	–
Expenses relating to:					
- leases of low-value assets	39	(232)	(329)	(73)	(60)
- short term leases	39	(330)	(360)	(73)	(67)
Income from COVID-19 related rent concessions	32	37	–	–	–
<b>The Group as intermediate lessor:</b>					
Gain on derecognition of right-of-use assets	32	7	12	–	–
Interest income on lease receivables	32	38	46	–	–
Remeasurement loss on leases	32	(57)	–	–	–

(e) During the year, the Group and the Company had total cash outflow for payment of lease liabilities of RM6,590,000 (2020: RM6,662,000) and RM720,000 (2020: RM715,000) respectively. The Group and the Company also had non-cash additions to right-of-use assets during the year of RM2,110,000 (2020: RM2,685,000) and RM68,000 (2020: nil) respectively.

Notes to the Financial Statements

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9. DEFERRED TAX (LIABILITIES)/ASSETS

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
At 1 October		(3,334)	(2,568)	979	510
Transferred (to)/from income statements	48	(406)	1,252	14	469
- deferred tax assets	9.1,9.3	(76)	1,119	17	463
- deferred tax liabilities	9.2,9.4	(330)	133	(3)	6
Transferred to FVOCI reserve					
- deferred tax liabilities	9.2	(4,689)	(1,485)	-	-
Transferred to revaluation reserve					
- deferred tax liabilities	9.2	(66)	(533)	-	-
At 30 September		(8,495)	(3,334)	993	979

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when the deferred taxes relate to the same tax authority.

Reflected after offsetting in the statements of financial position as follows:

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Deferred tax assets	993	979	993	979
Deferred tax liabilities	(9,488)	(4,313)	-	-
Net deferred tax (liabilities)/assets	(8,495)	(3,334)	993	979

## Notes to the Financial Statements

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## 9. DEFERRED TAX (LIABILITIES)/ASSETS (CONT'D)

The components of deferred tax assets and deferred tax liabilities at the end of the current and previous years prior to offsetting are as follows:

		Group	
	Note	2021 RM'000	2020 RM'000
Deferred tax assets	9.1	3,545	3,621
Deferred tax liabilities	9.2	(12,040)	(6,955)
		<b>(8,495)</b>	<b>(3,334)</b>

		Company	
	Note	2021 RM'000	2020 RM'000
Deferred tax assets	9.3	1,069	1,052
Deferred tax liabilities	9.4	(76)	(73)
		<b>993</b>	<b>979</b>

The components and movements of deferred tax assets and deferred tax liabilities during the year and in the previous year prior to offsetting are as follows:

## 9.1 Deferred Tax Assets of the Group:

	Provisions and Other Temporary Differences RM'000	Revaluation Deficit RM'000	Changes in Fair Value of FVOCI Financial Assets RM'000	Provision for Impairment Losses RM'000	Unabsorbed Capital Allowances RM'000	Total RM'000
<b>2021</b>						
At 1 October 2020	541	30	1,883	575	592	3,621
Recognised in the income statements	(27)	–	–	(51)	2	(76)
At 30 September 2021	514	30	1,883	524	594	3,545
<b>2020</b>						
At 1 October 2019	–	30	1,883	–	589	2,502
Recognised in the income statements	541	–	–	575	3	1,119
At 30 September 2020	541	30	1,883	575	592	3,621

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9. DEFERRED TAX (LIABILITIES)/ASSETS (CONT'D)

The components and movements of deferred tax assets and deferred tax liabilities during the year and in the previous year prior to offsetting are as follows: (Cont'd)

9.2 Deferred Tax Liabilities of the Group:

	Leases and Other Temporary Differences RM'000	Changes in Fair Value of FVTPL Financial Assets RM'000	Changes in Fair Value of FVOCI Financial Assets RM'000	Revaluation Surplus RM'000	Accelerated Capital Allowances RM'000	Total RM'000
<b>2021</b>						
At 1 October 2020	(44)	-	(2,239)	(4,423)	(249)	(6,955)
Recognised in the income statements	(73)	(544)	152	-	135	(330)
Recognised in FVOCI reserve	-	-	(4,689)	-	-	(4,689)
Recognised in revaluation reserve	-	-	-	(66)	-	(66)
At 30 September 2021	(117)	(544)	(6,776)	(4,489)	(114)	(12,040)

	Leases and Other Temporary Differences RM'000	Changes in Fair Value of FVOCI Financial Assets RM'000	Revaluation Surplus RM'000	Accelerated Capital Allowances RM'000	Total RM'000
<b>2020</b>					
At 1 October 2019	-	(754)	(3,890)	(426)	(5,070)
Recognised in the income statements	(44)	-	-	177	133
Recognised in FVOCI reserve	-	(1,485)	-	-	(1,485)
Recognised in revaluation reserve	-	-	(533)	-	(533)
At 30 September 2020	(44)	(2,239)	(4,423)	(249)	(6,955)

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**9. DEFERRED TAX (LIABILITIES)/ASSETS (CONT'D)**

The components and movements of deferred tax assets and deferred tax liabilities during the year and in the previous year prior to offsetting are as follows: (Cont'd)

## 9.3 Deferred Tax Assets of the Company:

	Provision for Impairment Loss RM'000	Leases and Other Temporary Differences RM'000	Unabsorbed Capital Allowances RM'000	Total RM'000
<b>2021</b>				
At 1 October 2020	324	136	592	1,052
Recognised in the income statements	–	15	2	17
At 30 September 2021	324	151	594	1,069
<b>2020</b>				
At 1 October 2019	–	–	589	589
Recognised in the income statements	324	136	3	463
At 30 September 2020	324	136	592	1,052

## 9.4 Deferred Tax Liabilities of the Company:

	Accelerated Capital Allowances RM'000	Total RM'000
<b>2021</b>		
At 1 October 2020	(73)	(73)
Recognised in the income statements	(3)	(3)
At 30 September 2021	(76)	(76)
<b>2020</b>		
At 1 October 2019	(79)	(79)
Recognised in the income statements	6	6
At 30 September 2020	(73)	(73)

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**9. DEFERRED TAX (LIABILITIES)/ASSETS (CONT'D)**

As at 30 September 2021, net deferred tax assets have not been recognised in respect of the following temporary differences of the Group:

	<b>2021</b>	<b>Group</b>
	<b>RM'000</b>	<b>2020</b>
		<b>RM'000</b>
Depreciation and capital allowances on property, plant and equipment	<b>1,589</b>	1,791
Unutilised tax losses	<b>122,460</b>	118,867
Other deductible temporary differences	<b>1,896</b>	33
	<b>125,945</b>	120,691

The unutilised tax losses of the Group are available for offsetting against future taxable profits of the respective entities within the Group, subject to no substantial change in shareholdings of those entities under the Income Tax Act 1967 and guidelines issued by the tax authority.

The Malaysia Finance Act ("the Act") gazetted on 27 December 2018 has imposed a time limitation to restrict the carry forward of the unutilised tax losses. The unutilised tax losses accumulated up to the year of assessment 2018 are allowed to be carried forward for 7 consecutive years of assessment (i.e. from year of assessment 2019 to 2025) and any balance of the unutilised losses thereafter shall be disregarded.

Based on the Act, for any unutilised tax losses that originated from the year of assessment 2019 onwards, these were allowed to be carried forward for a maximum period of 7 consecutive years of assessment immediately following that originating year of assessment and any balance of the unutilised tax losses thereafter shall be disregarded.

However, following the Budget 2022 announcement and the Finance Bill 2021, any accumulated unutilised tax losses from the year of assessment 2019 onwards can now be carried forward to a maximum of 10 consecutive years of assessment and any balance of the unutilised tax losses thereafter shall be disregarded. This will be effective retrospectively from year of assessment 2019 upon passing of the Finance Bill 2021 and gazetting of the Act.

The foreign unutilised tax losses applicable to foreign incorporated subsidiary companies are pre-determined by and subject to the tax legislation of the respective countries. During the current financial year, unutilised tax losses from foreign incorporated subsidiary companies amounting to RM1,244,000 (2020: RM2,883,000) have expired.

## Notes to the Financial Statements

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## 10. INVESTMENTS

The Group's and the Company's investments have been categorised as follows:

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>(a) Financial assets at FVOCI</b>					
<b>At fair value:</b>					
Designated upon initial recognition:					
- Quoted shares (i)		110,204	40,576	76,093	26,825
- Unquoted shares (i)		2,055	1,952	–	–
Mandatorily measured:					
- Corporate debt securities (ii)		61,971	62,952	–	–
	53	174,230	105,480	76,093	26,825
<b>(b) Financial assets at FVTPL</b>					
<b>At fair value:</b>					
Mandatorily measured:					
- Quoted shares		22,865	19,763	1,292	815
- Unquoted redeemable convertible loan notes (iii)		2,768	5,980	–	–
- Unit trusts		345,230	345,172	–	–
- Warrants		3,968	2,394	2	1,797
	53	374,831	373,309	1,294	2,612
<b>(c) Financial assets at amortised cost</b>					
Subordinated Notes (iv)		–	–	34,963	34,919
<b>Total investments</b>		<b>549,061</b>	<b>478,789</b>	<b>112,350</b>	<b>64,356</b>



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10. INVESTMENTS (CONT'D)

(i) Financial assets at FVOCI

Financial assets designated at FVOCI include investments in equity shares of listed and unlisted companies in Malaysia and outside Malaysia. The Group and the Company hold non-controlling interests in these companies. These investments were irrevocably designated at FVOCI as the Group and the Company consider these investments to be strategic in nature.

The pertinent information of the investments in quoted shares in Malaysia and unquoted shares outside Malaysia of the Group, held at FVOCI by sectors are as follows:

	← Quoted shares in Malaysia →			Unquoted Shares Outside Malaysia	
	Industrial Products and Services RM'000	Financial Services RM'000	Total RM'000	Malaysia RM'000	Total RM'000
<b>Fair value</b>					
<b>2021</b>					
At 1 October 2020	39,500	1,076	40,576	1,952	42,528
Addition during the year	97	–	97	–	97
Disposal during the year	(258)	–	(258)	–	(258)
Fair value gains during the year	69,763	26	69,789	–	69,789
Translation differences	–	–	–	103	103
At 30 September 2021	109,102	1,102	110,204	2,055	112,259

	← Quoted shares in Malaysia →				Unquoted Shares Outside Malaysia	
	Transportation and Logistics RM'000	Industrial Products and Services RM'000	Financial Services RM'000	Total RM'000	Malaysia RM'000	Total RM'000
<b>Fair value</b>						
<b>2020</b>						
At 1 October 2019	50	27,390	1,025	28,465	5,605	34,070
Disposal during the year	(54)	(1,798)	–	(1,852)	–	(1,852)
Fair value gains/(losses) during the year	4	13,908	51	13,963	(3,754)	10,209
Translation differences	–	–	–	–	101	101
At 30 September 2020	–	39,500	1,076	40,576	1,952	42,528

During the year, the Group sold equity instruments at FVOCI and the accumulated gain recognised in other comprehensive income of RM62,000 (2020: RM683,000) has been transferred to retained profits. The dividends received by the Group in respect of the shares sold was RM nil (2020: RM89,000) during the year.

## Notes to the Financial Statements

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## 10. INVESTMENTS (CONT'D)

## (i) Financial assets at FVOCI (Cont'd)

The Company's financial assets at FVOCI is in respect of the investments in quoted shares in Malaysia which operates in the sector of Industrial Products and Services. The pertinent information of the Company's investments in quoted shares is as follows:

	Company	
	2021 RM'000	2020 RM'000
<b>Fair value</b>		
At 1 October	26,825	16,481
Fair value gains during the year	49,268	10,344
At 30 September	76,093	26,825

## (ii) Disclosure of expected credit losses recognised on corporate debt securities at FVOCI are disclosed in Note 55(a)(ii).

## (iii) The Group's investments in unquoted redeemable convertible loan notes ("RCLN") are in respect of RCLN issued by its associated companies. The fair value of the RCLN is categorised within Level 3 of the fair value hierarchy as disclosed in Note 53.

Set out below are the carrying amounts of the RCLN and the movements during the year.

	Group	
	2021 RM'000	2020 RM'000
At 1 October	5,980	6,299
Addition during the year	–	377
Conversion during the year	(3,360)	(979)
Translation differences	148	283
At 30 September	2,768	5,980

## (iv) The Company's investments in Subordinated Notes ("Sub Notes") of RM34,963,000 (2020: RM34,919,000) are in respect of Sub Notes issued by its insurance subsidiary company. The Sub Notes were issued for a period of 10 years on a 10 non-callable 5 basis, with a coupon rate of 7.60% per annum.

In the previous financial year, the Sub Notes have been pledged to a licensed bank as security for a financing facility granted to the Group and the Company as disclosed in Note 27(e).

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**11. INVESTMENT IN SUBSIDIARY COMPANIES**

	Company	
	2021 RM'000	2020 RM'000
Unquoted shares - at cost	161,847	161,847
ESOS Share Options - additional equity contribution	1,236	1,165
Impairment losses	(6,625)	(6,625)
At 30 September	156,458	156,387

The subsidiary companies are as follows:

	Effective Interests		Principal Activities
	2021 %	2020 %	
<b>Incorporated in Malaysia</b>			
Pacific & Orient Insurance Co. Berhad	51	51	General insurance business
P & O Global Technologies Sdn. Bhd.	100	100	Dealing in computer hardware, software and systems
P & O Technologies Sdn. Bhd.	100	100	Provision of information technology services and sale of information technology equipment
Pacific & Orient Distribution Sdn. Bhd.	100	100	Investing in start-up companies
P & O Capital Sdn. Bhd.	100	100	Money lending
P & O Resources Sdn. Bhd.	100	100	Dealing in computer hardware, software and systems
Dynamic Network Distributions Sdn. Bhd.	100	100	Dormant
P & O Nominees Services (Tempatan) Sdn. Bhd.	100	100	Dormant
P & O Properties Sdn. Bhd.	100	100	Dormant
Focus Internet Sdn. Bhd.	100	100	Dormant
P & O Equities Sdn. Bhd.	100	100	Dormant

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## 11. INVESTMENT IN SUBSIDIARY COMPANIES (CONT'D)

The subsidiary companies are as follows: (Cont'd)

	Effective Interests		Principal Activities
	2021 %	2020 %	
<b>Incorporated in England and Wales</b>			
Pacific & Orient Properties Ltd.*	100	100	Investing in real estate market and start-up companies
<b>Incorporated in the United States of America</b>			
P & O Global Technologies, Inc. ("POGT Inc.")**	100	100	Property development, information technology services, research and development and trading activities
<b>Subsidiary company of P &amp; O Global Technologies Sdn. Bhd. - Incorporated in Thailand</b>			
P & O Global Technologies (Thailand) Co., Ltd. ("POGT Thai") *	100	100	Dealing in computer software and systems
<b>Subsidiary company of P &amp; O Global Technologies, Inc. - Incorporated in United States of America</b>			
Pacific & Orient Properties LLC ("POPLLC")**	100	100	Property development

The above subsidiary companies are audited by Ernst &amp; Young PLT, Malaysia except for the following:

- \* Audited by firms of chartered accountants other than Ernst & Young PLT, Malaysia
- \*\* Company not required to be audited under the laws of the country of incorporation

Financial information of a subsidiary company that has material non-controlling interest is provided below:

	2021	2020
<b>Portion of equity interest held by a non-controlling interest:</b>		
Non-controlling interest - percentage of ownership interest and voting interest in Pacific & Orient Insurance Co. Berhad	49%	49%
Gross carrying amount of non-controlling interest (RM'000)	112,553	103,883
Inter-company eliminations - Share options vested under ESOS (RM'000)	(425)	(378)
Transfer of FVOCI reserve to non-controlling interest (RM'000)	365	335
Transfer of revaluation reserve to non-controlling interest (RM'000)	149	149
Net carrying amount of non-controlling interest (RM'000)	112,642	103,989

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**11. INVESTMENT IN SUBSIDIARY COMPANIES (CONT'D)**

The summarised financial information of Pacific & Orient Insurance Co. Berhad is provided below. This information is based on amounts before inter-company eliminations.

**(a) Summarised statement of financial position**

	2021 RM'000	2020 RM'000
Total assets	890,846	837,912
Total liabilities	(661,145)	(625,904)
Total equity	229,701	212,008

**(b) Summarised income statement**

	2021 RM'000	2020 RM'000
Revenue	257,659	296,167
Net profit for the year	9,946	9,258
Net profit for the year attributable to:		
Equity holders of the Company	5,072	4,721
Non-controlling interest	4,874	4,537
	9,946	9,258

**(c) Summarised statement of comprehensive income**

	2021 RM'000	2020 RM'000
Net profit for the year	9,946	9,258
Other comprehensive income	15,119	6,731
Total comprehensive income for the year	25,065	15,989
Total comprehensive income for the year attributable to:		
Equity holders of the Company	12,783	8,155
Non-controlling interest	12,282	7,834
	25,065	15,989
Dividends paid to non-controlling interest	3,675	12,250

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**11. INVESTMENT IN SUBSIDIARY COMPANIES (CONT'D)**

The summarised financial information of Pacific & Orient Insurance Co. Berhad is provided below. This information is based on amounts before inter-company eliminations. (Cont'd)

**(d) Summarised statement of cash flows**

	2021 RM'000	2020 RM'000
Net cash generated from/(used in):		
Operating activities	11,030	31,427
Investing activities	(289)	429
Financing activities	(11,213)	(28,736)
Net (decrease)/increase in cash and cash equivalents	(472)	3,120
Cash and cash equivalents at beginning of year	21,737	18,617
Cash and cash equivalents at end of year	21,265	21,737

**12. INVESTMENT IN ASSOCIATED COMPANIES**

	2021 RM'000	Group 2020 RM'000
Unquoted shares outside Malaysia - at cost	43,297	39,419
Translation differences	(501)	(1,814)
Group's share of losses of associated companies	(18,971)	(15,173)
	23,825	22,432
Allowance for impairment *	(4,946)	(4,946)
	18,879	17,486

\* The movement in allowance for impairment is as follows:

	2021 RM'000	Group 2020 RM'000
As at 1 October	4,946	2,060
Addition	–	2,886
As at 30 September	4,946	4,946

The additional allowance for impairment of RM2,886,000 made in the previous financial year was due to the carrying amount of an associated company exceeding its recoverable amounts.

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**12. INVESTMENT IN ASSOCIATED COMPANIES (CONT'D)**

Summary of financial information of the Group's investment in associated companies that are not individually material is as follows:

	Group	
	2021 RM'000	2020 RM'000
Share of loss for the year	(3,798)	(2,597)
Share of total comprehensive loss for the year	(3,798)	(2,597)

Details of the associated companies are as follows:

	Effective Interests		Principal Activities
	2021 %	2020 %	
<b>Incorporated in Singapore</b>			
<b>Associated company of Pacific &amp; Orient Distribution Sdn. Bhd.</b>			
Hiringboss Holdings Pte. Ltd.**	23.54	20.22	Engaged in the business of information technology and computer services activities
<b>Incorporated in England and Wales</b>			
<b>Associated companies of Pacific &amp; Orient Properties Ltd.</b>			
Cloudbanter Limited**	23.55	23.55	Development of software
Cross-Flow Energy Company Limited**	25.03	25.03	Development of wind turbines
Silicon Markets Limited**	28.29	28.12	Provision of algorithmic trading tools and services
Massive Analytic Limited**	6.36	6.36	Provision of machine learning and predictive analytics solutions
Acumentive Limited**	31.52	17.10	Provision of real-time asset tracking and management solutions

\*\* These associated companies are not audited by Ernst & Young PLT, Malaysia.

Although the Group holds less than 20% of the voting power in some of these companies, these companies are considered to be associated companies because of the significant influence the Group is able to exercise over their financial and operating policy decisions. The judgements applied in determining whether these entities meet the definition of associated companies are disclosed in Note 4(a)(ii).

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#### 12. INVESTMENT IN ASSOCIATED COMPANIES (CONT'D)

The financial statements of the above associates are not co-terminous with those of the Group. For the purpose of applying the equity method of accounting, the management financial statements to the end of the accounting period of 30 September 2021 and 2020 have been used.

#### 13. INVENTORIES – GOODS FOR RESALE

	Group	
	2021 RM'000	2020 RM'000
Inventories - at cost	317	611

#### 14. LAND HELD FOR DEVELOPMENT

	Group	
	2021 RM'000	2020 RM'000
Cost:		
Freehold land	29,442	29,442
Translation differences	5,256	4,986
Direct expenditure	19,960	16,696
At 30 September	54,658	51,124

Land held for development is held by Pacific & Orient Properties LLC, a wholly owned subsidiary of P & O Global Technologies Inc. Relevant approvals to proceed with the development activities on the land have been obtained. Construction will commence once suitable financing has been secured.



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 – 30 September 2021  
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**15. LOANS**

	<b>Group</b>	
	<b>2021</b>	<b>2020</b>
	<b>RM'000</b>	<b>RM'000</b>
Loans:		
- secured loans <sup>(1)</sup>	<b>2,083</b>	2,050
- unsecured loans	<b>55</b>	84
	<b>2,138</b>	2,134
Due within one year	<b>21</b>	30
Due after one year	<b>2,117</b>	2,104
	<b>2,138</b>	2,134

The interest rates on loans were between 9.50% and 12.00% (2020: 9.50% and 12.00%) per annum.

<sup>(1)</sup> The loans are secured by way of shares pledged by the borrowers.

**16. REINSURANCE ASSETS**

		<b>Group</b>	
	<b>Note</b>	<b>2021</b>	<b>2020</b>
		<b>RM'000</b>	<b>RM'000</b>
Reinsurance of insurance contracts			
Claims liabilities	23.1	<b>158,677</b>	141,386
Premium liabilities	23.2	<b>35,269</b>	31,254
		<b>193,946</b>	172,640

## Notes to the Financial Statements

– 30 September 2021

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## 17. INSURANCE RECEIVABLES

		Group	
	Note	2021 RM'000	2020 RM'000
Outstanding premiums including agents', brokers' and co-insurers' balances		6,671	4,964
Due from reinsurers and ceding companies		17,617	13,736
		<b>24,288</b>	18,700
Allowance for impairment	55(a)(ii)	(835)	(1,045)
		<b>23,453</b>	17,655

The carrying amounts of insurance receivables above approximate their respective fair values due to the relatively short-term maturity of these balances.

Insurance receivables that have been offset against the insurance payables are as follows:

**Offsetting insurance receivables and insurance payables**

		Group	
	Note	2021 RM'000	2020 RM'000
Gross amounts of recognised insurance receivables		34,861	26,449
Less: Gross amounts of recognised insurance payables set off in the statements of financial position	24	(10,573)	(7,749)
Net amount of insurance receivables presented in the statements of financial position		<b>24,288</b>	18,700

Notes to the Financial Statements

– 30 September 2021

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18. RECEIVABLES

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Trade receivables:					
Trade receivables		7,682	5,402	-	-
Allowance for impairment	55(a)(ii)	(2,780)	(2,521)	-	-
		<b>4,902</b>	<b>2,881</b>	<b>-</b>	<b>-</b>
Other receivables:					
Accrued income		2,083	2,932	2,376	2,152
Share of net assets held under the Malaysian Motor Insurance Pool ("MMIP") <sup>(1)</sup>		45,941	49,749	-	-
Deposits and prepayments		5,483	4,945	176	195
Tax recoverable		-	368	-	-
Goods and Services Tax recoverable		-	142	-	-
Sales and Services Tax recoverable		-	2,864	-	-
Withholding tax recoverable		1,017	1,017	-	-
Unbilled receivables		748	776	-	-
Due from an Investment Bank <sup>(2)</sup>		1,302	518	-	-
Others		1,402	2,095	326	282
		<b>57,976</b>	<b>65,406</b>	<b>2,878</b>	<b>2,629</b>

(1) As a participating member of MMIP, the Group shares a proportion of the Pool's net assets/liabilities. At each reporting date, the Group accounts for its proportionate share of the assets, liabilities and performance of the Pool. The net assets held under MMIP represents the Group's share of the Pool's net assets, before insurance contract liabilities. The Group's proportionate share of the Pool's insurance contract liabilities arising from its participation in the Pool is disclosed in Note 23.

(2) Amount due from a licensed investment bank in Malaysia ("Investment Bank") relates to coupon payment receivable by the Group in accordance with the terms of the financing facility as disclosed in Note 27(e).

The Group's normal trade credit term is up to 60 days. Other credit terms are assessed and approved on a case by case basis.

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## 19. DUE FROM SUBSIDIARY COMPANIES

The amounts due from subsidiary companies are repayable in accordance with applicable terms, are unsecured and interest-free, except for an amount of RM160,396,000 (2020: RM140,958,000) which bore interest between 4.75% and 10.25% (2020: 4.75% and 10.25%) per annum.

The gross to net balances and currency exposure profile of the amounts due from subsidiary companies are as follows:

## Company

	Gross RM'000	Impairment RM'000 (Note 55(a)(ii))	Net RM'000
<b>2021</b>			
Ringgit Malaysia	49,951	(28,097)	21,854
United States Dollar	100,981	(19,527)	81,454
Thai Baht	6,135	(367)	5,768
Great Britain Pound	98,200	(22,117)	76,083
	<b>255,267</b>	<b>(70,108)</b>	<b>185,159</b>
<b>2020</b>			
Ringgit Malaysia	48,375	(28,047)	20,328
United States Dollar	89,874	(19,527)	70,347
Thai Baht	9,737	–	9,737
Great Britain Pound	83,868	(22,117)	61,751
	<b>231,854</b>	<b>(69,691)</b>	<b>162,163</b>

The amounts granted to subsidiary companies are for investment and working capital purposes.

## 20. DUE FROM ASSOCIATED COMPANIES

The amounts due from associated companies are repayable in accordance with applicable terms, are unsecured and interest-free, except for an amount of RM2,115,000 (2020: nil) which bore interest of 8.00% per annum.

The currency exposure profile of the amount due from associated companies is as follows:

	Group	
	2021 RM'000	2020 RM'000
Great Britain Pound	17,823	11,787

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21. DEPOSITS AND PLACEMENTS WITH FINANCIAL INSTITUTIONS

	Group	
	2021 RM'000	2020 RM'000
<b>At amortised cost:</b>		
Licensed banks	115,790	104,976

Deposits and placements with financial institutions of the Group with maturities of more than three months are disclosed as deposits and placements with financial institutions. Deposits and placements with original maturities of three months or less are disclosed as cash and bank balances under Note 22.

Deposits and placements with financial institutions of RM1,641,000 (2020: RM1,619,000) of the Group have been pledged as securities for credit facilities granted to the Group as disclosed in Note 27(a) and (b).

Included in deposits and placements of the Group is an amount of RM110,000 (2020: RM108,000) representing placements of deposits received from insureds as collateral for bond guarantees granted by the insurance subsidiary company to third parties.

The range of effective interest rates per annum of deposits and placements with financial institutions at the reporting date was as follows:

	Group	
	2021 %	2020 %
Licensed banks	0.15 - 2.50	0.30 - 4.50

22. CASH AND BANK BALANCES

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Cash and bank balances	14,604	11,134	1,183	777
Short-term deposits and placements with financial institutions (with original maturity period of three months or less)	36,401	59,887	13,907	35,265
	51,005	71,021	15,090	36,042

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## 22. CASH AND BANK BALANCES (CONT'D)

The range of effective interest rates per annum of bank balances, short-term deposits and placements with financial institutions at the reporting date was as follows:

	Group		Company	
	2021 %	2020 %	2021 %	2020 %
Licensed banks	0.00 - 2.50	0.00 – 3.30	0.00 - 1.90	0.00 – 3.00

## 23. INSURANCE CONTRACT LIABILITIES

	← 2021 →			← 2020 →		
	Gross RM'000	Reinsurance RM'000 (Note 16)	Net RM'000	Gross RM'000	Reinsurance RM'000 (Note 16)	Net RM'000
<b>Group</b>						
General insurance	543,686	(193,946)	349,740	524,336	(172,640)	351,696

The general insurance contract liabilities and its movements are further analysed as follows:

	Note	← 2021 →			← 2020 →		
		Gross RM'000	Reinsurance RM'000	Net RM'000	Gross RM'000	Reinsurance RM'000	Net RM'000
<b>Group</b>							
Provision for claims reported by policyholders		290,241	(116,321)	173,920	271,548	(100,446)	171,102
Provision for Incurred But Not Reported ("IBNR") claims		106,402	(27,713)	78,689	117,657	(29,951)	87,706
Provision of Risk Margin for Adverse Deviation ("PRAD")		35,539	(14,643)	20,896	31,552	(10,989)	20,563
Claims liabilities	23.1	432,182	(158,677)	273,505	420,757	(141,386)	279,371
Premium liabilities	23.2	111,504	(35,269)	76,235	103,579	(31,254)	72,325
		543,686	(193,946)	349,740	524,336	(172,640)	351,696

**Notes to the Financial Statements**

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**23. INSURANCE CONTRACT LIABILITIES (CONT'D)**

**23.1 CLAIMS LIABILITIES**

Note	← 2021 →			← 2020 →		
	Gross RM'000	Reinsurance RM'000	Net RM'000	Gross RM'000	Reinsurance RM'000	Net RM'000
<b>Group</b>						
At 1 October	420,757	(141,386)	279,371	395,464	(130,564)	264,900
Claims incurred for the current accident year (direct and facultative)	121,306	(38,365)	82,941	140,344	(36,026)	104,318
Adjustment to claims incurred in prior accident years (direct and facultative)	(7,093)	(8,492)	(15,585)	7,060	(9,769)	(2,709)
Claims incurred during the year (treaty inwards claims)	393	–	393	418	–	418
Movement in PRAD of claims liabilities at 75% confidence level	3,987	(3,653)	334	2,204	(794)	1,410
Movement in claims handling expenses	543	–	543	764	–	764
Claims paid during the year	42 (107,711)	33,219	(74,492)	(125,497)	35,767	(89,730)
At 30 September	432,182	(158,677)	273,505	420,757	(141,386)	279,371

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## 23. INSURANCE CONTRACT LIABILITIES (CONT'D)

## 23.2 PREMIUM LIABILITIES

Note	2021			2020		
	Gross RM'000	Reinsurance RM'000	Net RM'000	Gross RM'000	Reinsurance RM'000	Net RM'000
<b>Group</b>						
At 1 October	103,579	(31,254)	72,325	119,596	(31,377)	88,219
Increase/(decrease) in premium liabilities:						
- Premium written during the year	42 250,658	(111,188)	139,470	255,918	(99,510)	156,408
- Premium earned during the year	42 (242,733)	107,173	(135,560)	(271,935)	99,633	(172,302)
	7,925	(4,015)	3,910	(16,017)	123	(15,894)
At 30 September	111,504	(35,269)	76,235	103,579	(31,254)	72,325

At 30 September 2021, the insurance contract liabilities above include the Group's proportionate share of MMIP's claims and premium liabilities amounting to RM22,257,000 (2020: RM27,591,000) and RM859,000 (2020: RM1,607,000) respectively.

## 24. INSURANCE PAYABLES

	Group	
	2021 RM'000	2020 RM'000
Due to reinsurers and ceding companies	21,216	9,501
Due to agents, brokers, co-insurers and insureds	2,572	2,409
	23,788	11,910

The carrying amounts disclosed above approximate fair values at the reporting date due to the relatively short-term maturity of these balances. All amounts are payable within one year.

## Offsetting insurance receivables and insurance payables

		Group	
	Note	2021 RM'000	2020 RM'000
Gross amounts of recognised insurance payables		34,361	19,659
Less: Gross amounts of recognised insurance receivables set off in the statements of financial position	17	(10,573)	(7,749)
Net amount of insurance payables presented in the statements of financial position		23,788	11,910



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25. PAYABLES

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Trade payables:				
Refund premiums	9	5	–	–
Others	456	309	–	–
	<b>465</b>	<b>314</b>	<b>–</b>	<b>–</b>
Other payables:				
Accruals	4,986	4,217	1,220	1,194
Allowance for unutilised leave	2,122	1,865	472	419
Collateral deposits	106	104	–	–
Stamp duty payable	624	531	–	–
Unearned income	1,386	1,171	–	–
Accrual of directors' fees	840	807	400	390
Unclaimed monies	6	17	–	–
Sales and Services Tax payable	3,061	2,157	–	–
Value Added Tax payable	150	205	–	–
Deposits received	1,312	1,267	–	–
Due to an Investment Bank	–	–	–	442
Due to stockbrokers	6	–	–	–
Others	1,575	1,607	11	4
	<b>16,174</b>	<b>13,948</b>	<b>2,103</b>	<b>2,449</b>

The normal trade credit terms granted to the Group is up to 90 days.

26. DUE TO SUBSIDIARY COMPANIES

The amounts due to subsidiary companies are repayable in accordance with applicable terms, unsecured and interest-free, except for an amount of RM3,500,000 (2020: RM3,500,000) which bore an interest of 4.75% (2020: 4.75%) per annum.

The currency exposure profile of the amounts due to subsidiary companies was as follows:

	Company	
	2021 RM'000	2020 RM'000
Ringgit Malaysia	3,832	3,654
United States Dollar	29	29
Thai Baht	15	16
	<b>3,876</b>	<b>3,699</b>

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## Notes to the Financial Statements

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## 27. BORROWINGS

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>Secured:</b>				
Revolving credits (a)	200	200	–	–
Term loan (c)	682	540	–	–
Warehousing facility (e)	34,820	34,757	34,820	34,757
<b>Unsecured:</b>				
Revolving credits (b)	22,500	19,200	22,500	19,200
Sub Notes (d)	34,827	34,605	–	–
	<b>93,029</b>	<b>89,302</b>	<b>57,320</b>	<b>53,957</b>

Analysis of repayment period of total borrowings are as follows:

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Amount due within 1 year	92,347	19,400	57,320	19,200
Amount due within 2 to 5 years	682	69,902	–	34,757
	<b>93,029</b>	<b>89,302</b>	<b>57,320</b>	<b>53,957</b>

**(a) Revolving Credit Facilities - secured**

The revolving credit facilities of a subsidiary company is secured by a deposit of the said subsidiary company of RM755,000 (2020: RM743,000). The revolving credit facilities of the subsidiary company bore interest at 5.28% (2020: 5.28%) per annum.

The revolving credit facilities of the subsidiary company are due to mature within 1 year.

**(b) Revolving Credit Facilities - Unsecured**

The revolving credit facilities of the Company bore interest rate between 3.74% - 3.99% (2020: 3.77% - 4.07%) per annum and are due to mature within 1 year.

**(c) Term Loan**

The term loan of a foreign subsidiary company is secured by a deposit of the said subsidiary company of RM886,000 (2020: RM876,000). The term loan bore interest at 4.62% (2020: 4.62%) per annum.

The term loan of the subsidiary company is due to mature on 30 March 2024.

**Notes to the Financial Statements**

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**27. BORROWINGS (CONT'D)**

**(d) Subordinated Notes (“Sub Notes”)**

During the financial year ended 30 September 2012, the insurance subsidiary company established a Sub Notes Programme with an aggregate nominal value of RM150,000,000 issuable in tranches.

The first tranche of Sub Notes was issued on 27 June 2012 with a nominal value of RM70,000,000 at a discounted subscription price of RM99.05. The Sub Notes were issued for a period of 10 years on a 10 non-callable 5 basis, with a fixed coupon rate of 7.60% per annum. The Sub Notes is due to mature within 1 year.

Of the RM70,000,000 Sub Notes, RM35,000,000 were subscribed by the Company as disclosed in Note 10 whilst the remaining RM35,000,000 were subscribed by a third party, of which the balance payable is disclosed above.

**(e) Warehousing Facility**

On 14 April 2020, the Company entered into a financing arrangement with a licensed investment bank in Malaysia (“Investment Bank”) for the drawdown of RM35,000,000 warehousing facility (“Drawdown Amount”). The warehousing facility bore effective interest rate between 5.80% - 5.97% (2020: 5.97% - 6.39%) per annum and is secured by the Sub Notes investment of the Company as disclosed in Note 10.

The warehousing facility of the Company is due to mature within 1 year (2020: within 2 years).

The warehousing facility contains a call option wherein one of the Company’s subsidiaries has the right to buy back the Sub Notes at the Drawdown Amount, and a put option wherein the Investment Bank has the right to sell back the Sub Notes to the Company at the Drawdown Amount.

The call option has not been separately recognised as a derivative asset because it does not have an intrinsic value (due to its exercise price being equivalent to its fair value) and that the impact of discounting is insignificant to the Group.

## Notes to the Financial Statements

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## 28. SHARE CAPITAL

	Note	Group/Company			
		Number of shares		Amount	
		2021 '000	2020 '000	2021 RM'000	2020 RM'000
Issued and fully paid ordinary shares:					
Ordinary shares:					
At 1 October		<b>287,074</b>	286,957	<b>147,401</b>	147,289
Exercise of ESOS	37	–	117	–	112
At 30 September		<b>287,074</b>	287,074	<b>147,401</b>	147,401

## (a) Treasury Shares

	Group/Company			
	Number of shares		Amount *	
	2021 '000	2020 '000	2021 RM'000	2020 RM'000
At 1 October	<b>19,353</b>	15,943	<b>20,244</b>	17,156
Purchased	–	3,410	–	3,088
At 30 September	<b>19,353</b>	19,353	<b>20,244</b>	20,244

\* This amount includes acquisition costs of treasury shares.

The shareholders of the Company, by an ordinary resolution passed at a general meeting held on 10 March 2021 (2020: 19 February 2020), approved the renewal of the Company's plan to purchase its own ordinary shares.

There was no purchase of the Company's shares during the financial year. During the previous financial year, the Company purchased 3,410,200 of its issued and fully paid ordinary shares from the open market at an average price of RM0.91 per share for a consideration of RM3,088,070. The purchase was financed by internally generated funds. These shares are held as treasury shares in accordance with Section 127 of the Companies Act, 2016.

Of the total 287,074,333 (2020: 287,074,333) issued and fully paid ordinary shares as at 30 September 2021, 19,353,593 (2020: 19,353,593) are held as treasury shares by the Company. The number of outstanding ordinary shares in issue and fully paid after deduction of treasury shares are therefore 267,720,740 (2020: 267,720,740) ordinary shares.

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**28. SHARE CAPITAL (CONT'D)**

(a) Treasury Shares (Cont'd)

There was no purchase of the Company's shares during the financial year.

Details of the shares purchased during the previous financial year are as follows:

**Shares purchased**

Month	Price per share (RM)			Number of shares purchased '000	Total consideration* RM'000
	Lowest	Highest	Average		
<b>2020</b>					
October 2019	0.96	0.98	0.97	367	357
November 2019	0.96	0.98	0.97	225	218
December 2019	0.95	0.97	0.97	117	113
January 2020	0.94	0.96	0.95	168	160
February 2020	0.92	0.95	0.95	210	198
March 2020	0.81	0.95	0.89	1,907	1,696
April 2020	0.85	0.86	0.86	181	157
May 2020	0.80	0.82	0.81	96	78
June 2020	0.75	0.81	0.80	102	81
July 2020	0.79	0.80	0.80	37	30
<b>Total shares purchased</b>				<b>3,410</b>	<b>3,088</b>

\* This amount includes acquisition costs of treasury shares.

There was no cancellation of treasury shares during the financial year.

**29. RESERVES (NON-DISTRIBUTABLE)**

(a) **Merger Reserve**

Merger reserve arose from the business combination exercise of the insurance subsidiary company in financial year 1995 which was accounted for using the merger method of accounting.

(b) **Translation Reserve**

Translation reserve is in respect of exchange differences arising from translation of financial statements of foreign subsidiaries and associated companies whose functional currencies are different from that of the Group's presentation currency.

(c) **Revaluation Reserve**

Revaluation reserve is in respect of increases in the fair value of freehold land and freehold and leasehold buildings classified as property, plant and equipment (Note 5).

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**29. RESERVES (NON-DISTRIBUTABLE) (CONT'D)****(d) Fair Value Through Other Comprehensive Income (“FVOCI”) Reserve**

FVOCI reserve is in respect of unrealised gains or losses (net of tax) arising from changes in fair values of financial instruments classified as FVOCI.

**(e) Share Options Reserve**

Share options reserve represents the value of equity-settled share options granted and vested to eligible employees and Executive Directors as at 30 September 2021. This reserve is made up of the cumulative value of services received from eligible employees/Executive Directors recorded on grant of share options.

**30. DIVIDENDS**

The amount of dividends paid or declared by the Company on ordinary shares are as follows:

	Group/Company		Date of payment
	Sen per share	Total amount RM'000	
<b>2021</b>			
In respect of the financial year ended 30 September 2021:			
1st interim single tier dividend of 1.20 sen per share, declared on 11 December 2020	1.20	3,213	11 January 2021
2nd interim single tier dividend of 1.20 sen per share, declared on 25 February 2021	1.20	3,212	25 March 2021
3rd interim single tier dividend of 1.20 sen per share, declared on 15 April 2021	1.20	3,213	20 May 2021
4th interim single tier dividend of 1.20 sen per share, declared on 21 July 2021	1.20	3,213	25 August 2021
	<b>4.80</b>	<b>12,851</b>	

The Directors had on 11 October 2021 declared a fifth interim single tier dividend of 1.20 sen per share in respect of the current financial year ended 30 September 2021, which was paid on 9 November 2021. This dividend has not been reflected in the financial statements for the current financial year ended 30 September 2021 but will be accounted for in equity as an appropriation of retained profits for the next financial year ending 30 September 2022.

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**30. DIVIDENDS (CONT'D)**

	<b>Group/Company Sen per share</b>	<b>Total amount RM'000</b>	<b>Date of payment</b>
<b>2020</b>			
In respect of the financial year ended 30 September 2020:			
1st interim single tier dividend of 1.50 sen per share, declared on 13 December 2019	1.50	4,056	13 January 2020
2nd interim single tier dividend of 1.50 sen per share, declared on 18 February 2020	1.50	4,050	20 March 2020
3rd interim single tier dividend of 0.40 sen per share, declared on 8 April 2020	0.40	1,072	30 April 2020
4th interim single tier dividend of 0.40 sen per share, declared on 27 April 2020	0.40	1,072	22 May 2020
5th interim single tier dividend of 0.40 sen per share, declared on 20 May 2020	0.40	1,071	18 June 2020
6th interim single tier dividend of 1.20 sen per share, declared on 22 July 2020	1.20	3,212	25 August 2020
7th interim single tier dividend of 1.20 sen per share, declared on 25 September 2020	1.20	3,213	30 October 2020
	<hr/> 6.60	<hr/> 17,746	

All dividends of the Company are paid on the issued ordinary shares (net of treasury shares).

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## 31. REVENUE

Revenue of the Group represents gross earned premium and investment income (inclusive of amortisation of premiums, net of accretion of discounts) of the insurance subsidiary company, sales of goods and services, interest income on loans granted and investment income of the Company. Revenue of the Company represents interest income on advances to subsidiary companies, investment income and fees for the provision of management services.

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>Revenue from other sources</b>					
Gross earned premium	34	242,733	271,935	–	–
Gross dividends:					
- shares quoted in Malaysia		2,663	926	1,353	–
- unit trusts		7,228	6,595	–	3
- subsidiary companies		–	–	5,325	13,750
Interest income:					
- subsidiary companies		–	–	8,767	8,372
- corporate debt securities		3,329	2,488	–	–
- deposits and placements with financial institutions		2,528	8,177	462	409
- loans to third parties		284	129	–	–
Income from Islamic fixed deposit		439	3,360	–	–
Rental income from investment properties		–	19	–	–
Malaysian Motor Insurance Pool ("MMIP") investment income		261	2,786	–	–
Malaysian Reinsurance Berhad ("MRB") investment income		19	–	–	–
Rental income from equipment under leasing		229	238	–	–
<b>Total revenue from other sources</b>		<b>259,713</b>	296,653	<b>15,907</b>	22,534
<b>Revenue from contracts with customers</b>					
Sale of hardware, software and subscription services		7,872	6,127	–	–
Provision of software customisation and professional services		4,305	3,825	–	–
Provision of hardware and software maintenance services		2,740	2,563	–	–
Management services fees		–	–	4,786	4,013
<b>Total revenue from contracts with customers (i)</b>		<b>14,917</b>	12,515	<b>4,786</b>	4,013
<b>Total revenue</b>		<b>274,630</b>	309,168	<b>20,693</b>	26,547



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**31. REVENUE (CONT'D)**

- (i) Set out below is the disaggregation of the Group's and the Company's revenue from contracts with customers:

	<b>Group</b>		<b>Company</b>	
	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>
	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>
<b>Geographical markets</b>				
Malaysia	<b>4,126</b>	800	<b>4,224</b>	2,746
Thailand	<b>9,625</b>	10,837	<b>309</b>	656
United States of America	<b>1,166</b>	878	<b>253</b>	611
<hr/>				
Total revenue from contracts with customers	<b>14,917</b>	12,515	<b>4,786</b>	4,013
<hr/>				
<b>Timing of revenue recognition</b>				
Goods transferred at a point in time	<b>5,950</b>	4,034	–	–
Services transferred over time	<b>8,967</b>	8,481	<b>4,786</b>	4,013
<hr/>				
Total revenue from contracts with customers	<b>14,917</b>	12,515	<b>4,786</b>	4,013
<hr/>				

Included in the revenue recognised by the Group are the amounts recognised in unearned income at the beginning of the year amounting to RM936,000 (2020: RM818,000).

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#### 32. OTHER OPERATING INCOME

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Commission income	30,621	28,498	–	–
Gross dividends:				
- preference shares unquoted outside Malaysia	51	185	–	–
Interest income from deposits	286	433	–	–
Interest income from lease receivables	38	46	–	–
Income from Islamic fixed deposit	43	52	–	–
Gain on fair value of investments held at fair value through profit or loss	4,409	–	479	802
Realised gain:				
- Financial assets at FVTPL				
- Quoted shares	3,188	2,918	4,543	–
- Unit trusts	4	–	–	–
Gain on foreign exchange:				
- unrealised	3,212	269	4,711	1,481
- realised	120	8	108	–
Gain on derecognition of right-of-use assets	7	12	–	–
Net gain on remeasurement of leases	6	41	–	–
Insurance policy transfer fees	8	15	–	–
Income from COVID-19 related rent concessions	37	–	–	–
Others	1,289	1,080	53	93
	<b>43,319</b>	<b>33,557</b>	<b>9,894</b>	<b>2,376</b>

#### 33. NET CLAIMS INCURRED

	Note	Group	
		2021 RM'000	2020 RM'000
Gross claims paid		107,711	125,497
Claims ceded to reinsurers		(33,219)	(35,767)
Net claims paid		74,492	89,730
Gross decrease in insurance contract liabilities:			
At end of year	23.1	432,182	420,757
At beginning of year		420,757	395,464
		11,425	25,293
Change in insurance contract liabilities ceded to reinsurers:			
At end of year	23.1	(158,677)	(141,386)
At beginning of year		(141,386)	(130,564)
		(17,291)	(10,822)
Net claims incurred		68,626	104,201

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**34. GROSS EARNED PREMIUM**

		Group	
	Note	2021 RM'000	2020 RM'000
Gross premium		<b>250,658</b>	255,918
Change in premium liabilities	42	<b>(7,925)</b>	16,017
Gross earned premium	31	<b>242,733</b>	271,935

**35. STAFF COSTS**

		Group		Company	
	Note	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Salaries, wages and bonus		<b>35,893</b>	37,895	<b>6,402</b>	6,393
Allowance for unutilised leave		<b>244</b>	497	<b>53</b>	93
Pension cost:					
- defined contribution plan		<b>3,773</b>	3,976	<b>764</b>	765
- defined benefit plan		<b>72</b>	(57)	<b>-</b>	-
ESOS	37	<b>284</b>	542	<b>117</b>	208
Staff general insurance		<b>1,175</b>	1,151	<b>97</b>	66
Staff training		<b>47</b>	305	<b>6</b>	22
Staff welfare		<b>1,392</b>	1,172	<b>326</b>	275
Medical fee		<b>1,282</b>	528	<b>205</b>	113
Other staff related expenses		<b>965</b>	770	<b>162</b>	36
		<b>45,127</b>	46,779	<b>8,132</b>	7,971

Included in staff costs of the Group and of the Company are executive directors' and chief executive officer's remuneration (excluding benefits-in-kind) amounting to RM4,202,000 (2020: RM4,105,000) and RM1,838,000 (2020: RM1,872,000) respectively as further disclosed in Note 36.

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#### 36. DIRECTORS' AND CHIEF EXECUTIVE OFFICER'S REMUNERATION

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>Directors of the Company</b>					
<b>Executive director/chief executive officer:</b>					
Salaries and other remuneration		1,345	1,345	1,345	1,345
Bonus		112	112	112	112
ESOS		72	133	72	133
Pension cost – defined contribution plan		189	162	189	162
Benefits-in-kind		73	117	73	117
Allowance		170	170	120	120
		<b>1,961</b>	<b>2,039</b>	<b>1,911</b>	<b>1,989</b>
<b>Non-Executive directors:</b>					
Fees		539	460	420	360
Meeting allowance		40	40	40	40
Benefits-in-kind		5	5	3	3
		<b>584</b>	<b>505</b>	<b>463</b>	<b>403</b>
<b>Directors of Subsidiary Companies</b>					
<b>Executive directors/chief executive officer:</b>					
Salaries and other remuneration		1,799	1,654	–	–
Bonus		100	134	–	–
ESOS		26	46	–	–
Allowance for unutilised leave		(6)	42	–	–
Pension cost:					
- Defined contribution plan		96	93	–	–
- Defined benefit plan		9	(34)	–	–
Other short-term benefits		290	248	–	–
Benefits-in-kind		162	124	–	–
		<b>2,476</b>	<b>2,307</b>	<b>–</b>	<b>–</b>

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**36. DIRECTORS' AND CHIEF EXECUTIVE OFFICER'S REMUNERATION (CONT'D)**

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>Directors of Subsidiary Companies (Cont'd)</b>					
<b>Non-Executive directors:</b>					
Fees		553	456	–	–
Benefits-in-kind		17	29	–	–
		<b>570</b>	<b>485</b>	<b>–</b>	<b>–</b>
<b>Total</b>		<b>5,591</b>	<b>5,336</b>	<b>2,374</b>	<b>2,392</b>
Analysis excluding benefits-in-kind:					
Total executive directors' remuneration	35	4,202	4,105	1,838	1,872
Total non-executive directors' remuneration	39	1,132	956	460	400
<b>Total directors' remuneration excluding benefits-in-kind</b>		<b>5,334</b>	<b>5,061</b>	<b>2,298</b>	<b>2,272</b>

**37. EMPLOYEES' SHARE OPTION SCHEME**

The Employees' Share Option Scheme ("ESOS") was approved by the shareholders at the Annual General Meeting held on 20 February 2019 and came into effect on 17 June 2019. The ESOS shall be in force for a period of five years until 16 June 2024 ("the option period").

The main features of the ESOS are as follows:

- (a) The ESOS is made available to eligible employees and Executive Directors who are confirmed employees/ Executive Directors of the Group and the Company, as amended from time to time, and any re-enactment thereof;
- (b) The number of options offered under the ESOS shall not exceed in aggregate 15% of the total issued and paid-up ordinary share capital of the Company (excluding treasury shares) at any one time during the duration of the ESOS, or such percentage of the issued and paid-up share capital of the Company as may be permitted by Bursa Malaysia Securities Berhad ("Bursa Securities") from time to time during the duration of the ESOS;

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### 37. EMPLOYEES' SHARE OPTION SCHEME (CONT'D)

The main features of the ESOS are as follows: (Cont'd)

- (c) The exercise price under the ESOS shall be based on the five days weighted average market price of the ordinary shares of the Company immediately preceding the date of offer of the ESOS as shown in the daily official list issued by the Bursa Securities, and at the sole discretion of the ESOS Committee with either a:
  - (i) premium; or
  - (ii) discount of not more than 10% or such other percentage of discount as may be permitted by Bursa Securities and any other relevant authorities from time to time.
- (d) The maximum number of options, which may be offered to any eligible employee and Executive Director shall be at the discretion of the ESOS Committee after taking into consideration, amongst others, the eligible employee's/Executive Director's position, performance and length of service in the Group and the Company respectively, or such other matters that the ESOS Committee may in its discretion deem fit, subject to the following:
  - (i) not more than 50% of the options available under the ESOS shall be allocated in aggregate to Executive Directors and senior management of the Group and the Company; and
  - (ii) not more than 10% of the options available under the ESOS shall be allocated to any individual Executive Director or eligible employee who, either singly or collectively through persons connected with that Executive Director or eligible employee, holds 20% or more of the issued ordinary shares of the Company (excluding treasury shares, if any).
- (e) An option granted under the ESOS may be exercised by the grantee upon achieving the vesting conditions set by the ESOS Committee;
- (f) A grantee of the option shall not be entitled to any dividends, right or other entitlement on the option relating to his/her unexercised options; and
- (g) The new ordinary shares of the Company to be allotted and issued pursuant to any exercise of an option will upon such allotment and issuance rank equally in all respects with the then existing, issued share capital of the Company.

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37. EMPLOYEES' SHARE OPTION SCHEME (CONT'D)

The options granted to an eligible employee/Executive Director under the ESOS is exercisable by the said employee/Executive Director during his/her employment or directorship with the Group and upon meeting the vesting conditions of the ESOS stated as follows:

ESOS Vesting Structure

Number of Option Shares Granted	Maximum Percentage of Option Shares Exercisable by the Individual Director or Eligible Employee within each particular year of the ESOS				
	Year 1	Year 2	Year 3	Year 4	Year 5
<b>First Grant - 13 Sept 2019</b>					
Below 25,000	100%	–	–	–	–
25,000 to less than 100,000	33%	33%	34%	–	–
Above 100,000	20%	20%	20%	20%	20%
<b>Second Grant - 28 Sept 2020</b>					
Below 25,000	100%	–	–	–	–
25,000 to less than 100,000	33%	33%	34%	–	–
Above 100,000	25%	25%	25%	25%	–
<b>Third Grant - 30 Sept 2021</b>					
Below 25,000	100%	–	–	–	–
25,000 to less than 100,000	33%	33%	34%	–	–
Above 100,000	33%	33%	34%	–	–

The movements in share options pursuant to the ESOS during the financial years ended 30 September 2021 and 30 September 2020 are as follows:

2021

Grant Date	Expiry Date	Exercise Price	Number of Options				Outstanding as at 30 Sept 2021	Vested and exercisable as at 30 Sept 2021
			Outstanding as at 1 Oct 2020	Granted	Forfeited	Exercised		
13 Sept 2019	16 June 2024	RM0.89	20,273,000	–	(1,704,000)	–	18,569,000	14,029,000
28 Sept 2020	16 June 2024	RM0.73	4,272,000	–	(16,000)	–	4,256,000	2,187,000
30 Sept 2021	16 June 2024	RM0.84	–	244,000	–	–	244,000	96,000
			24,545,000	244,000	(1,720,000)	–	23,069,000	16,312,000
Weighted average exercise price (RM)			RM0.86	RM0.84	RM0.89	–	RM0.86	RM0.87

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## 37. EMPLOYEES' SHARE OPTION SCHEME (CONT'D)

The movements in share options pursuant to the ESOS during the financial years ended 30 September 2021 and 30 September 2020 are as follows: (Cont'd)

Grant Date	Expiry Date	Exercise Price	← Number of Options →				Outstanding as at 30 Sept 2020	Vested and exercisable as at 30 Sept 2020
			Outstanding as at 1 Oct 2019	Granted	Forfeited	Exercised		
13 Sept 2019	16 June 2024	RM0.89	20,766,000	–	(391,000)	(102,000)	20,273,000	11,132,000
28 Sept 2020	16 June 2024	RM0.73	–	4,287,000	–	(15,000)	4,272,000	1,147,500
			20,766,000	4,287,000	(391,000)	(117,000)	24,545,000	12,279,500
<b>Weighted average exercise price (RM)</b>			RM0.89	RM0.73	RM0.89	RM0.87	RM0.86	RM0.88

The weighted average share price at the date of exercise for share options exercised during the previous financial year was RM0.94. The options outstanding as at 30 September 2021 had a weighted average remaining contractual life of 2.71 years (2020: 3.71 years).

The fair value of share options was estimated by the Group and the Company using the Black-Scholes-Merton (“BSM”) option pricing model, taking into account the terms and conditions upon which the options were granted.

The key inputs used in the BSM model for the purposes of calculating the fair values of the options are as follows:

		30 Sept 2021	Grant dates 28 Sept 2020	14 Sept 2019
Fair value of share option	(RM)	<b>0.087-0.093</b>	0.075-0.086	0.085-0.087
Share option exercise price	(RM)	<b>0.84</b>	0.73	0.89
Price of underlying share	(RM)	<b>0.925</b>	0.830	0.975
Expected life of the option	(Years)	<b>1-3</b>	1-4	2-5
Expected volatility of share price	(%)	<b>18.31</b>	15.96	14.23
Expected dividend yield (continuously compounded rate)	(%)	<b>6.10</b>	6.08	5.55
Risk-free interest rate	(%)	<b>1.77-4.17</b>	1.74-3.85	3.02-3.78



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**37. EMPLOYEES' SHARE OPTION SCHEME (CONT'D)**

The movements of share options reserve during the year are presented as follows:

	Group/Company	
	2021 RM'000	2020 RM'000
Share options reserve at 1 October	1,553	1,046
Option charge recognised from share options granted	284	542
Option charge relating to forfeiture of ESOS	(100)	(25)
Option exercised during the year	–	(10)
Share options reserve at 30 September	1,737	1,553

Value of employee services received for issuance of share options are as follows:

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Share options expense:				
By the Company	284	542	284	542
Allocation to subsidiaries #	–	–	(167)	(334)
Total share options expense	35	284	117	208

# Share options expense allocated to subsidiaries is recognised as additional equity contribution to the subsidiaries. As at 30 September 2021, equity contribution to subsidiaries (net of share options forfeited) pursuant to the ESOS was RM1,236,000 (30 September 2020: RM1,165,000) as disclosed in Note 11.

**38. DEPRECIATION AND AMORTISATION**

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Depreciation of:					
- property, plant and equipment	5	1,953	1,808	43	39
- right-of-use assets	8(a)(i)	4,969	5,265	418	479
		6,922	7,073	461	518
Amortisation of:					
- intangible assets	7	545	563	14	13

## Notes to the Financial Statements

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## 39. OTHER OPERATING EXPENSES

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Other operating expenses include the following items:					
Auditors' remuneration:					
- statutory audit		628	768	205	186
- other regulatory related services		43	40	7	7
Audit fees to other audit firms		115	19	-	-
Non-executive directors' remuneration	36	1,132	956	460	400
Loss on fair value adjustments on investment properties	6	5	-	-	-
Property, plant and equipment written off		5	7	1	2
Inventories written off		425	25	-	-
Expenses relating to leases of low-value assets	8	232	329	73	60
Expenses relating to short- term leases	8	330	360	73	67
Loss on disposal of:					
- property, plant and equipment		28	13	-	-
- investment property		-	51	-	-
Loss on fair value of investments held at fair value through profit or loss		-	1,398	-	-
Allowance for impairment:					
- investment in associated companies	12	-	2,886	-	-
- trade receivables	55(a)(ii)	259	429	-	-
- corporate debt securities	55(a)(ii)	19	38	-	-
- amounts due from subsidiary companies <sup>(1)</sup>	55(a)(ii)	-	-	417	10,806
Write back of allowance for impairment:					
- insurance receivables	55(a)(ii)	(210)	(197)	-	-
Bad debts written off:					
- other receivables		-	206	-	-

(1) During the year, an impairment loss of RM417,000 (2020: RM10,806,000) was recognised in respect of the amounts due from subsidiary companies as their carrying amounts exceeded their recoverable amounts and it is not expected that the subsidiary companies will be able to repay the amounts owing.

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**40. FINANCE COSTS**

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Interest expense on:				
- borrowings	5,709	4,197	2,976	1,489
- lease liabilities	779	971	66	94
Others	134	273	128	266
	<b>6,622</b>	<b>5,441</b>	<b>3,170</b>	<b>1,849</b>

**41. PROFIT/(LOSS) BEFORE TAXATION**

	Note	Group		Company	
		2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Determined as follows:					
Insurance subsidiary company	42	15,025	13,369	-	-
Others		(212)	(13,321)	14,329	3,867
Before consolidation		14,813	48	14,329	3,867
Consolidation adjustments		(37)	974	-	-
After consolidation		14,776	1,022	14,329	3,867
Share of losses of associated companies (net of tax)	12	(3,798)	(2,597)	-	-
		<b>10,978</b>	<b>(1,575)</b>	<b>14,329</b>	<b>3,867</b>

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## 42. PROFIT BEFORE TAXATION - INSURANCE SUBSIDIARY COMPANY

		Group	
	Note	2021 RM'000	2020 RM'000
Revenue		257,659	296,167
Gross premiums	23	250,658	255,918
Change in premium liabilities	34	(7,925)	16,017
Gross earned premiums	23	242,733	271,935
Gross premiums ceded to reinsurers	23	(111,188)	(99,510)
Change in premium liabilities ceded to reinsurers		4,015	(123)
Premiums ceded to reinsurers	23	(107,173)	(99,633)
Net earned premiums		135,560	172,302
Investment income	43	14,926	24,232
Realised (losses)/gains, net	44	(1,360)	2,926
Commission income		30,621	28,498
Other operating income/(expenses), net	47	4,010	(2,370)
Other income		48,197	53,286
Gross claims paid	23	(107,711)	(125,497)
Claims ceded to reinsurers	23	33,219	35,767
Gross decrease in insurance contract liabilities		(11,425)	(25,293)
Change in insurance contract liabilities ceded to reinsurers		17,291	10,822
Net claims incurred		(68,626)	(104,201)
Commission expenses		(28,350)	(29,904)
Management expenses	45	(65,787)	(72,029)
Finance costs		(5,969)	(6,085)
Other expenses		(100,106)	(108,018)
Profit before taxation	41	15,025	13,369

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**43. INVESTMENT INCOME - INSURANCE SUBSIDIARY COMPANY**

	Group	
	2021 RM'000	2020 RM'000
Dividend income:		
- shares quoted in Malaysia	1,309	926
- unit trusts	7,228	6,592
Interest income:		
- corporate debt securities	3,329	2,488
- deposits and placements with financial institutions	2,066	7,769
Income from Islamic fixed deposits	439	3,360
Rental income from investment properties	275	311
Investment income from:		
- MMIP	261	2,786
- MRB	19	–
	<b>14,926</b>	<b>24,232</b>

**44. REALISED (LOSSES)/GAINS, NET - INSURANCE SUBSIDIARY COMPANY**

	Group	
	2021 RM'000	2020 RM'000
Realised (losses)/gains for:		
- Financial assets at FVTPL		
- quoted shares	(1,355)	2,918
- unit trusts	4	–
- Property, plant and equipment	(10)	47
- Investment property	–	(51)
- Foreign exchange	1	12
	<b>(1,360)</b>	<b>2,926</b>

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## 45. MANAGEMENT EXPENSES - INSURANCE SUBSIDIARY COMPANY

		Group	
	Note	2021 RM'000	2020 RM'000
Chief executive officer's remuneration	46	802	802
Staff salaries and bonus		17,403	18,652
Allowance for unutilised leave		211	208
Staff pension cost – defined contribution plan		2,100	2,260
Other staff benefits		2,524	1,832
Employees' share option expense		128	229
Depreciation:			
- property, plant and equipment		1,261	1,139
- right-of-use assets		3,344	3,343
Auditors' remuneration:			
- statutory audit		292	289
- regulatory related services		36	34
Amortisation:			
- intangible assets		456	455
Directors' remuneration	46	469	387
Write back of allowance for impairment:			
- insurance receivables		(210)	(197)
Management fees		1,572	1,232
Call centre service charges		657	565
Subscription and software maintenance services		543	2,195
Leases of low value assets		910	707
Expense on short term leases		544	531
Printing and information system expenses		16,963	15,109
Business development		5,714	13,626
Bank charges		19	16
Credit card charges		1,219	1,935
Office administration and utilities		1,640	1,690
Share of MMIP expenses		356	514
Professional fees		2,828	1,572
Motor vehicle expenses		371	509
Travelling and transport expenses		89	121
Road transport department access fees		144	289
General insurance		126	131
Subscription fees		274	242
Levy		340	374
Motor assist and towing services		903	777
Gateway subscription fee		1,337	–
Other expenses		422	461
	42	<b>65,787</b>	<b>72,029</b>

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**46. DIRECTORS' AND CHIEF EXECUTIVE OFFICER'S REMUNERATION - INSURANCE SUBSIDIARY COMPANY**

		Group	
	Note	2021 RM'000	2020 RM'000
Chief Executive Officer:			
- salaries		660	660
- bonus		55	55
- defined contribution plan		87	87
- benefits-in-kind		71	58
- ESOS		17	33
		<b>890</b>	<b>893</b>
Total Chief Executive Officer's remuneration excluding benefits-in-kind and ESOS	45	<b>802</b>	<b>802</b>
Executive director:			
- allowance		50	50
Non-executive directors:			
- fee		419	337
- benefits-in-kind		19	17
		<b>438</b>	<b>354</b>
		<b>488</b>	<b>404</b>
Total Directors' remuneration excluding benefits-in-kind	45	<b>469</b>	<b>387</b>

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**47. OTHER OPERATING INCOME/(EXPENSES), NET - INSURANCE SUBSIDIARY COMPANY**

		Group	
	Note	2021 RM'000	2020 RM'000
Sundry income		1,160	737
Gain/(loss) on fair value of investments at FVTPL		3,999	(2,053)
Loss on fair value of investment properties		(5)	–
Property, plant and equipment written off		–	(3)
Allowance for impairment - Corporate debt securities		(19)	(38)
Other expenses		(1,125)	(1,013)
	42	4,010	(2,370)

**48. INCOME TAX**

		Group		Company	
	Note	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Income tax:					
Current year's provision					
- Malaysian tax		3,595	4,739	269	339
Under/(over) provision in prior years		1,222	242	(136)	(303)
		4,817	4,981	133	36
Deferred tax:					
Relating to timing differences		818	(425)	(17)	(306)
(Over)/under provision in prior years		(412)	(827)	3	(163)
Transferred to/(from) deferred taxation	9	406	(1,252)	(14)	(469)
		5,223	3,729	119	(433)

Domestic income tax is calculated at the Malaysian statutory tax rate of 24% (2020: 24%) of the estimated assessable profit for the year.



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### 48. INCOME TAX (CONT'D)

A reconciliation of income tax expense applicable to profit/(loss) before tax at the statutory tax rate to income tax expense at the effective tax rate of the Group and of the Company is as follows:

	Group	
	2021 RM'000	2020 RM'000
Profit/(loss) before taxation	10,978	(1,575)
Taxation at Malaysian statutory tax rate of 24% (2020: 24%)	2,635	(378)
Effects of different tax rates in other countries	75	326
Income not subject to tax	(5,994)	(3,624)
Expenses not deductible for tax purposes	6,317	6,418
Effects of share of losses of associated companies	912	623
Deferred tax asset not recognised during the year	2,459	2,433
Under provision of tax expense in prior years	1,222	242
Over provision of deferred tax in prior years	(412)	(827)
Consolidation adjustments	(547)	(343)
Utilisation of previous years' unused tax losses and unabsorbed capital allowances	(1,446)	(1,134)
Translation differences	2	(7)
<b>Tax expense for the year</b>	<b>5,223</b>	<b>3,729</b>
	<b>Company</b>	
	2021 RM'000	2020 RM'000
Profit before taxation	14,329	3,867
Taxation at Malaysian statutory tax rate of 24% (2020: 24%)	3,439	928
Income not subject to tax	(5,189)	(4,958)
Expenses not deductible for tax purposes	2,002	4,063
Over provision of tax expense in prior years	(136)	(303)
Under/(over) provision of deferred tax in prior years	3	(163)
<b>Tax expense/(income) for the year</b>	<b>119</b>	<b>(433)</b>

As at 30 September 2021, the Company has unabsorbed capital allowances of approximately RM2,476,000 (2020: RM2,466,000), subject to agreement with the Inland Revenue Board, which can be used to offset future taxable profits arising from business income.

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## 49. EARNINGS/(LOSS) PER SHARE (SEN)

## (a) Basic

Basic earnings/(loss) per share is calculated by dividing the net profit/(loss) for the year by the weighted average number of ordinary shares in issue during the financial year.

		2021	Group 2020
Net profit/(loss) for the year attributable to equity holders of the Company	(RM'000)	881	(9,841)
Weighted average number of ordinary shares in issue	('000)	267,721	268,887
Basic earnings/(loss) per share	(sen)	0.33	(3.66)

## (b) Diluted

Diluted earnings/(loss) per ordinary share is calculated by dividing net profit/(loss) for the year by the weighted average number of ordinary shares in issue during the financial year adjusted for the effects of dilutive potential ordinary shares.

		2021	Group 2020
Net profit/(loss) for the year attributable to equity holders of the Company	(RM'000)	881	(9,841)
Weighted average number of ordinary shares in issue	('000)	267,721	*
Effects of dilution of ESOS	('000)	641	*
Weighted average number of ordinary shares for diluted earnings/(loss) per share	('000)	268,362	*
Diluted earnings/(loss) per share	(sen)	0.33	*

\* The diluted loss per share for the previous financial year is not presented as the effects of the dilutive potential ordinary shares on the basic loss per share is anti-dilutive.

Notes to the Financial Statements

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50. OTHER COMPREHENSIVE INCOME FOR THE YEAR, NET OF TAX

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
<b>Items that may not be reclassified to income statements in subsequent periods:</b>				
- Fair value changes on FVOCI financial assets - equity instruments:				
- Gain in fair value changes	69,789	10,209	49,268	10,344
- Deferred tax	(4,911)	(787)	-	-
Net gain	64,878	9,422	49,268	10,344
- Surplus from revaluation of land and buildings				
- Gross surplus from revaluation	275	2,221	-	-
- Deferred tax	(66)	(533)	-	-
Net gain	209	1,688	-	-
<b>Items that may be reclassified to income statements in subsequent periods:</b>				
- Currency translation differences in respect of foreign operations	(1,161)	2,066	-	-
- Fair value changes on FVOCI financial assets - debt instruments:				
- (Loss)/gain in fair value changes	(923)	2,910	-	-
- Deferred tax	222	(698)	-	-
Net (loss)/gain	(701)	2,212	-	-
Other comprehensive income for the year, net of tax	63,225	15,388	49,268	10,344

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**51. SIGNIFICANT RELATED PARTY TRANSACTIONS**

For the purposes of these financial statements, parties are considered to be related to the Group and the Company if the Group and the Company have the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group and the Company and the party are subject to common control or common significant influence. Related parties may be individuals or other entities.

- (a) The following transactions with related parties were carried out under the terms and conditions negotiated with the related parties:

	<b>Company</b>	
	<b>2021</b>	<b>2020</b>
	<b>RM'000</b>	<b>RM'000</b>
<b>Subsidiary companies - Income:</b>		
Dividend income	5,325	13,750
Interest income on loans	6,039	5,665
Interest income on Subordinated Notes	2,685	2,673
Management fee income	4,786	4,013
<hr/>		
<b>Subsidiary companies - Expenditure:</b>		
Lease/rental of office	247	262
Lease/rental of office equipment	277	292
Information technology advisory services	1,100	1,100
<hr/>		
	<b>Group</b>	
	<b>2021</b>	<b>2020</b>
	<b>RM'000</b>	<b>RM'000</b>
<b>Substantial shareholder of the insurance subsidiary company - Expenditure:</b>		
Product and pricing services	252	258
<hr/>		
<b>Associated company - Revenue:</b>		
Provision of software customisation and professional services by a subsidiary company	2,684	–
<hr/>		
<b>Associated companies - Advances:</b>		
Advances to associated companies by a foreign subsidiary company	5,442	5,126
<hr/>		

Information regarding outstanding balances arising from related party transactions, subsidiary companies and associated companies as at 30 September 2021 are as disclosed in Notes 11, 19, 20, 26 and 27(d).

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**51. SIGNIFICANT RELATED PARTY TRANSACTIONS (CONT'D)**

(b) Key Management Personnel Compensation

The key management personnel are defined as executive directors and chief executive officers. The remuneration of key management personnel during the financial year are as follows:

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Short-term employee benefits:				
- Salaries and other remuneration	3,144	2,999	1,345	1,345
- Bonus	212	246	112	112
- Allowance for unutilised leave	(6)	42	-	-
- Benefits-in-kind	235	241	73	117
- Allowances	170	170	120	120
- ESOS option	98	179	72	133
Post-employment benefits:				
- Pension cost:				
- defined contribution plan	285	255	189	162
- defined benefit plan	9	(34)	-	-
Other short-term benefits	290	248	-	-
	<b>4,437</b>	<b>4,346</b>	<b>1,911</b>	<b>1,989</b>

**52. COMMITMENTS AND CONTINGENCIES**

(a) Contingent liabilities

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
(i) Performance guarantees – secured	371	420	-	-
(ii) Guarantees given to financial institutions for facilities extended to subsidiary companies – secured	-	-	3,664	4,895
	<b>371</b>	<b>420</b>	<b>3,664</b>	<b>4,895</b>

## Notes to the Financial Statements

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### 52. COMMITMENTS AND CONTINGENCIES (CONT'D)

(b) On-going litigation

On 10 August 2016, the Malaysia Competition Commission (“MyCC”) through its powers granted under the Competition Act 2010 [Act 712] (“Competition Act”) commenced investigations into an alleged infringement by the Persatuan Insurans Am Malaysia (“PIAM”) and its 22 members including the insurance subsidiary company (Pacific & Orient Insurance Co. Berhad) under the Section 4 of the Competition Act.

The alleged infringement was in relation to an agreement reached pursuant to a requirement of Bank Negara Malaysia (“BNM”) between PIAM and the Federation of Automobile Workshop Owners’ Association of Malaysia (“FAWOAM”) on trade discount rates for parts of certain vehicle makes and labour hour rates for workshops under the PIAM Approved Repairers Scheme.

On 22 February 2017, MyCC issued its Proposed Decision on the alleged infringement which includes proposed financial penalties amounting to a total of RM213,454,814 on all the 22 members of PIAM. The proposed financial penalty on the insurance subsidiary company was RM2,108,452. The Proposed Decision was subject to both written and oral representations from various parties including PIAM and the respective insurers.

The insurance subsidiary company had via its legal counsel submitted its written representation on 25 April 2017, and delivered several oral representations to MyCC between 2017 and 2019. BNM and FAWOAM were invited at a hearing of the oral representations in 2019. The oral representations from all relevant insurers, as represented by legal counsels, was concluded on 18 June 2019.

On 14 September 2020, MyCC had issued its final decision against PIAM and its 22 members for violating Section 4 of the Competition Act, in relation to the above infringement. As a result, MyCC had imposed financial penalties of RM173,655,300 on all 22 insurance companies, and granted a 25% reduction on the final penalties after taking into consideration the economic impact arising from the COVID-19 pandemic.

MyCC had also served an official notice, dated 25 September 2020, to the insurance subsidiary company, informing of its findings on the infringement of the Competition Act and the financial penalty imposed on the insurance subsidiary company was RM1,581,339, net of the 25% discount granted arising from the COVID-19 pandemic.

On 30 September 2020, BNM had released a press statement, which said it regrets the MyCC’s decision on the matter, as the arrangement was put in place through the facilitation and direction of BNM with the general insurers to address disputes between workshops and general insurance companies that had adversely impacted consumers in terms of delayed claims settlement.

PIAM, in a statement on 30 September 2020, had also expressed its disappointment with the MyCC’s decision on the infringement, as PIAM and its members have always placed the motoring public and policyholders at the forefront.

PIAM has appealed against MyCC’s decision that it infringed the Competition Act in connection with motor vehicle repairs. The insurance subsidiary company has also, through its legal counsel, submitted its notice of appeal with the Competition Appeal Tribunal (“CAT”) on 13 October 2020 and a stay application (pending the disposal of the appeal) on 16 March 2021. On 23 March 2021, the CAT granted a stay for all members including the insurance subsidiary company in respect of both the cease and desist order and the financial penalty with no order as to costs. The hearing to hear submissions from MyCC and BNM counsels have been completed on 12, 15, 16, 19, and 26 November 2021. The CAT has also set the subsequent hearing dates to hear submissions from various insurers’ counsels on 24 February 2022 and 4, 10, 11, 14, 17, 18, 21, 22, 23, 24 and 25 March 2022.

As at the date of the financial statements, the Group has not made any provision, and has continued to disclose the matter as an on-going litigation until further development. The legal counsel is of the view that the insurance subsidiary company has a good case to argue the decision of the MyCC.

## Notes to the Financial Statements

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### 53. FAIR VALUE

(i) Fair value of financial instruments

(a) The carrying amounts of financial assets and financial liabilities of the Group and of the Company at reporting date approximate their fair values as further described in (b) below.

(b) The following methods and assumptions are used to estimate the fair values of financial instruments that are carried at fair value:

**(i) Cash and bank balances, deposits and placements with financial institutions, insurance receivables/payables, trade and other receivables/payables, loans receivable and short term borrowings.**

The carrying amounts approximate fair values due to the relatively short term maturity of these financial instruments.

**(ii) Quoted Shares and warrants**

The fair value of quoted shares and warrants is determined by reference to the stock exchange quoted market bid prices at the close of the business on the reporting date.

**(iii) Unquoted Shares and Redeemable Convertible Loan Notes**

The fair value of unquoted shares and redeemable convertible loan notes is determined based on the consideration paid for the acquisition of the shares and loan notes.

**(iv) Unit Trusts**

The fair value of quoted units in the unit trust funds is determined by reference to market quotations by the manager of the unit trust funds.

**(v) Corporate debt securities**

Unquoted corporate debt securities are valued using fair value prices quoted by a bond pricing agency.

**(vi) Sub Notes**

The fair value of the Sub Notes is determined by the present value of the estimated future cash flows at the end of the tenure of the Sub Notes.

The carrying amount of the Sub Notes approximate its fair value.

**(vii) Warehousing facility**

The fair value of the warehousing facility is determined by the present value of the estimated future cash flows to the end of the tenure of the warehousing facility.

The carrying amount of the warehousing facility approximates its fair value.

## Notes to the Financial Statements

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## 53. FAIR VALUE (CONT'D)

- (i) Fair value of financial instruments (Cont'd)
- (b) The following methods and assumptions are used to estimate the fair values of financial instruments that are carried at fair value: (Cont'd)

**(viii) Lease receivables/liabilities**

The fair value of the lease receivables/liabilities is determined by the present value of the estimated future lease payments to be received/made over the lease term.

- (c) The financial instruments which are carried at fair value on a recurring basis are categorised into the following levels of the fair value hierarchy:

	Date of Valuation	Note	Level 1 RM'000	Level 2 RM'000	Level 3 RM'000	Total RM'000
<b>2021</b>						
<b>Group</b>						
Financial assets at FVOCI						
Quoted shares	30 Sep 2021		110,204	-	-	110,204
Unquoted shares	30 Sep 2021		-	-	2,055	2,055
Corporate debt securities	30 Sep 2021		-	61,971	-	61,971
		10(a)	110,204	61,971	2,055	174,230
Financial assets at FVTPL						
Quoted shares	30 Sep 2021		22,865	-	-	22,865
Unquoted redeemable convertible loan notes	30 Sep 2021		-	-	2,768	2,768
Unit trusts	30 Sep 2021		345,230	-	-	345,230
Warrants	30 Sep 2021		3,968	-	-	3,968
		10(b)	372,063	-	2,768	374,831
<b>Company</b>						
Financial assets at FVOCI						
Quoted shares	30 Sep 2021		76,093	-	-	76,093
		10(a)	76,093	-	-	76,093
Financial assets at FVTPL						
Quoted shares	30 Sep 2021		1,292	-	-	1,292
Warrants	30 Sep 2021		2	-	-	2
		10(b)	1,294	-	-	1,294



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53. FAIR VALUE (CONT'D)

(i) Fair value of financial instruments (Cont'd)

(c) The financial instruments which are carried at fair value on a recurring basis are categorised into the following levels of the fair value hierarchy: (Cont'd)

	Date of Valuation	Note	Level 1 RM'000	Level 2 RM'000	Level 3 RM'000	Total RM'000
<b>2020</b>						
<b>Group</b>						
Financial assets at FVOCI						
Quoted shares	30 Sep 2020		40,576	–	–	40,576
Unquoted shares	30 Sep 2020		–	–	1,952	1,952
Corporate debt securities	30 Sep 2020		–	62,952	–	62,952
		10(a)	40,576	62,952	1,952	105,480
Financial assets at FVTPL						
Quoted shares	30 Sep 2020		19,763	–	–	19,763
Unquoted redeemable convertible loan notes	30 Sep 2020		–	–	5,980	5,980
Unit trusts	30 Sep 2020		345,172	–	–	345,172
Warrants	30 Sep 2020		2,394	–	–	2,394
		10(b)	367,329	–	5,980	373,309
<b>Company</b>						
Financial assets at FVOCI						
Quoted shares	30 Sep 2020		26,825	–	–	26,825
		10(a)	26,825	–	–	26,825
Financial assets at FVTPL						
Quoted shares	30 Sep 2020		815	–	–	815
Warrants	30 Sep 2020		1,797	–	–	1,797
		10(b)	2,612	–	–	2,612

There were no transfers between Level 1, 2 and 3 of the fair value hierarchy during the current and previous financial years.

The movements from opening to closing balances of unquoted shares and unquoted redeemable convertible loan notes held at fair value is shown as part of the movement of financial assets as disclosed in Note 10.

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## 53. FAIR VALUE (CONT'D)

- (ii) Fair value of property, plant and equipment and investment properties

	Date of Valuation	Note	Level 1 RM'000	Level 2 RM'000	Level 3 RM'000	Total RM'000
<b>2021</b>						
<b>Group</b>						
<b>Property, plant and equipment</b>						
- Freehold land	30 Sep 2021		-	-	2,670	2,670
- Freehold buildings	30 Sep 2021		-	-	851	851
- Leasehold buildings	30 Sep 2021		-	-	14,730	14,730
		5	-	-	18,251	18,251
<b>Investment properties</b>						
- Freehold buildings	30 Sep 2021		-	-	650	650
		6	-	-	650	650
<b>2020</b>						
<b>Group</b>						
<b>Property, plant and equipment</b>						
- Freehold land	30 Sep 2020		-	-	2,540	2,540
- Freehold buildings	30 Sep 2020		-	-	866	866
- Leasehold buildings	30 Sep 2020		-	-	15,660	15,660
		5	-	-	19,066	19,066
<b>Investment properties</b>						
- Freehold buildings	30 Sep 2020		-	-	655	655
		6	-	-	655	655

The fair value of the property, plant and equipment and investment properties of the Group is categorised as Level 3. The properties and investment properties have been revalued based on the valuations performed by an accredited independent valuer. The valuations are based on the comparison method. In arriving at the fair value of the assets, the valuer had taken into account the sales of similar properties and related market data, and established a fair value estimate using processes involving comparisons to recently transacted properties within close vicinity. In general, the properties being valued are compared with sales of similar properties that have been transacted in the open market. Valuation under this method may be significantly affected by the timing and the characteristics (such as location, accessibility, design, size and location) of the property used for comparison.

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**53. FAIR VALUE (CONT'D)**

- (ii) Fair value of property, plant and equipment and investment properties (Cont'd)

**Description of significant unobservable input:**

	<b>Significant unobservable input</b>	<b>Range</b>
<b>2021</b> - Property, plant and equipment - Investment properties	The comparison method used by the professional independent valuer included the following input:  - Adjusted sales price per square foot ("psf") of recently transacted properties within close vicinity	RM380-RM520 psf
<b>2020</b> - Property, plant and equipment - Investment properties	- Adjusted sales price per square foot ("psf") of recently transacted properties within close vicinity	RM380-RM490 psf

A significant change in the unobservable input above may have a significant impact on the fair value of the properties.

The movements from opening to closing balances of the above property, plant and equipment and investment properties held at fair value are disclosed in Notes 5 and 6.

There were no transfers between Levels 1, 2 and 3 of the fair value hierarchy during the current and previous financial years.

**54. INSURANCE RISK**

Insurance risk is the inherent uncertainty regarding the occurrence, amount or timing of insurance liabilities.

Insurance contracts transfer risk to the Group by indemnifying the policyholders against adverse effects arising from the occurrence of specified uncertain future events.

The Group underwrites various general insurance contracts which are mostly on an annual coverage and annual premium basis with the exception of short term policies such as Marine Cargo which covers the duration in which the cargo is being transported.

The Group also underwrites some non-annual policies with coverage period more than one year such as Contractor's All Risks and Engineering, Bonds and Workmen Compensation.

The majority of the insurance business written by the Group is Motor and Personal Accident insurance. Other insurance business includes Fire, Contractor's All Risks and Engineering, Workmen Compensation, Professional Indemnity and other miscellaneous classes of insurance.

The principal insurance risks faced by the Group include risks of actual claims and benefit payments differing from expectation, risks arising from natural disasters, risks arising from the fluctuations in timing, frequency and severity of claims, as well as the adequacy of premiums and reserves. For longer tail claims that take some years to settle, there is also inflation risk.

## Notes to the Financial Statements

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**54. INSURANCE RISK (CONT'D)**

The Group's objectives of managing insurance risks are to enhance the long-term financial performance of the business to achieve sustainable growth in profitability, strong asset quality and to continually optimise shareholders' value. The Group seeks to write those risks that it understands and that provide a reasonable opportunity to earn an acceptable profit.

The Group has the following policies and processes to manage its insurance risks:

- An underwriting policy that aims to take advantage of its competitive strengths while avoiding risks with disruptive volatility to ensure underwriting profitability. Acceptance of risk is guided by a set of underwriting guidelines with set limits on underwriting capacity and authority to individuals based on their specific expertise.
- A claims management and control system to pay claims and control claim wastage or fraud.
- Claim review policies to assess all new and ongoing claims and possible fraudulent claims are investigated to reduce the risk exposure of the Group. The Group further enforces a policy of actively managing and promptly pursuing claims, in order to reduce its exposure to unpredictable future developments that can negatively impact the business. Inflation risk is mitigated by taking expected inflation into account when estimating insurance contract liabilities.
- The Group purchases reinsurance as part of its risks mitigation programme. The objectives for purchasing reinsurance are to control exposure to insurance losses, reduce volatility and optimising the Group's capital efficiency. Reinsurance is ceded on quota share, proportional and non-proportional basis. The Group's placement of reinsurance is diversified such that it is neither dependent on a single reinsurer nor are the operations of the Group substantially dependent upon any single reinsurance contract.

The table below sets out the concentration of the Group's general insurance business by type of insurance products, using gross and net earned premiums:

**General insurance business**

	2021			2020		
	Gross earned premiums RM'000	Reinsurance RM'000	Net earned premiums RM'000	Gross earned premiums RM'000	Reinsurance RM'000	Net earned premiums RM'000
<b>Group</b>						
Motor	164,156	(39,853)	124,303	200,311	(42,911)	157,400
Personal Accident	5,539	(596)	4,943	8,207	(813)	7,394
Fire	1,690	(968)	722	1,612	(846)	766
Miscellaneous	71,348	(65,756)	5,592	61,805	(55,063)	6,742
	<b>242,733</b>	<b>(107,173)</b>	<b>135,560</b>	<b>271,935</b>	<b>(99,633)</b>	<b>172,302</b>

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**54. INSURANCE RISK (CONT'D)**

The table below sets out the concentration of the Group's insurance contract liabilities by type of insurance products:

**Premium liabilities**

Group	2021			2020		
	Gross RM'000	Reinsurance RM'000	Net RM'000	Gross RM'000	Reinsurance RM'000	Net RM'000
Motor	91,805	(19,595)	72,210	86,983	(18,045)	68,938
Personal Accident	489	(54)	435	653	(66)	587
Fire	303	(149)	154	251	(102)	149
Miscellaneous	18,907	(15,471)	3,436	15,692	(13,041)	2,651
	<b>111,504</b>	<b>(35,269)</b>	<b>76,235</b>	<b>103,579</b>	<b>(31,254)</b>	<b>72,325</b>

**Claims liabilities**

Group	2021			2020		
	Gross RM'000	Reinsurance RM'000	Net RM'000	Gross RM'000	Reinsurance RM'000	Net RM'000
Motor	344,673	(86,300)	258,373	342,572	(76,139)	266,433
Personal Accident	3,547	(161)	3,386	3,728	(141)	3,587
Fire	2,209	(1,440)	769	1,079	(859)	220
Miscellaneous	81,753	(70,776)	10,977	73,378	(64,247)	9,131
	<b>432,182</b>	<b>(158,677)</b>	<b>273,505</b>	<b>420,757</b>	<b>(141,386)</b>	<b>279,371</b>

**Key assumptions**

The principal assumptions underlying the estimation of liabilities is that the Group's future claims development will follow a similar pattern to past claims development experience. This includes assumptions in respect of average claim costs, claim handling costs, discounting factors, claim inflation factors and average number of claims for each accident year.

Additional qualitative judgements are used to assess the extent to which past trends may not apply in the future, for example, isolated occurrence, changes in market factors such as public attitude to claiming, economic conditions as well as internal factors, such as portfolio mix, policy conditions and claims handling procedures. Judgement is further used to assess the extent to which external factors, such as judicial decisions and government legislation affect the estimates.

Other key circumstances affecting the reliability of assumptions include variation in interest rates, delays in settlement and changes in foreign currency rates.

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**54. INSURANCE RISK (CONT'D)****Sensitivities**

The Appointed Actuary re-runs its valuation models on various bases. An analysis of sensitivity around various scenarios provides an indication of the adequacy of the Group's estimation process in respect of its insurance contracts.

The analysis below is performed for reasonably possible movements in key assumptions with all other assumptions held constant, showing the impact on Gross and Net liabilities, Profit before tax and Equity. The correlation of assumptions will have a significant effect in determining the ultimate claims liabilities, but to demonstrate the impact due to changes in assumptions, assumptions had to be changed on an individual basis.

The method used for deriving sensitivity information on average claim cost and average number of claims has been updated from previous year. Estimated impact on gross and net liabilities are now in respect of accident periods where the frequency and severity assumptions are used in the claim liabilities estimation, instead of all accident periods in previous year. Prior year's comparative has been restated to enhance comparability with the current year's approach.

	Change in Assumptions	Impact on Gross Liabilities RM'000	Impact on Net Liabilities RM'000	Impact on Profit Before Tax RM'000	Impact on Equity* RM'000
		← Increase / (decrease) →			
<b>2021</b>					
Average claims cost	+10%	24,757	19,742	(19,742)	(15,004)
Average number of claims	+10%	9,128	7,404	(7,404)	(5,627)
Average claims settlement period	delayed by 6 months	2,077	1,645	(1,645)	(1,250)
<b>2020</b>					
Average claims cost	+10%	31,003	24,587	(24,587)	(18,686)
Average number of claims	+10%	23,732	18,897	(18,897)	(14,361)
Average claims settlement period	delayed by 6 months	1,767	1,396	(1,396)	(1,061)

\* Impact on equity reflects adjustments for tax, where applicable.

A reduction in the key assumption at the rates shown above will have an equal but opposite effect on gross and net liabilities, profit before taxation and equity.

The Group has only assessed the sensitivity on average claim settlement period for Motor Act due to the long-tailed nature of the portfolio.

**Claims development table**

The following tables show the estimate of cumulative incurred claims, including both claims notified and IBNR for each successive accident year at the end of each reporting date, together with cumulative payments to date.

While the information in the tables provides a historical perspective on the adequacy of the unpaid claims estimate established in previous years, users of these financial statements are cautioned against extrapolating redundancies or deficiencies of the past on current unpaid loss balances.











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### 55. FINANCIAL RISKS

The Group is exposed to a variety of financial risks arising from their operations. The key financial risks are credit risk, liquidity risk, and market risk.

The Group's overall financial risk management objective is to ensure that the Group creates value for its shareholders whilst minimising potential exposure to adverse effects on its financial performance and positions.

The policies and processes taken by the Group to manage these risks are set out below:

#### (a) Credit risk

Credit risk is the risk of financial loss that may arise from the failure of intermediary or counterparties in meeting their financial and contractual obligations to the Group as and when they fall due.

The Group's primary exposure to credit risk arises through its investments in debt instruments, receivables arising from sales of insurance policies and obligations of reinsurers through reinsurance contracts.

The Group has the following policies and processes to manage and mitigate its credit risks:

- Financial loss from an investment in debt instrument may arise from a change in the value of the investment due to a rating downgrade or default. Before acquiring a debt instrument from an issuer, an evaluation of the issuer's credit risk is undertaken by the Group. Ratings assigned by external rating agencies are also used in the evaluation to ensure optimal credit quality of the individual debt instrument concerned. The Group also has an Investment Policy which sets out the limits on which the Group may invest in each counterparty so as to ensure that there is no concentration of credit risk.
- Insurance receivables which arise mainly from premiums collected on behalf of the Group by appointed agents, brokers and other intermediaries are monitored on a day-to-day basis to ensure adherence to the Group's Credit Policy. Internal guidelines are also established to evaluate the Group's intermediaries before their appointment as well as setting credit terms/limits to the appointees concerned.
- Receivables from reinsurance contracts are monitored on a monthly basis to ensure compliance with payment terms. The Group also monitors the credit quality and financial conditions of its reinsurers on an ongoing basis to reduce the risk exposure. When selecting its reinsurers, the Group considers their relative financial security which is assessed based on public rating information, annual reports and other financial data.
- Other trade receivables are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

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#### 55. FINANCIAL RISKS (CONT'D)

##### (a) Credit risk (Cont'd)

The table below shows the maximum exposure to credit risk for the financial and insurance assets components on the statements of financial position.

	Group		Company	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Financial asset at amortised cost	–	–	<b>34,963</b>	34,919
Financial assets at FVOCI <sup>(1)</sup>	<b>61,971</b>	62,952	–	–
Loans	<b>2,138</b>	2,134	–	–
Reinsurance assets <sup>(2)</sup>	<b>158,677</b>	141,386	–	–
Insurance receivables	<b>23,453</b>	17,655	–	–
Trade receivables	<b>4,902</b>	2,881	–	–
Other receivables <sup>(3)</sup>	<b>5,535</b>	6,321	<b>2,702</b>	2,434
Lease receivables	<b>563</b>	747	–	–
Due from subsidiary companies	–	–	<b>185,159</b>	162,163
Due from associated companies	<b>17,823</b>	11,787	–	–
Deposits and placements with financial institutions	<b>115,790</b>	104,976	–	–
Cash and bank balances	<b>51,005</b>	71,021	<b>15,090</b>	36,042
	<b>441,857</b>	421,860	<b>237,914</b>	235,558

(1) Includes only corporate debt securities.

(2) The reinsurer's share of unearned premium reserves have been excluded from the analysis as they are not contractual obligations.

(3) Includes only financial assets.

Except for secured loans, the other financial and insurance assets are not secured by any collateral or credit enhancements.

The secured loans are secured by way of shares.

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(Cont'd)

55. FINANCIAL RISKS (CONT'D)

(a) Credit risk (Cont'd)

(i) Credit exposure by credit quality

The table below provides information regarding the credit risk exposure of the Group and the Company by classifying financial and insurance assets according to the Group's and the Company's credit ratings of counterparties. AAA is the highest possible rating.

Group	AAA RM'000	AA RM'000	A RM'000	B RM'000	BBB/BB RM'000	Not rated RM'000	Total RM'000
<b>2021</b>							
Financial assets at FVOCI	-	20,483	10,480	-	-	31,008	61,971
Loans	-	-	-	-	-	2,138	2,138
Reinsurance assets	-	367	141,520	4,169	2,372	10,249 <sup>^</sup>	158,677
Insurance receivables	-	219	16,146	196	101	6,791 <sup>^</sup>	23,453
Trade receivables	-	-	-	-	-	4,902	4,902
Other receivables	2,338	237	250	-	-	2,710	5,535
Lease receivables	-	-	-	-	-	563	563
Due from associated companies	-	-	-	-	-	17,823	17,823
Deposits and placements with financial institutions	80,405	13,127	15,505	-	253	6,500	115,790
Cash and bank balances	30,209	1,444	10,543	-	6,325	2,484	51,005
	112,952	35,877	194,444	4,365	9,051	85,168	441,857
<b>2020</b>							
Financial asset at FVOCI	-	21,216	10,628	-	-	31,108	62,952
Loans	-	-	-	-	-	2,134	2,134
Reinsurance assets	-	480	125,818	1,709	2,969	10,410 <sup>^</sup>	141,386
Insurance receivables	-	7	12,724	20	135	4,769 <sup>^</sup>	17,655
Trade receivables	-	-	-	-	-	2,881	2,881
Other receivables	2,451	233	187	-	-	3,450	6,321
Lease receivables	-	-	-	-	-	747	747
Due from an associated company	-	-	-	-	-	11,787	11,787
Deposits and placements with financial institutions	93,811	10,896	-	-	269	-	104,976
Cash and bank balances	50,422	1,445	11,126	-	5,586	2,442	71,021
	146,684	34,277	160,483	1,729	8,959	69,728	421,860

<sup>^</sup> Non-rated balances primarily relate to balances due/recoverable from local brokers/insurers/reinsurers licensed under the Financial Services Act, 2013 and Labuan Financial Services and Securities Act 2010.

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#### 55. FINANCIAL RISKS (CONT'D)

##### (a) Credit risk (Cont'd)

##### (i) Credit exposure by credit quality (Cont'd)

The table below provides information regarding the credit risk exposure of the Group and the Company by classifying financial and insurance assets according to the Group's and the Company's credit ratings of counterparties. AAA is the highest possible rating. (Cont'd)

	AAA RM'000	AA RM'000	A RM'000	Not rated RM'000	Total RM'000
<b>Company</b>					
<b>2021</b>					
Financial asset at amortised cost	–	–	34,963	–	34,963
Other receivables	1,684	–	692	326	2,702
Due from subsidiary companies	–	–	42	185,117	185,159
Cash and bank balances	14,894	196	–	–	15,090
	<b>16,578</b>	<b>196</b>	<b>35,697</b>	<b>185,443</b>	<b>237,914</b>
<b>2020</b>					
Financial asset at amortised cost	–	–	34,919	–	34,919
Other receivables	1,467	–	685	282	2,434
Due from subsidiary companies	–	–	46	162,117	162,163
Cash and bank balances	35,834	208	–	–	36,042
	<b>37,301</b>	<b>208</b>	<b>35,650</b>	<b>162,399</b>	<b>235,558</b>

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(Cont'd)

55. FINANCIAL RISKS (CONT'D)

(a) Credit risk (Cont'd)

(ii) Reconciliation of allowance account

(1) Expected credit loss (“ECL”) - Investment assets

- Financial assets at amortised cost

As at the reporting date, all financial assets at amortised cost held by the Group and the Company are classified as Stage 1. There were no ECL arising from these assets as at 30 September 2021 and 30 September 2020. The credit rating of these financial assets at amortised cost are as disclosed above in Note 55(a)(i).

- Financial assets at FVOCI

The following table shows the fair value of the Group’s financial assets measured at FVOCI by credit risk and the expected credit loss amount recognised.

	Group	
	2021 RM'000	2020 RM'000
<b>Financial assets at FVOCI</b>		
AA	20,483	21,216
A	10,480	10,628
Not rated	31,008	31,108
<b>Total carrying amount</b>	<b>61,971</b>	<b>62,952</b>
<b>Total ECL</b>	<b>57</b>	<b>38</b>

As at the reporting date, all financial assets measured at FVOCI held by the Group is classified as Stage 1.

Movements in allowance for impairment losses for financial assets measured at FVOCI are as follows:

		Group	
	Note	2021 RM'000	2020 RM'000
As at 1 October		38	–
Net adjustment of loss allowances	39	19	38
<b>As at 30 September</b>		<b>57</b>	<b>38</b>

Notes to the Financial Statements

– 30 September 2021  
(Cont'd)

55. FINANCIAL RISKS (CONT'D)

(a) Credit risk (Cont'd)

(ii) Reconciliation of allowance account (Cont'd)

(2) Expected credit loss ("ECL") - Insurance receivables

Set out below is the information about the credit risk exposure on the Group's insurance receivables using a provision matrix:

(a) ECL by staging

Group	Months in arrears							Total RM'000	Total RM'000
	Group 1			Group 2					
	0 to 1 month RM'000	2 to 3 months RM'000	More than 3 months RM'000	0 to 6 months RM'000	7 to 12 months RM'000	More than 12 months RM'000	Total RM'000		
<b>30 September 2021</b>									
ECL rate	0.10%	3.05%	100.00%	0.56%	10.06%	100.00%			
Carrying amount *	2,589	197	62	20,199	656	585	21,440		
Allowance for ECL	3	6	62	113	66	585	764		
<b>30 September 2020</b>									
ECL rate	0.01%	0.83%	100.00%	1.03%	1.12%	100.00%			
Carrying amount *	1,715	31	12	13,132	2,946	864	16,942		
Allowance for ECL	–	1	12	135	33	864	1,032		

Group 1 comprises of insurance receivables from agents, banks, corporate clients and direct customers, whereas Group 2 comprises of reinsurance receivables from reinsurers and ceding companies, amount due from brokers and co-insurers.

\* The carrying amount consists of individual insurance receivables with gross outstanding amounts, as well as outstanding receivable balances that were netted off with credit balances.



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55. FINANCIAL RISKS (CONT'D)

(a) Credit risk (Cont'd)

(ii) Reconciliation of allowance account (Cont'd)

(2) Expected credit loss ("ECL") - Insurance receivables (Cont'd)

Set out below is the information about the credit risk exposure on the Group's insurance receivables using a provision matrix: (Cont'd)

(b) ECL by ageing

Group	Not due RM'000	Months in arrears					Total RM'000
		1 to 6 months RM'000	7 to 12 months RM'000	13 to 18 months RM'000	19 to 24 months RM'000	More than 24 months RM'000	
<b>30 September 2021</b>							
Carrying amount *	-	23,047	656	585	-	-	24,288
Allowance for ECL	-	184	66	585	-	-	835
<b>30 September 2020</b>							
Carrying amount *	-	14,890	2,946	864	-	-	18,700
Allowance for ECL	-	148	33	864	-	-	1,045

\* The carrying amount consists of individual insurance receivables with gross outstanding amounts, as well as outstanding receivable balances that were netted off with credit balances.

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## Notes to the Financial Statements

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(Cont'd)

## 55. FINANCIAL RISKS (CONT'D)

## (a) Credit risk (Cont'd)

## (ii) Reconciliation of allowance account (Cont'd)

## (2) Expected credit loss (“ECL”) - Insurance receivables (Cont'd)

The following table shows the movement in gross insurance receivables and the loss allowances recognised for credit impaired receivables.

Group	Note	Not Credit Impaired RM'000	Credit Impaired RM'000	Total RM'000
<b>2021</b>				
<b>Gross carrying amounts</b>				
As at 1 October 2020		17,824	876	18,700
Increase/(decrease)		5,818	(230)	5,588
As at 30 September 2021		23,642	646	24,288
<b>Allowance for ECL</b>				
As at 1 October 2020		169	876	1,045
Increase/(write back)	39	20	(230)	(210)
As at 30 September 2021		189	646	835
<b>2020</b>				
<b>Gross carrying amounts</b>				
As at 1 October 2019		24,951	1,083	26,034
Decrease		(7,127)	(207)	(7,334)
As at 30 September 2020		17,824	876	18,700
<b>Allowance for ECL</b>				
As at 1 October 2019		159	1,083	1,242
Increase/(write back)	39	10	(207)	(197)
As at 30 September 2020		169	876	1,045

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(Cont'd)

55. FINANCIAL RISKS (CONT'D)

(a) Credit risk (Cont'd)

(ii) Reconciliation of allowance account (Cont'd)

(3) Expected credit loss (“ECL”) - Trade receivables

Set out below is the information about the credit risk exposure on the Group's trade receivables using a provision matrix:

	Months in arrears					Total RM'000
	< 30 days RM'000	31 to 60 days RM'000	61 to 90 days RM'000	91 to 180 days RM'000	> 180 days RM'000	
<b>Group</b>						
<b>30 September 2021</b>						
ECL rate	1.74%	21.35%	3.75%	24.65%	46.84%	
Carrying amount	1,037	89	614	284	5,658	7,682
Allowance for ECL	18	19	23	70	2,650	2,780
<b>30 September 2020</b>						
ECL rate	1.81%	0.83%	2.28%	41.03%	92.43%	
Carrying amount	1,820	120	702	156	2,604	5,402
Allowance for ECL	33	1	16	64	2,407	2,521

The following table shows the movement in gross trade receivables and the loss allowances recognised for credit impaired receivables.

Group	Note	Not Credit	Credit	Total
		Impaired	Impaired	
2021				
<b>Gross carrying amounts</b>				
As at 1 October 2020		3,167	2,235	5,402
Increase		2,013	267	2,280
As at 30 September 2021		5,180	2,502	7,682
<b>Allowance for ECL</b>				
As at 1 October 2020		286	2,235	2,521
(Write back)/increase	39	(8)	267	259
As at 30 September 2021		278	2,502	2,780

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### Notes to the Financial Statements

– 30 September 2021  
(Cont'd)

#### 55. FINANCIAL RISKS (CONT'D)

(a) Credit risk (Cont'd)

(ii) Reconciliation of allowance account (Cont'd)

(3) Expected credit loss (“ECL”) - Trade receivables (Cont'd)

The following table shows the movement in gross trade receivables and the loss allowances recognised for credit impaired receivables. (Cont'd)

Group	Note	Not Credit Impaired RM'000	Credit Impaired RM'000	Total RM'000
<b>2020</b>				
<b>Gross carrying amounts</b>				
As at 1 October 2019		2,397	2,090	4,487
Increase		770	145	915
As at 30 September 2020		3,167	2,235	5,402
<b>Allowance for ECL</b>				
As at 1 October 2019		4	2,088	2,092
Addition	39	282	147	429
As at 30 September 2020		286	2,235	2,521

(4) Expected credit loss (“ECL”) - Due from subsidiary companies

Set out below is the information about the credit risk exposure on the Company's amount due from subsidiary companies using a provision matrix:

	Months in arrears					Total RM'000
	< 30 days RM'000	31 to 60 days RM'000	61 to 90 days RM'000	91 to 180 days RM'000	> 180 days RM'000	
<b>Company</b>						
<b>30 September 2021</b>						
ECL rate	-	-	-	-	28.58%	
Carrying amount	1,877	2,234	1,201	4,690	245,265	255,267
Allowance for ECL	-	-	-	-	70,108	70,108
<b>30 September 2020</b>						
ECL rate	-	-	-	-	30.50%	
Carrying amount	1,733	539	602	454	228,526	231,854
Allowance for ECL	-	-	-	-	69,691	69,691

Notes to the Financial Statements

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55. FINANCIAL RISKS (CONT'D)

(a) Credit risk (Cont'd)

(ii) Reconciliation of allowance account (Cont'd)

(4) Expected credit loss (“ECL”) - Due from subsidiary companies (Cont'd)

The following table shows the movement in gross amount due from subsidiary companies and the loss allowances recognised for credit impaired receivables.

Company

	Note	Not Credit Impaired RM'000	Credit Impaired RM'000	Total RM'000
<b>2021</b>				
<b>Gross carrying amounts</b>				
As at 1 October 2020		162,163	69,691	231,854
Increase		22,996	417	23,413
As at 30 September 2021		185,159	70,108	255,267
<b>Allowance for ECL</b>				
As at 1 October 2020		–	69,691	69,691
Addition	39	–	417	417
As at 30 September 2021		–	70,108	70,108
<b>2020</b>				
<b>Gross carrying amounts</b>				
As at 1 October 2019		155,275	58,885	214,160
Increase		6,888	10,806	17,694
As at 30 September 2020		162,163	69,691	231,854
<b>Allowance for ECL</b>				
As at 1 October 2019		–	58,885	58,885
Addition	39	–	10,806	10,806
As at 30 September 2020		–	69,691	69,691

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**55. FINANCIAL RISKS (CONT'D)****(b) Liquidity risk**

Liquidity risk is the risk that the Group and Company may not have sufficient liquid financial resources to meet its obligations when they fall due, or would have to incur excessive costs to do so. In respect of catastrophic events, there is also a liquidity risk associated with the timing differences between gross cash outflows and expected reinsurance recoveries. The Group's and Company's policy is to maintain adequate liquidity to meet their liquidity needs under normal and stressed conditions.

The following policies and procedures are in place to mitigate the Group's and Company's exposure to liquidity risk:

- The Group-wide liquidity risk management policy setting out the assessment and determination of what constitutes liquidity risk for the Group is established. Compliance with the policy is monitored and exposures and breaches are reported to the Group's Risk Management Committee.
- Guidelines on asset allocations, portfolio limit structures and maturity profiles of assets are implemented in order to ensure sufficient funding is available to meet insurance, investment contract and other payment obligations. As part of its liquidity management, the Group maintains sufficient level of cash and cash equivalents to meet expected and to a lesser extent unexpected outflows.
- Contingency funding plans were established to mitigate funding requirement arising from emergency and other unforeseen cash calls. Such funding plans include the arrangement of credit with banks and funding from the Company.
- The Group has established treaty reinsurance contracts that contain a "cash call" clause which permits the Group to make cash calls on claims and receive immediate payments for large losses without waiting for usual periodic payment procedures to occur.

**(i) Maturity analysis**

The table below summarises the maturity profile of the financial and insurance liabilities of the Group and the Company based on remaining undiscounted contractual obligations, including interest/profit payable.

For insurance contract liabilities, maturity profiles are determined based on estimated timing of net cash outflows from recognised insurance liabilities. Premium liabilities and the reinsurers' share of premium liabilities have been excluded from the analysis as these are not contractual obligations.

Group	Carrying value RM'000	Up to a year* RM'000	1-2 years RM'000	2-5 years RM'000	Over 5 years RM'000	Total RM'000
<b>2021</b>						
Insurance contract liabilities	432,182	167,138	102,042	121,934	50,137	441,251
Insurance payables	23,788	23,788	–	–	–	23,788
Trade payables	465	465	–	–	–	465
Other payables #	3,629	3,629	–	–	–	3,629
Lease liabilities	12,669	5,481	3,441	4,844	176	13,942
Borrowings	93,029	95,977	31	695	–	96,703
<b>Total</b>	<b>565,762</b>	<b>296,478</b>	<b>105,514</b>	<b>127,473</b>	<b>50,313</b>	<b>579,778</b>

\* Expected utilisation or settlement is within 12 months from the reporting date.

# Net of provisions and accrued expenses.

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55. FINANCIAL RISKS (CONT'D)

(b) Liquidity risk (Cont'd)

(i) Maturity analysis (Cont'd)

Group	Carrying value RM'000	Up to a year*	1-2 years RM'000	2-5 years RM'000	Over 5 years RM'000	Total RM'000
<b>2020</b>						
Insurance contract liabilities	420,757	174,388	117,089	110,797	26,308	428,582
Insurance payables	11,910	11,910	–	–	–	11,910
Trade payables	314	314	–	–	–	314
Other payables #	3,526	3,526	–	–	–	3,526
Lease liabilities	15,922	5,625	4,871	6,725	354	17,575
Borrowings	89,302	24,064	73,314	577	–	97,955
<b>Total</b>	<b>541,731</b>	<b>219,827</b>	<b>195,274</b>	<b>118,099</b>	<b>26,662</b>	<b>559,862</b>

Company	Carrying value RM'000	Up to a year*	1-2 years RM'000	2-5 years RM'000	No maturity date RM'000	Total RM'000
<b>2021</b>						
Other payables #	11	11	–	–	–	11
Due to subsidiary companies	3,876	–	–	–	3,876	3,876
Lease liabilities	847	323	308	292	–	923
Borrowings	57,320	58,785	–	–	–	58,785
<b>Total</b>	<b>62,054</b>	<b>59,119</b>	<b>308</b>	<b>292</b>	<b>3,876</b>	<b>63,595</b>

<b>2020</b>						
Other payables #	446	446	–	–	–	446
Due to subsidiary companies	3,699	–	–	–	3,699	3,699
Lease liabilities	1,355	580	320	604	–	1,504
Borrowings	53,957	21,179	36,329	–	–	57,508
<b>Total</b>	<b>59,457</b>	<b>22,205</b>	<b>36,649</b>	<b>604</b>	<b>3,699</b>	<b>63,157</b>

\* Expected utilisation or settlement is within 12 months from the reporting date.

# Net of provisions and accrued expenses.

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## 55. FINANCIAL RISKS (CONT'D)

## (c) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of exposures: foreign exchange rates (currency risk), market interest rates (interest rate risk) and market prices (price risk).

The key features of the Group's and the Company's market risk management practices and policies are as follows:

- A Group and Company-wide market-risk policy setting out the evaluation and determination of what constitutes market risk for the Group and the Company is established.
- Policies and limits have been established to manage market risk. Market risk is managed through portfolio diversification and changes in asset allocation. The Group's and the Company's policies on asset allocation, portfolio limit structure and diversification benchmark have been set in line with the Group's risk management policy after taking cognisance of the regulatory requirements in respect of maintenance of assets and solvency.

## (i) Currency risk

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Group and the Company are exposed to foreign exchange risk as a result of its net investments in overseas subsidiary companies and normal trading activities, both external and intra-group, where the currency denomination differs from the functional currency, Ringgit Malaysia ("RM"). The currencies giving rise to foreign exchange risk are primarily United States Dollar ("USD"), Thailand Baht ("Baht"), Great Britain Pound ("GBP"), Singapore Dollar ("SGD") and Japanese Yen ("JPY").

## Exposure to foreign currency risk

The Group's exposure to foreign currency risk, based on carrying amounts of financial instruments as at the end of the reporting date was:

	2021				
	← USD	BAHT	Exposure in	SGD	JPY
	RM'000	RM'000	GBP	RM'000	RM'000
	RM'000	RM'000	RM'000	RM'000	RM'000
Trade and other receivables	3,176	4,289	715	-	-
Due from associated companies	-	-	17,823	-	-
Deposits and placements with financial institutions	887	255	-	-	-
Cash and bank balances	1,249	6,522	1,341	553	135
Trade and other payables	(276)	(3,333)	(188)	-	-
Borrowings	(682)	-	-	-	-
	<b>4,354</b>	<b>7,733</b>	<b>19,691</b>	<b>553</b>	<b>135</b>



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55. FINANCIAL RISKS (CONT'D)

(c) Market risk (Cont'd)

(i) Currency risk (Cont'd)

Exposure to foreign currency risk (Cont'd)

The Group's exposure to foreign currency risk, based on carrying amounts of financial instruments as at the end of the reporting date was: (Cont'd)

	2020				
	← Exposure in →				
	USD	BAHT	GBP	SGD	JPY
	RM'000	RM'000	RM'000	RM'000	RM'000
Trade and other receivables	303	5,073	1,099	–	–
Due from associated companies	–	–	11,787	–	–
Deposits and placements with financial institutions	876	271	–	–	–
Cash and bank balances	1,152	7,103	1,312	512	142
Trade and other payables	(219)	(3,136)	(277)	–	–
Borrowings	(540)	–	–	–	–
	1,572	9,311	13,921	512	142

The Company's exposure to foreign currency risk, based on carrying amounts of financial instruments as at the end of the reporting date was:

	2021				
	← Exposure in →				
	USD	BAHT	GBP	SGD	JPY
	RM'000	RM'000	RM'000	RM'000	RM'000
Due from subsidiary companies	81,454	5,768	76,083	–	–
Cash and bank balances	52	–	1	186	135
Due to subsidiary companies	(29)	(15)	–	–	–
	81,477	5,753	76,084	186	135

	2020				
	← Exposure in →				
	USD	BAHT	GBP	SGD	JPY
	RM'000	RM'000	RM'000	RM'000	RM'000
Due from subsidiary companies	70,347	9,737	61,751	–	–
Cash and bank balances	52	–	1	184	142
Due to subsidiary companies	(29)	(16)	–	–	–
	70,370	9,721	61,752	184	142

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## 55. FINANCIAL RISKS (CONT'D)

## (c) Market risk (Cont'd)

## (i) Currency risk (Cont'd)

## Currency risk sensitivity analysis

The following table demonstrates the sensitivity of the Group's and the Company's profit/(loss) net of tax to a reasonable possible change in the USD, Baht, GBP, SGD and JPY exchange rates, with all other variables held constant. The method used for deriving sensitivity information and significant assumptions did not change from the previous period.

	Group		Company	
	2021 Profit net of tax RM'000	2020 Profit net of tax RM'000	2021 Profit net of tax RM'000	2020 Profit net of tax RM'000
	← Increase / (decrease) →			
USD/RM - strengthened 3%	<b>2,990</b>	4,959	<b>2,248</b>	2,632
- weakened 3%	<b>(2,990)</b>	(4,959)	<b>(2,248)</b>	(2,632)
GBP/RM - strengthened 3%	<b>2,180</b>	2,445	<b>2,180</b>	2,445
- weakened 3%	<b>(2,180)</b>	(2,445)	<b>(2,180)</b>	(2,445)
USD/Baht - strengthened 3%	<b>(321)</b>	(404)	–	–
- weakened 3%	<b>321</b>	404	–	–
Baht/RM - strengthened 3%	<b>426</b>	660	<b>138</b>	303
- weakened 3%	<b>(426)</b>	(660)	<b>(138)</b>	(303)
SGD/RM - strengthened 3%	<b>51</b>	54	<b>4</b>	6
- weakened 3%	<b>(51)</b>	(54)	<b>(4)</b>	(6)
JPY/RM - strengthened 3%	<b>3</b>	4	<b>3</b>	4
- weakened 3%	<b>(3)</b>	(4)	<b>(3)</b>	(4)

## (ii) Interest rate risk

Interest rate risk is the risk that the value or future cash flows of a financial instrument will fluctuate because of changes in market interest rate.

The Group and the Company are exposed to interest rate risk primarily through their investments in fixed income securities, deposits placements and borrowings from financial institutions. Interest rate risk is managed by the Group and the Company on an ongoing basis.

The Group and the Company have no significant concentration of interest rate risk.

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55. FINANCIAL RISKS (CONT'D)

(c) Market risk (Cont'd)

(ii) Interest rate risk (Cont'd)

The analysis below is performed for reasonably possible movements in interest rates of corporate debt securities, with all other variables held constant, showing the impact on profit before tax and equity.

The method used for deriving sensitivity information on interest rate risk has been updated from the previous year to enhance the approach adopted. Prior year's comparative has been restated to enhance comparability with the current year's approach.

	Change in basis points	2021 Impact on Profit		2020 Impact on Profit	
		before tax RM'000	Equity* RM'000	before tax RM'000	Equity* RM'000
		← Increase / (decrease) →			
<b>Group</b>					
Interest rates	+25 bps	(696)	(529)	(827)	(629)
Interest rates	-25 bps	708	538	842	640

\* Impact on Equity reflects adjustments for tax, where applicable.

(iii) Price risk

Price risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate/profit yield risk or currency risk) and net asset value ("NAV"), regardless whether those changes are caused by factors specific to the individual financial instrument, its issuer or factors affecting similar financial instruments traded in the market.

The Group's exposure to price risk arises mainly from its investments in quoted shares, unit trusts and warrants whose values will fluctuate as a result of changes in market prices.

The Group manages its price risk by ensuring that its investments in quoted shares, unit trusts and warrants are within the limits set out in the Group's Investment Policy. The Group does not have any major concentration of price risk related to such investments.

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 55. FINANCIAL RISKS (CONT'D)

## (c) Market risk (Cont'd)

## (iii) Price risk (Cont'd)

The analysis below is performed for reasonably possible movements in equity price with all other variables held constant, showing the impact on profit before tax (due to changes in fair value through profit or loss financial assets) and equity (due to changes in fair value of FVOCI).

	Change in variables	2021 Impact on		2020 Impact on	
		Profit before tax RM'000	Equity* RM'000	Profit before tax RM'000	Equity* RM'000
		← Increase / (decrease) →			
<b>Group</b>					
Market price	+10%	37,206	38,522	36,733	31,721
Market price	-10%	(37,206)	(38,522)	(36,733)	(31,721)
<b>Company</b>					
Market price	+10%	129	7,739	261	2,944
Market price	-10%	(129)	(7,739)	(261)	(2,944)

\* Impact on Equity reflects adjustments for tax, where applicable.

## (d) Operational risk

Operational risk is the risk of loss arising from system failure, human error, fraud or external events. When controls fail to perform, operational risks can cause damage to reputation, have legal or regulatory implications or can lead to financial loss.

The Group and the Company cannot expect to eliminate all operational risks but mitigates them by establishing a control framework and by monitoring and responding to potential risks. Controls include segregation of duties, access controls, authorisation, reconciliation procedures, staff training and evaluation procedures, including the use of internal audit. Business risk, such as changes in environment, technology and the industry are monitored through the Group's and the Company's strategic planning and budgeting process.

Notes to the Financial Statements

– 30 September 2021

(Cont'd)

**56. CAPITAL MANAGEMENT**

The Group's capital management policy is to optimise the efficient and effective use of resources to maximise the return on equity and provide an appropriate level of capital to protect policyholders of its insurance subsidiary company and meet regulatory requirements.

The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions and regulatory requirements. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, issue new shares or obtain credit facilities from financial institutions.

The insurance subsidiary company is required to comply with the regulatory capital requirement prescribed in the Risk-Based Capital ("RBC") Framework which is imposed by the Minister of Finance as a licensing condition for insurers. Under the RBC Framework guidelines issued by BNM, insurance companies are required to satisfy a minimum capital adequacy ratio of 130%. The insurance subsidiary company has a capital adequacy ratio in excess of the minimum requirement.

The capital structure of the insurance subsidiary company as at the reporting dates, as prescribed under the RBC Framework is provided below:

	Group	
	2021	2020
	RM'000	RM'000
<b>Eligible Tier 1 Capital</b>		
Share capital (paid-up)	100,000	100,000
Retained earnings	93,714	91,173
	<b>193,714</b>	191,173
<b>Tier 2 Capital</b>		
Capital instruments which qualify as Tier 2 Capital	10,468	24,333
Revaluation reserve	13,972	13,763
FVOCI reserve	21,148	6,301
	<b>45,588</b>	44,397
Amounts deducted from Capital	<b>(1,723)</b>	(1,305)
Total Capital Available	<b>237,579</b>	234,265

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## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

### 57. SEGMENT REPORTING

#### (a) Business Segments

The Group is organised into the following 4 major business segments:

- (i) Insurance
- (ii) Information technology
- (iii) Investment holding
- (iv) Money lending

Other business segments include distribution of consumer goods, property development and dealings in properties and investments, none of which is of a sufficient size to be reported separately.

The Directors are of the opinion that the inter-segment transactions have been entered into in the normal course of business on terms and conditions that are not materially different from that obtainable in transactions with unrelated parties.

	Insurance RM'000	Information Technology RM'000	Investment Holding RM'000	Money Lending RM'000	Others RM'000	Consolidation Adjustments RM'000	Group RM'000
<b>2021</b>							
<b>REVENUE</b>							
External sales	257,385	15,146	1,815	284	–	–	274,630
Inter-segment sales	274	18,380	18,878	166	–	(37,698)	–
<b>Total segment revenue</b>	<b>257,659</b>	<b>33,526</b>	<b>20,693</b>	<b>450</b>	<b>–</b>	<b>(37,698)</b>	<b>274,630</b>
<b>RESULTS</b>							
Segment profit/(loss)	15,025	(7,216)	14,329	398	(7,723)	(37)	14,776
Share of losses of associated companies (net of tax)	–	–	–	–	(3,798)	–	(3,798)
Segment profit/(loss) before tax after accounting for:	15,025	(7,216)	14,329	398	(11,521)	(37)	10,978
Interest income	–	427	–	–	169	(272)	324
Finance cost	(5,969)	(4,061)	(3,170)	–	(5,056)	11,634	(6,622)
Depreciation	(4,605)	(2,753)	(461)	–	(586)	1,483	(6,922)
Amortisation	(456)	(146)	(14)	–	(3)	74	(545)
Unrealised foreign exchange (losses)/gains	–	(1,521)	4,711	–	22	–	3,212
Other income/(expenses)	2,642	(2,056)	4,551	–	(70)	1,872	6,939

Notes to the Financial Statements  
– 30 September 2021  
(Cont'd)

**57. SEGMENT REPORTING (CONT'D)**

**(a) Business Segments (Cont'd)**

	Insurance RM'000	Information Technology RM'000	Investment Holding RM'000	Money Lending RM'000	Others RM'000	Consolidation Adjustments RM'000	Group RM'000
<b>2021</b>							
<b>ASSETS</b>							
Segment assets	887,101	38,991	94,360	4,930	100,649	-	1,126,031
Unallocated corporate assets							1,284
Consolidated total assets							1,127,315
<b>LIABILITIES</b>							
Segment liabilities	577,430	15,158	1,221	139	1,996	-	595,944
Unallocated corporate liabilities							103,355
Consolidated total liabilities							699,299
<b>OTHER INFORMATION</b>							
Investment in associated companies	-	-	-	-	18,879	-	18,879
Capital expenditure	30	367	12	-	4	-	413





Notes to the Financial Statements

– 30 September 2021

(Cont'd)

57. SEGMENT REPORTING (CONT'D)

(a) Business Segments (Cont'd)

	Insurance RM'000	Information Technology RM'000	Investment Holding RM'000	Money Lending RM'000	Others RM'000	Consolidation Adjustments RM'000	Group RM'000
<b>2020</b>							
<b>OTHER INFORMATION</b>							
Investment in associated companies	-	-	-	-	17,486	-	17,486
Capital expenditure	103	437	19	-	-	-	559

Other income/(expenses) include the following items:

	Group	
	2021 RM'000	2020 RM'000
Gain on disposal of investments	3,192	2,918
Gain/(loss) on fair value of investments held at fair value through profit or loss	4,409	(1,398)
Allowance for impairment of:		
- investment in associated companies	-	(2,886)
- trade receivables	(259)	(429)
- corporate debt securities	(19)	(38)
Write back in allowance for impairment:		
- insurance receivables	210	197
Bad debts written off:		
- other receivables	-	(206)
Inventories written off	(425)	(25)
Property, plant and equipment written off	(5)	(7)
Loss on disposal of property, plant and equipment	(28)	(13)
Loss on disposal of investment property	-	(51)
Loss on fair value of investment properties	(5)	-
Gain on derecognition of right-of-use assets	7	12
Net gain on remeasurement of leases	6	41
Income from COVID-19 related rent concessions	37	-
Allowance for unutilised leave	(244)	(497)
Others	63	(676)
	<b>6,939</b>	<b>(3,058)</b>

## Notes to the Financial Statements

– 30 September 2021

(Cont'd)

## 57. SEGMENT REPORTING (CONT'D)

## (b) Geographical Segments

In Malaysia, the Group's areas of operation are principally insurance, information technology, investment holding and money lending. Other operations in Malaysia include distribution of consumer goods and investing in start-up companies.

The Group also operates in the United States of America (information technology and property development), Thailand (information technology) and England (investing in real estate market and start-up companies).

	Total Revenue from External Customers		Segment Assets		Capital Expenditure	
	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000	2021 RM'000	2020 RM'000
Malaysia	263,838	297,453	997,377	918,267	253	475
Thailand	9,625	10,837	12,023	13,605	17	73
United States of America	1,167	878	63,449	59,849	139	11
England	–	–	53,182	45,966	4	–
	<b>274,630</b>	<b>309,168</b>	<b>1,126,031</b>	<b>1,037,687</b>	<b>413</b>	<b>559</b>

## (c) Major Customers

There was no revenue from a single external customer which amounted to 10% or more of the Group's revenue during the financial year (2020: Nil).

## 58. SIGNIFICANT EVENTS DURING AND SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

## (a) Coronavirus ("COVID-19") Pandemic

The prolonged COVID-19 pandemic has continued to cause devastating impact to the people, businesses, and economies globally. The Malaysian Government has rolled out the national vaccination drive to curb the spread of COVID-19, released stimulus packages to accelerate the economic recovery, and commenced a National Recovery Plan to re-open economic sectors and social activities over four phases.

The Group's general insurance business has operated throughout the lockdown periods, with adherence to Government issued protocols. Although gross premiums collected justifiably declined, the net claims incurred has improved due to better claims experience. In addition to counter services at its branches, the insurance subsidiary company has also operated via [www.poi2u.com](http://www.poi2u.com), its digital platform.

The overall impact to IT division was also not significantly affected as the division has long term customers on which it can rely for a steady stream of income. The business operation from IT division has also continue uninterrupted despite the pandemic as services can be rendered remotely to customers.

**Notes to the Financial Statements**

– 30 September 2021

(Cont'd)

**58. SIGNIFICANT EVENTS DURING AND SUBSEQUENT TO THE END OF THE FINANCIAL YEAR (CONT'D)**

**(a) Coronavirus (“COVID-19”) Pandemic (Cont'd)**

It is still not possible to estimate the full impact of the outbreak's long-term effects on the performance of the Group or the government's varying efforts to combat the outbreak and support businesses. The management will continue to monitor the situation of the outbreak and the financial impact, if any, to the Group's and the Company's financial statements.

The Group is of the view that the COVID-19 pandemic will not adversely affect the fundamentals and going concern of its business operations and that it will continue to remain resilient. Accordingly, the Group's and the Company's financial statements for the financial year ended 30 September 2021 and 30 September 2020 have been prepared based on the application of the going concern assumption. There were no other matters, other than those described above, arising from the on-going pandemic that would have a significant impact on the carrying values of the Group's and the Company's assets and liabilities as at 30 September 2021 and 30 September 2020.

**(b) Dividend**

The Directors had on 11 October 2021 declared a fifth interim single tier dividend of 1.20 sen per share in respect of the current financial year, which was paid on 9 November 2021. This dividend has not been reflected in the financial statements for the current financial year ended 30 September 2021 but will be accounted for in equity as an appropriation of retained profits for the next financial year ending 30 September 2022.

**(c) Disposal of investments**

The Group and the Company have disposed an aggregate of 31,777,000 and 22,207,000 ordinary shares of Ancom Berhad (“Ancom Shares”) respectively, for total gross consideration of RM78,696,000 and RM55,059,000 respectively in Bursa Malaysia Securities Berhad via open market and direct business transactions (hereinafter referred to as the “Disposal”) from 27 October 2021 to 16 November 2021. Prior to the Disposal, the Ancom Shares were classified as financial assets at FVOCI and had been stated at fair value at each reporting date.

The expected gain on the Disposal to the Group and the Company for the year ending 30 September 2022 are RM9,741,000 and RM6,871,000 respectively, which will be recognised in other comprehensive income.

Arising from the Disposal, the accumulated gains recognised in other comprehensive income reserves of the Group and the Company of RM64,232,000 and RM47,402,000 respectively will be transferred to retained profits during the financial year ending 30 September 2022.

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## SHAREHOLDINGS STATISTICS

As At 30 December 2021

Issued and fully paid-up capital : RM147,409,263  
Class of share : Ordinary shares  
Voting rights : One vote per ordinary share

### BREAKDOWN OF SHAREHOLDINGS

Holdings	No. of Holders	Total Holdings	%
Less than 100 shares	600	25,324	0.01
100 to 1,000 shares	431	179,597	0.07
1,001 to 10,000 shares	2,479	10,727,591	4.00
10,001 to 100,000 shares	1,342	35,472,442	13.25
100,001 to less than 5% of issued shares	163	144,555,453	53.98
5% and above of issued shares	3	76,821,433	28.69
<b>Total</b>	<b>5,018</b>	<b>267,781,840*</b>	<b>100.00</b>

\*The number of 267,781,840 ordinary shares is exclusive of treasury shares retained by the Company.

### SUBSTANTIAL SHAREHOLDERS

According to the Register of Substantial Shareholders, the substantial shareholders of the Company as at 31 December 2021 were as follows:

Name	No. of Shares Held			
	Direct Interest	%	Indirect Interest	%
Chan Thye Seng	39,250,538	14.66	127,219,650 <sup>(2)</sup>	47.51
Mah Wing Holdings Sdn. Bhd.	63,337,400	23.65	–	–
Mah Wing Investments Limited	57,473,102	21.46	–	–

Shareholdings Statistics  
As At 30 December 2021  
(Cont'd)

## DIRECTORS' SHAREHOLDINGS

According to the Register of Directors' Shareholdings, the Directors' shareholdings as at 31 December 2021 were as follows:

Name	No. of Shares Held			
	Direct Interest	%	Indirect Interest	%
Chan Hua Eng	331,564	0.12	642,455 <sup>(1)</sup>	0.24
Chan Thye Seng	39,250,538	14.66	127,219,650 <sup>(2)</sup>	47.51
Michael Yee Kim Shing	233,333	0.09	479,519 <sup>(3)</sup>	0.18
Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed	233,333	0.09	–	–
Dato' Dr. Zaha Rina binti Zahari	1,000,066	0.38	–	–

Notes:

- (1) Held by virtue of Chan Hua Eng's interests in, Tysim Holdings Sdn. Bhd. ("Tysim") and deemed to have interest in shares held by his spouse and daughter.
- (2) Held by virtue of Chan Thye Seng's interests in Mah Wing Investments Limited, Mah Wing Holdings Sdn. Bhd., Chan Kok Tien Realty Sdn. Bhd., Tysim and deemed to have interest in shares held by his spouse.
- (3) Deemed to have interest in shares held by his spouse and children.

## THIRTY LARGEST SECURITIES ACCOUNTS HOLDERS

No.	Name	No. of Shares Held	% of Issued Capital
1.	Mah Wing Investments Limited	44,806,436	16.73
2.	HLB Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Mah Wing Holdings Sdn. Bhd.	16,089,047	6.01
3.	AllianceGroup Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Chan Thye Seng	15,925,950	5.95
4.	Affin Hwang Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Mah Wing Holdings Sdn. Bhd.	13,006,666	4.86
5.	Public Nominees (Asing) Sdn. Bhd. Pledged Securities Account for Mah Wing Investments Limited	12,666,666	4.73
6.	Kenanga Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Mah Wing Holdings Sdn. Bhd.	12,550,000	4.69
7.	DB (Malaysia) Nominee (Asing) Sdn. Bhd. Deutsche Bank AG Singapore for Yeoman 3-Rights Value Asia Fund	10,091,666	3.77
8.	Mah Wing Holdings Sdn. Bhd.	8,771,733	3.28
9.	AMSEC Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Mah Wing Holdings Sdn. Bhd.	7,319,954	2.73
10.	CIMSEC Nominees (Tempatan) Sdn. Bhd. CIMB Bank for Chan Thye Seng	6,145,281	2.29

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## Shareholdings Statistics

As At 30 December 2021

(Cont'd)

## THIRTY LARGEST SECURITIES ACCOUNTS HOLDERS

No.	Name	No. of Shares Held	% of Issued Capital
11.	AllianceGroup Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Chan Thye Seng	6,133,333	2.29
12.	CIMSEC Nominees (Tempatan) Sdn. Bhd. CIMB for Chan Kok Tien Realty Sdn. Bhd.	5,612,469	2.10
13.	Public Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Mah Wing Holdings Sdn. Bhd.	5,600,000	2.09
14.	Kenanga Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Chan Thye Seng	5,424,014	2.03
15.	AllianceGroup Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Chan Thye Seng	2,485,000	0.93
16.	Kenanga Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Chan Thye Seng	2,431,370	0.91
17.	Maybank Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Liew Kon Sing @ Liew Kong	1,948,933	0.73
18.	Tan Teong Han	1,548,928	0.58
19.	Yeoh Phek Leng	1,472,000	0.55
20.	Affin Hwang Nominees (Asing) Sdn. Bhd. DBS Vickers Secs (S) Pte. Ltd. for Yeo Seng Chong	1,185,066	0.44
21.	Yeap Kim Siew	1,132,432	0.42
22.	Lim Kam Seng	1,130,000	0.42
23.	Yayasan Guru Tun Hussein Onn	1,027,873	0.38
24.	Tan Chong Meng	1,003,000	0.37
25.	Public Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Surinder Singh A/L Wassan Singh	950,033	0.35
26.	Maybank Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Zaha Rina binti Zahari	875,000	0.33
27.	Liau Keen Yee	870,000	0.32
28.	Tong Fong Realty Sdn. Berhad	868,583	0.32
29.	Affin Hwang Nominees (Asing) Sdn. Bhd. DBS Vickers Secs (S) Pte. Ltd. for Lim Mee Hwa	755,099	0.28
30.	Yayasan Guru Tun Hussein Onn	723,333	0.27
	<b>Total</b>	<b>190,549,865</b>	<b>71.15</b>

## LIST OF PROPERTIES

As At 30/09/2021

No	Location	Gross build-up area (Land area) sq. ft.	Tenure	Description/ existing use	Net book value @ 30.9.2021 RM'000	Approximate age of building Years	Date of acquisition/ Date of last valuation
	<b>MALAYSIA</b>						
1.	P.N. (WP) 50897/M1/11/12 Lot No. 20004, Section 46 Town of Kuala Lumpur State of Wilayah Persekutuan  10th Floor Wisma Bumi Raya No. 10, Jalan Raja Laut 50350 Kuala Lumpur Wilayah Persekutuan K.L	10,589	Leasehold expiring 8.4.2074 (P.N 50897 expiring 29.09.2112)	Office	4,670	36	Unit 10-A 1.7.1993/ 30.09.2021  Unit 10-B 1.4.1995/ 30.09.2021
2.	P.N. (WP) 50897/M1/11/12 Lot No. 20004, Section 46 Town of Kuala Lumpur State of Wilayah Persekutuan  11th and 12th Floor Wisma Bumi Raya No. 10, Jalan Raja Laut 50350 Kuala Lumpur Wilayah Persekutuan K.L	11th Floor 10,589  12th Floor 10,589	Leasehold expiring 8.4.2074 (P.N 50897 expiring 29.09.2112)	Office	9,340	36	21.12.1982/ 30.09.2021
3.	Geran 71669/M1/16/132 Lot No. 262 Mukim of Ampang District and State of Wilayah Persekutuan K.L  Unit 332B-15A, 15th Floor, GCB Court Off Jalan Ampang 50450 Kuala Lumpur Wilayah Persekutuan K.L	1,615	Freehold	Condominium/ Residential	610	36	14.4.1986 / 30.09.2021

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## List of Properties

As At 30/09/2021

(Cont'd)

No	Location	Gross build-up area (Land area) sq. ft.	Tenure	Description/ existing use	Net book value @ 30.9.2021 RM'000	Approximate age of building Years	Date of acquisition/ Date of last valuation
	<b>MALAYSIA</b>						
4.	Geran No.17880 for Lot No. 2163, Town and District of Seremban, Negeri Sembilan Darul Khusus  Unit No. G.07, Ground Floor Wisma Punca Emas Jalan Dato' Sheikh Ahmad/ Yam Tuan 70000 Seremban Negeri Sembilan Darul Khusus	312.5	Freehold	Shop-lot	40	42	1.12.1986 / 30.09.2021
5.	Lot No. 13772 & 13771S Geran 10602/M1/4/11 & 10601/M1/4/2 Town of Ipoh District of Kinta, State of Perak Darul Ridzuan  Lot 3.1 & 3.2, 3rd Floor Wisma Kota Emas Jalan Dato' Tahwil Azhar 30300 Ipoh Perak Darul Ridzuan	1,528	Freehold	Office-lots	200	38	13.2.1991/ 30.09.2021
6.	Lot No. 1217, Title No. PN 26201, Town of Kawasan Bandar XLII District of Melaka Tengah State of Melaka  No. 2, Jalan PM7 Plaza Mahkota Bandar Hilir 75000 Melaka	9,428 (2,357)	Leasehold expiring 18.7.2101	4 storey shop-office	720	23	18.9.1998/ 30.09.2021



**List of Properties**  
As At 30/09/2021  
(Cont'd)

No	Location	Gross build-up area (Land area) sq. ft.	Tenure	Description/ existing use	Net book value @ 30.9.2021 RM'000	Approximate age of building Years	Date of acquisition/ Date of last valuation
<b>MALAYSIA</b>							
7.	Geran 72942 Lot No. 59758 Mukim and District of Petaling, State of Selangor Darul Ehsan  No. 40, Jalan BP 5/8 Bandar Bukit Puchong 47100 Puchong Selangor Darul Ehsan	4,879 (3,477)	Freehold	1 ½ storey factory corner unit/ office	2,040	22	3.12.1999/ 30.09.2021
8.	Geran 72944 Lot No. 59759 Mukim and District of Petaling, State of Selangor Darul Ehsan  No. 38, Jalan BP 5/8 Bandar Bukit Puchong 47100 Puchong, Selangor Darul Ehsan	2,875 (2,002)	Freehold	1 ½ storey factory intermediate unit/office	1,281	22	3.12.1999/ 30.09.2021
<b>UNITED STATES OF AMERICA</b>							
1.	7914, 7916, 7918 West Drive North Bay Village Miami-Dade County Florida 33141	33,600	Freehold	Land held for development	54,658	N/A	08.01.2015/ 30.09.2021

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**PACIFIC & ORIENT BERHAD**  
Registration no. 199401022687 (308366-H)  
(Incorporated in Malaysia)

**FORM OF PROXY**

\*I/We, \_\_\_\_\_

of \_\_\_\_\_

being a member/members of **PACIFIC & ORIENT BERHAD**, hereby appoint \_\_\_\_\_

of \_\_\_\_\_

or failing whom, \_\_\_\_\_

of \_\_\_\_\_

or failing whom the **Chairman of the meeting** as \*my/our proxy to vote for \*me/us on \*my/our behalf at the 28th Annual General Meeting of the Company to be conducted on a fully virtual basis through livestreaming from the broadcast venue at the Conference Room, 17th Floor, Wisma Bumi Raya, No. 10, Jalan Raja Laut, 50350 Kuala Lumpur on Friday, 11 March 2022 at 10.30 a.m. and at any adjournment thereof.

Item	Agenda	Resolution	For	Against
1.	To receive the Audited Financial Statements and Reports.			
2.	To approve the Directors' fees payable to the Non-Executive Directors of the Company up to an amount of RM800,000 from the day after the 28th Annual General Meeting until the next Annual General Meeting of the Company	Ordinary Resolution 1		
3.	To approve the Directors' benefits and meeting allowance payable to the Non-Executive Directors of the Company up to an amount of RM200,000 from the day after the 28th Annual General Meeting until the next Annual General Meeting of the Company	Ordinary Resolution 2		
4.	To re-elect Mr. Michael Yee Kim Shing as Director	Ordinary Resolution 3		
5.	To re-elect Mr. Ong Seng Pheow as Director	Ordinary Resolution 4		
6.	To re-appoint Messrs. Ernst & Young PLT as Auditors and to authorise the Directors to fix their remuneration	Ordinary Resolution 5		
7.	Authority under Sections 75 & 76 of the Companies Act 2016 to allot and issue shares	Ordinary Resolution 6		
8.	Proposed Renewal of Authority for the Purchase by the Company of its Own Shares	Ordinary Resolution 7		
9.	To retain Mr. Michael Yee Kim Shing as Independent Non-Executive Director	Ordinary Resolution 8		
10.	To retain Tunku Dato' Mu'tamir bin Tunku Tan Sri Mohamed as Independent Non-Executive Director	Ordinary Resolution 9		
11.	To retain Dato' Dr. Zaha Rina binti Zahari as Independent Non-Executive Director	Ordinary Resolution 10		

(Please indicate with an "X" in the space provided above how you wish your vote to be cast on the resolutions specified in the notice of meeting. If no specific direction as to voting is given, the proxy will vote or abstain at his discretion.)

\* Delete if not applicable.

As witness my hand this \_\_\_\_\_ day of \_\_\_\_\_ 2022

No. of Shares Held	
CDS Account No.	

\_\_\_\_\_  
Signature/Common Seal of Member(s)

**Notes:**

1. Depositors whose names appear in the Record of Depositors as at 7 March 2022 shall be regarded as members of the Company entitled to attend the Annual General Meeting or appoint proxies to attend on their behalf.
2. Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportion of his shareholding to be represented by each proxy.
3. Where a member of the Company is an exempt authorized nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorized nominee may appoint in respect of each omnibus account it holds.
4. In the case of a corporate member, the instrument appointing a proxy must be executed under its common seal or under the hand of its attorney.
5. The instrument appointing a proxy and the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of such power or authority, must be deposited at the office of the Share Registrar of the Company at Mega Corporate Services Sdn. Bhd. at Level 15-2, Bangunan Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur or email to support.POB@megacorp.com.my not less than forty-eight (48) hours before the time appointed for holding the meeting or any adjournment thereof.
6. By submitting the duly executed proxy form, a member and his/her proxy consent to the Company (and/or its agents/service providers) collecting, using and disclosing the personal data therein in accordance with the Personal Data Protection Act 2010 for this meeting and any adjournment thereof.



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AFFIX  
POSTAGE  
STAMP

*THE SHARE REGISTRAR*

**PACIFIC & ORIENT BERHAD**

Registration No. 199401022687 (308366-H)

c/o Mega Corporate Services Sdn. Bhd.  
Level 15-2, Bangunan Faber Imperial Court,  
Jalan Sultan Ismail,  
50250 Kuala Lumpur

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**PACIFIC & ORIENT BERHAD**

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